CLINICAL TRAINING for REPRODUCTIVE HEALTH in EMERGENCIES

Family Planning



TRAINER GUIDE



Reproductive Health Access, Information and Services in Emergencies

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TABLE OF CONTENTS

	ACRONYMS	3
	INTRODUCTION	4
	INTRODUCTION TO THIS TRAINING COURSE	5
	OVERVIEW	5
	LEARNING APPROACH	
	Mastery learning.	
	Behaviour modelling Competency-based training	
	Humanistic training techniques	
	LEARNING METHODS	
	Illustrated lectures	
	Group activities Case studies	
	Learning guides and checklists	
	COMPONENTS OF THE FAMILY PLANNING (FP) LEARNING RESOURCE PACKAGE	10
	USING THE FP LEARNING RESOURCE PACKAGE To train service providers in emergency settings	10
	COURSE DESIGN	
	EVALUATION	
	COURSE SYLLABUS	
	Course description	12
	Course goals Participant learning objectives	
	Training and learning methods	
	Training materials.	
	Reference material Selection criteria for participants	
	Suggested class size.	
	Course duration Course schedule	
	PARTICIPANT GUIDELINES FOR SELF-DIRECTED PRACTICUM	
	Participant responsibilities	
	Team responsibilities	16
	Documenting activities	
	KNOWLEDGE QUESTIONNAIRES	
	FAMILY PLANNING KNOWLEDGE QUESTIONNAIRE	
	FAMILY PLANNING KNOWLEDGE QUESTIONNAIRE – ANSWER KEY	
	FAMILY PLANNING COURSE INDIVIDUAL AND GROUP ASSESSMENT MATRIX	24
	SKILLS PRACTISE SESSIONS: LEARNING GUIDES AND CHECKLISTS	27
1	SKILLS PRACTISE SESSION: FAMILY PLANNING COUNSELLING	27
	1. LEARNING GUIDE FOR FAMILY PLANNING COUNSELLING	
2	SKILLS PRACTISE SESSION: HISTORY TAKING	33
4	2. LEARNING GUIDE FOR HISTORY TAKING	
	2. CHECKLIST FOR HISTORY TAKING.	
3		39
	3. LEARNING GUIDE FOR PHYSICAL EXAMINATION	
	3. CHECKLIST FOR PHYSICAL EXAMINATION	
4	SKILLS PRACTISE SESSION: MALE AND FEMALE CONDOMS 4. LEARNING GUIDE FOR MALE AND FEMALE CONDOMS	45 46
	4. CHECKLIST FOR MALE AND FEMALE CONDOMS.	

TABLE OF CONTENTS (cont'd)

5	SKILLS PRACTISE SESSION: COMBINED ORAL CONTRACEPTIVES 5. LEARNING GUIDE FOR COMBINED ORAL CONTRACEPTIVES 5. CHECKLIST FOR COMBINED ORAL CONTRACEPTIVES	
6	SKILLS PRACTISE SESSION: PROGESTIN-ONLY PILLS 6. LEARNING GUIDE FOR PROGESTIN-ONLY PILL	53 54
7	7. LEARNING GUIDE FOR PROGESTIN-INJECTABLE CONTRACEPTIVES	57 58
8	7. CHECKLIST FOR PROGESTIN-INJECTABLE CONTRACEPTIVES	61
	 8a. CHECKLIST FOR IMPLANT CONTRACEPTION INSERTION. 8b. LEARNING GUIDE FOR IMPLANT CONTRACEPTION REMOVAL. 8b. CHECKLIST FOR IMPLANT CONTRACEPTION REMOVAL. 	
9	SKILLS PRACTISE SESSION: INTRA-UTERINE DEVICE (IUD) 9a. LEARNING GUIDE FOR INTRA-UTERINE DEVICE (IUD) INSERTION 9a. CHECKLIST FOR INTRA-UTERINE DEVICE (IUD) INSERTION	
	9b. LEARNING GUIDE FOR INTRA-UTERINE DEVICE (IUD) REMOVAL	
	CASE STUDIES	79
	CASE STUDY 1	
	CASE STUDY 2	
	CASE STUDY 3	
	CASE STUDY 4	
	TIPS FOR TRAINERS	83
	BEING AN EFFECTIVE CLINICAL TRAINER	
	CHARACTERISTICS OF AN EFFECTIVE TRAINER AND COACH	
	SKILL TRANSFER AND ASSESSMENT: THE COACHING PROCESS	
	CREATING A POSITIVE LEARNING ENVIRONMENT	
	PREPARING FOR THE COURSE	
	UNDERSTANDING HOW PEOPLE LEARN	
	USING EFFECTIVE PRESENTATION SKILLS	
	CONDUCTING LEARNING ACTIVITIES	
	DELIVERING INTERACTIVE PRESENTATIONS	
	FACILITATING GROUP DISCUSSIONS	
	FACILITATING A BRAINSTORMING SESSION	
	FACILITATING SMALL GROUP ACTIVITIES	
	CONDUCTING AN EFFECTIVE CLINICAL DEMONSTRATION	
	TEACHING CLINICAL DECISION-MAKING	
	MANAGING CLINICAL PRACTICE	
	PERFORMING CLINICAL PROCEDURES WITH CLIENTS	
	CREATING OPPORTUNITIES FOR LEARNING	
	CONDUCTING PRE- AND POST-CLINICAL PRACTICE MEETINGS	
	THE TRAINER AS SUPERVISOR	
	THE TRAINER AS SUPERVISOR	

ACRONYMS

AIDS	Acquired immunodeficiency syndrome	IPCC	Interpersonal communication and counselling
ANC	Ante-natal care	IUD	Intra-uterine device
ART	Anti-retroviral therapy	LAM	Lactational
ARV	Anti-retroviral		amenorrhoea method
CBT	Competency-based training	LNG	Levonorgestrel
CDC	Centers for Disease Control	МСН	Maternal and child health
	and Prevention	MVA	Manual vacuum aspiration
CIC	Combined injectable	NET-EN	Noristerat and syngestal
	contraceptive	PAC	Post-abortion care
COC	Combined oral contraceptive	PE	Pulmonary embolism
CVA	Cardiovascular accident	PIC	Progestin-only injectable
DMPA	Depo-Provera, Depo,		contraceptive
DVT	Megestron and Petogen	PITC	Provider-initiated counselling
DVT	Deep-vein thrombosis		and testing
EC	Emergency contraception	PNC	Post-natal care
ECP	Emergency contraception pill	POP	Progestin-only pill
FGM	Female genital mutilation	PPE	Personal protective equipment
FP	-	RH	
	Family planning		Reproductive health
HGC	Human chorionic gonadotrophin	RTI	Respiratory tract infection
		SDP	Service delivery point
HIV	Human immunodeficiency virus	STI	Sexually-transmitted infection
HLD	High-level disinfection	TL	Tubal ligation
IDP	Internally displaced person	VCT	Voluntary counselling
IEC	Information, education and		and testing
	communication	VSC	Voluntary surgical
IHD	Ischaemic heartdisease		contraception
IP	Infection prevention	WHO	World Health Organisation

INTRODUCTION

The rights of displaced people to reproductive health (RH) were recognised at the International Conference on Population and Development in 1994. Since then, RH service provision has progressed, but substantial gaps remain in services, institutional capacity, policy and funding. It has been shown that provision of emergency obstetric care, clinical family planning methods, care for survivors of gender-based violence and management of sexually-transmitted infections (STIs) is lacking in most conflict-affected settings.

One of the key barriers to the provision of comprehensive RH services is the lack of skilled providers. In order to address this, RAISE has developed a comprehensive training package, including training centres and course manuals. The clinical training teams provide theoretical and practical training to RH service providers at the training centres, as well as on-site supervision at the participants' workplace and on-going technical assistance. Providing clinical training to humanitarian agency and ministry of health staff from a range of conflict settings, the RAISE training team aims to improve the quality of care of RH services in conflict settings.

The resources in the Clinical Training for Reproductive Health in Emergencies series are based on existing materials and have been updated and adapted for use in emergency settings. All manuals have been pre-tested at the RAISE Training Centre at Eastleigh Maternity Home in Nairobi. Many procedures and protocols remain unchanged from non-emergency settings. However, in some instances it is necessary to adapt a protocol to recognise the particular challenges faced in emergency settings.

The Family Planning (FP) learning resource package comprises materials and supervised clinical practise. The materials are:

- trainer guide and reference manual (for the trainer)
- participant guide and reference manual (for the training participant)

INTRODUCTION to this TRAINING COURSE

OVERVIEW

This clinical training course will be conducted in a way that is different from traditional training courses. First of all, it is based on the assumption that people participate in training courses because they:

- are interested in the topic
- wish to improve their knowledge or skills, and thus their job performance
- desire to be actively involved in course activities.

For these reasons, all of the course materials focus on the participant. For example, the course content and activities are intended to promote learning, and the participant is expected to be actively involved in all aspects of that learning.

Second, in this training course, the clinical trainer and the participant are provided with a similar set of educational materials. The clinical trainer by virtue of her/his previous training and experiences works with the participants as an expert on the topic and guides the learning activities. In addition, the clinical trainer helps create a comfortable learning environment and promotes those activities that assist the participant in acquiring the new knowledge, attitudes and skills.

Finally, the training approach used in this course stresses the importance of the cost-effective use of resources and application of relevant educational technologies including humanistic training techniques. The latter encompasses the use of anatomic models, to minimise client risk and facilitate learning.

LEARNING APPROACH

Mastery learning

The mastery learning approach assumes that all participants can master (learn) the required knowledge, attitudes or skills provided sufficient time is allowed and appropriate learning methods are used. The goal of mastery learning is that 100% of the participants will "master" the knowledge and skills on which the learning is based. Mastery learning is used extensively in in-service training where the number of participants, who may be practising clinicians, is often low. Although the principles of mastery learning can be applied in pre-service education, the larger number of participants presents some challenges.

Although some participants are able to acquire new knowledge or new skills immediately, others may require additional time or alternative learning methods before they are able to demonstrate mastery. Not only do people vary in their abilities to absorb new material, but they also learn best in different ways-through written, spoken or visual means. Effective learning strategies, such as mastery learning, take these differences into account and use a variety of teaching methods.

The mastery learning approach also enables the participant to have a self-directed learning experience. This is achieved by having the trainer serve as facilitator and by changing the concept of testing and how test results are used. Moreover, the philosophy underlying the mastery learning approach is one of continual assessment of learning in which the trainer regularly informs participants of their progress in learning new information and skills.

With the mastery learning approach, assessment of learning is:

- competency-based, which means assessment is keyed to the learning objectives and emphasises acquiring the essential skills and attitudinal concepts needed to perform a job, not just acquiring new knowledge
- dynamic, because it enables participants to receive continual feedback on how successful they are in meeting the course objectives
- less stressful, because from the outset participants, both individually and as a group, know what they are expected to learn, know where to find the information and have ample opportunity for discussion with the trainer.

Mastery learning is based on principles of adult learning. This means that learning is participatory, relevant and practical. It builds on what the participant already knows or has experienced and provides opportunities for practising skills. Key features of mastery learning are as follows:

- behaviour modelling
- competency-based
- humanistic learning techniques.

Behaviour modelling

Social learning theory states that when conditions are ideal, a person learns most rapidly and effectively from watching someone perform (model) a skill or activity. For modelling to be successful, however, the trainer must clearly demonstrate the skill or activity so that participants have a clear picture of the performance expected of them. Behaviour modelling, or observational learning, takes place in three stages. In the first stage, skill acquisition, the participant sees others perform the procedure and acquires a mental picture of the required steps. Once the mental image is acquired, the participant attempts to perform the procedure, usually with supervision. Next, the participant practises until skill competency is achieved, and s/he feels confident performing the procedure. The final stage, skill proficiency, occurs with repeated practise over time.

component of CBT is coaching, in which the classroom or clinical trainer first explains a skill or activity and then demonstrates it using an anatomic model or other training aid, such as a video. Once the procedure has been demonstrated and discussed, the trainer then observes and interacts with participants to guide them in learning the skill or activity, monitoring their progress and helping them overcome problems. The coaching process ensures that the participant receives feedback regarding performance:

- before practise-the trainer and participants meet briefly before each practise session to review the skill/activity, including the steps/tasks that will be emphasised during the session
- during practise-the trainer observes, coaches and provides feedback to the participant as s/he performs the steps/tasks outlined in the learning guide
- after practise-immediately after practise, the trainer uses the learning guide to discuss the strengths of the participant's performance and to offer specific suggestions for improvement.

Humanistic training techniques

The use of humanistic techniques also contributes to better clinical learning. A major component of humanistic training is the use of anatomic models, which closely simulate the human body, and other learning

Skill acquisition	Knows the steps and their sequence (if necessary) to perform the required skill or activity but needs assistance
Skill competency	Knows the steps and their sequence (if necessary) and can perform the required skill or activity
Skill proficiency	Knows the steps and their sequence (if necessary) and effectively performs the required skill or activity

aids. Initially working with models rather than with clients allows participants to learn and practise new skills in a simulated setting. This reduces stress for the participant as well as risk of injury and discomfort to the client. Thus, effective use of models

Competency-based training

Competency-based training (CBT) is learning by doing. It focuses on the specific knowledge, attitudes and skills needed to carry out the procedure or activity. How the participant performs (i.e. a combination of knowledge, attitudes and, most important, skills) is emphasised rather than just the information learned. Competency in the new skill or activity is assessed objectively by evaluating overall performance.

To successfully accomplish CBT, the clinical skill or activity to be taught must be broken down into its essential steps. Each step is then analysed to determine the most efficient and safe way to perform and learn it. The process is called standardisation. An essential (humanistic approach) is an important factor in improving the quality of clinical training and, ultimately, service provision. Before a participant performs a clinical procedure with a client, two learning activities should occur:

- the clinical trainer should demonstrate the required skills and client interactions several times using an anatomic model, role-plays or simulations
- under the guidance of the trainer, the participant should practise the required skills and client interactions using the model, role-plays or simulations and actual instruments in a setting that is as similar as possible to the real situation.

Only when skill competency has been demonstrated should participants have their first contact with a client. This often presents challenges in a pre-service education setting when there are large numbers of participants. Before any participant provides services to a client, however, it is important that the participant demonstrate skill competency using models, role-plays or simulations, especially for core skills. When mastery learning, which is based on adult learning principles and behaviour modelling, is integrated with CBT, the result is a powerful and extremely effective method for providing clinical training. And when humanistic training techniques, such as using anatomic models and other learning aids, are incorporated, training time and costs can be significantly reduced.

LEARNING METHODS

A variety of learning methods, which complement the learning approach described in the previous section, are included in the learning resource package. A description of each learning method is provided below.

Illustrated lectures

Lectures should be used to present information about specific topics. During lectures, the trainer should direct questions to participants and also encourage them to ask questions at any point during the lecture. Another strategy that encourages interaction involves stopping at predetermined points during the lecture to discuss issues and information of particular importance.

Group activities

Group activities provide opportunities for participants to interact with each other and learn together. The main group activities cover three important topics: clinical decision-making, interpersonal communication and infection prevention (IP). The group activities associated with these topics are important because they provide a foundation for learning the skills required for clinical decision-making, interpersonal communication and IP. All of these skills are essential for family planning (FP) provision.

Case studies

The purpose of the case studies included in the learning resource package is to help participants develop and practise clinical decision-making skills. The case studies can be completed in small groups or individually, in the classroom, at the clinical site or as homework assignments. The case studies follow a clinical decision-making framework. Each case study has a key that contains the expected responses. The trainer should be thoroughly familiar with these responses before introducing the case studies to participants. Although the key contains "likely" answers, other answers provided by participants during the discussion may be equally acceptable.

Learning guides and checklists

The learning guides and checklists used in this course are designed to help the participant learn to provide FP short and long term methods. Voluntary surgical sterilisation, lactational amenorrhoea method and natural family planning are not included in the skills practise sessions. Please refer to the reference manual for details on these methods. The participant guide contains learning guides, whilst the trainer guide contains both learning guides and checklists. There are seven learning guides and seven checklists:

- 1. Learning Guide and Checklist for Family Planning Counselling
- 2. Learning Guide and Checklist for History Taking
- 3. Learning Guide and Checklist for Physical Examination
- 4. Learning Guide and Checklist for Male and Female Condoms
- 5. Learning Guide and Checklist for Combined Oral Contraceptives
- 6. Learning Guide and Checklist for Progestin-only Pill
- 7. Learning Guide and Checklist for Progestin-injectable Contraceptives
- 8a. Learning Guide and Checklist for Implant Contraception Insertion
- 8b. Learning Guide and Checklist for Implant Contraception Removal
- 9a. Learning Guide and Checklist for Intra-uterine Device (IUD) Insertion
- 9b. Learning Guide and Checklist for Intra-uterine Device (IUD) Removal

Each learning guide contains the steps or tasks performed by the provider for the specific procedure. These tasks correspond to the information presented in relevant chapters of the resource materials. This facilitates participant review of essential information.

The participant is not expected to perform all of the steps or tasks correctly the first time s/he practises them. Instead the learning guides are intended to:

- help the participant in learning the correct steps and the order in which they should be performed (skill acquisition)
- measure progressive learning in small steps as the participant gains confidence and skills (skill competency).

Before using the learning guides for FP, the clinical trainer will review each procedure with the participants using the relevant learning materials. In addition, participants will be able to watch each procedure during demonstration sessions with the appropriate model and/ or to observe the activity being performed in the clinic with a client. Used consistently, the learning guides and checklists for practise enable each participant to chart her/his progress and to identify areas for improvement.

Furthermore, the learning guides are designed to facilitate communication (coaching and feedback) between the participant and clinical trainer. When using the learning guides, it is important that the participant and clinical trainer work together as a team. For example, before the participant attempts a skill or activity for the first time, the clinical trainer should briefly review the steps involved and discuss the expected outcome. The trainer should ask the participant if s/he feels comfortable continuing. In addition, immediately after the skill or activity has been completed, the clinical trainer should debrief with the participant. The purpose of the debriefing is to provide positive feedback about the participant's progress and to define the areas (knowledge, attitude or practise) where improvement is needed in later practise sessions.

Using the learning guides

The learning guides for FP methods are designed to be used primarily during the early phases of learning (i.e. skill acquisition) when the participant is practising with models.

In the beginning, the participant can use the learning guides to follow the steps as the clinical trainer demonstrates the procedures with a training model or role-plays counselling a woman. Later, during the classroom practise sessions, they serve as step-by-step guides for the participant as s/he performs the skill using the models or counsels a volunteer "client."

Because the learning guides are used to help in developing skills, it is important that the rating (scoring) be done carefully and as objectively as possible. The participant's performance of each step is rated on a three-point scale as follows:

Using the checklists for practise

The checklists for FP methods are based on the information provided in the learning guides. As the participant progresses through the course and gains experience, dependence on the detailed learning guides decreases and the checklists may be used in their place. The checklists focus only on the key steps in the entire procedure and can be used by the participant when providing services in a clinical situation to rate her/his own performance. These checklists that the participant uses for practise are the same as the checklists that the clinical trainer will use to evaluate the participant's performance at the end of the course. The rating scale used is described below:

Satisfactory	Performs the step or task according to the standard procedure or guidelines
Unsatisfactory	Unable to perform the step or task according to the standard procedure or guidelines
Not observed	Step or task not performed by participant during evaluation by trainer.

Skills practise sessions

Skills practise sessions provide participants with opportunities to observe and practise clinical skills, usually in a simulated setting. The outline for each skills practise session includes the purpose of the particular session, instructions for the trainer, and the resources needed to conduct the practise session, such as models, supplies, equipment, learning guides and checklists.

Before conducting a skills practise session, the trainer should review the session and ensure that s/he can perform the relevant skill or activity proficiently. The trainer should also ensure that the necessary resources are available and that an appropriate site has been reserved. Although the ideal site for conducting skills practise sessions may be a learning resource centre or clinical laboratory, a classroom may also be used,

Needs improvement	Step or task not performed correctly or out of sequence (if necessary) or is omitted	r
Competently performed	Step or task performed correctly in proper sequence (if necessary) but participant does not progress from step to step efficiently	0 4 0
Proficiently performed	Step or task efficiently and precisely performed in the proper sequence (if necessary).	ĉ

provided that the models and other resources for the session can be conveniently placed for demonstration and practise. The first step in a skills practise session requires that participants review the relevant learning guide, which contains the individual steps or tasks, in sequence (if necessary), required to perform a skill or activity in a standardised way. The learning guides are designed to help learn the correct steps and the sequence in which they should be performed (skill acquisition) and measure progressive learning in small steps as the participant gains confidence and skills (skill competency).

Next, the trainer demonstrates the steps/tasks, several times if necessary, for the particular skill or activity and then has participants work in pairs or small groups to practise the steps/tasks and observe each other's performance, using the relevant learning guide. The trainer should be available throughout the session to observe the performance of participants and provide guidance. Participants should be able to perform all of the steps/tasks in the learning guide before the trainer assesses skill competency, in the simulated setting, using the relevant checklist.

Supervised practise should then be undertaken at a clinical site before the trainer assesses skill competency with clients, using the same checklist. The time required to practise and achieve competency may vary from hours to weeks or months, depending on the complexity of the skill, the individual abilities of participants and access to appropriate models and equipment. Therefore, numerous practise sessions will usually be required to ensure achievement of competency before moving into the clinical skills practise area.

COMPONENTS of the FAMILY PLANNING (FP) LEARNING RESOURCE PACKAGE

USING THE FP LEARNING RESOURCE PACKAGE TO TRAIN SERVICE PROVIDERS IN EMERGENCY SETTINGS

In designing the training materials for this course, particular attention has been paid to making them "user-friendly" and to permit the course participants and clinical trainer the widest possible latitude in adapting the training to the participants' (group and individual) learning needs. For example, at the beginning of each course an assessment is made of each participant's knowledge. The results of this pre-course assessment are then used jointly by the participants and the advanced or master trainer to adapt the course content as needed so that the training focuses on acquisition of new information and skills.

A second feature relates to the use of the **reference manual** and guides. The reference manual is designed to provide all of the essential information needed to conduct the course in a logical manner. Because it serves as the "text" for the participants and the "reference source" for the trainer, special handouts or supplemental materials are not needed. In addition, because the manual contains **only** information that is consistent with the course goals and objectives, it becomes an integral part of all classroom exercises, such as giving an illustrated lecture or providing problem-solving information.

The **participant guide**, on the other hand, serves a dual function. First, and foremost, it is the road map that guides the participant through each phase of the course. It contains the course syllabus and course schedule, as well as all supplemental printed materials (pre-course questionnaire, individual and group assessment matrix, case studies, protocols, learning guides and course evaluation) needed during the course.

The **trainer guide** contains the same material as the participant guide as well as material for the trainer. This

includes the course outline, pre-course questionnaire answer key, midcourse questionnaire and answer key and competency-based qualification checklists.

In keeping with the training philosophy on which this course is based, all training activities will be conducted in an interactive, participatory manner. To accomplish this requires that the role of the trainer continually change throughout the course. For example, the trainer is an **instructor** when presenting a classroom demonstration; a **facilitator** when conducting small group discussions or using role-plays; and a **coach** when helping participants practise a procedure. Finally, when objectively assessing performance, the trainer serves as an **evaluator**.

In summary, the CBT approach used in this course incorporates a number of key features.

- First, it is based on adult learning principles, which means that it is interactive, relevant and practical. Moreover, it requires that the trainer facilitate the learning experience rather than serve in the more traditional role of an instructor or lecturer.
- Second, it involves use of behaviour modelling to facilitate learning a standardised way of performing a skill or activity.
- Third, it is competency-based. This means that evaluation is based on how well the participant performs the procedure or activity, not just on how much has been learned.
- Fourth, where possible, it relies heavily on the use of anatomic models and other training aids (i.e. it is humanistic) to enable participants to practise repeatedly the standardised way of performing the skill or activity before working with clients. Thus by the time the trainer evaluates each participant's performance, using the checklist, every participant should be able to perform every skill or activity competently.

This is the ultimate measure of training.

COURSE DESIGN

The course builds on each participant's past knowledge and takes advantage of her/his high motivation to accomplish the learning tasks in the minimum time. Training emphasises doing, not just knowing, and uses competency-based evaluation of performance.

Specific characteristics of this course are as follows:

- during the morning of the first day, participants demonstrate their knowledge of FP by completing the Pre-Course Questionnaire
- classroom and clinical sessions focus on key aspects of FP
- progress in knowledge-based learning is measured during the course using a standardised written assessment (Mid-Course Questionnaire)
- clinical skills training builds on the participant's previous experience relevant to FP. For many of the skills, participants practise first with anatomic models, using learning guides that list the key steps in performing the skills/procedures for managing obstetric emergencies. In this way, they learn the standardised skills more quickly
- progress in learning new skills is documented using the clinical skills learning guides
- a clinical trainer uses competency-based skills checklists to evaluate each participant's performance
- clinical decision-making is learned and evaluated through case studies and simulated exercises and during clinical skills practise with clients
- appropriate interpersonal skills are learned through behaviour modelling, role-play and evaluation during clinical skills practise with clients.

Successful completion of the course is based on mastery of the knowledge and skills components, as well as satisfactory overall performance in providing care for women who experience obstetric emergencies.

EVALUATION

This clinical training course is designed to produce healthcare providers (i.e. doctors, clinical officers, midwives and/or nurses with midwifery skills) who are qualified to provide FP, as team members, at health facilities and hospitals. Qualification is a statement by the training institution(s) that the participant has met the requirements of the course in knowledge, skills and practise. Qualification does not imply certification. Only an authorised organisation or agency can certify personnel. Qualification is based on the participant's achievement in three areas:

- knowledge: a score of at least 85% on the Mid-Course Questionnaire
- skills: satisfactory performance of clinical skills for managing obstetric emergencies
- practise: demonstrated ability to provide care in the clinical setting for women who experience obstetric emergencies.

The participant and the trainer share responsibility for the participant becoming qualified. The evaluation methods used in the course are described briefly below:

- Mid-Course Questionnaire. Knowledge will be assessed at the end of the second week of the course. A score of 85% or more correct indicates knowledge-based mastery of the material presented during classroom sessions. For those participants scoring less than 85% on their first attempt, the clinical trainer should review the results with the participant individually and guide her/him on using the reference manual to learn the required information. Participants scoring less than 85% may take the Mid-Course Questionnaire again at any time during the remainder of the course.
- Clinical skills. Evaluation of clinical skills will occur in three settings-during the first three weeks of the course, with models in a simulated setting and with clients at the clinical training site; and during the six-week to three-month self-directed practicum, at the time of the mentoring visit at the participant's hospital. In each setting, the clinical trainer will use skills checklists to evaluate each participant as they perform the skills and procedures needed to manage obstetric emergencies and interact with clients.

Case studies will be used to assess problem-solving and decision-making skills. Evaluation of the interpersonal communication skills of each participant may take place at any point during this period through observation of participants during role-plays.

Participants should be competent in performing the steps/tasks for a particular skill or procedure in a simulated setting before undertaking supervised practise at a clinical site. Although it is desirable that all of the skills/procedures included in the training course are learned and assessed in this manner, it may not be possible. For example, because obstetric emergencies are not common, opportunities to practise particular skills with clients may be limited; therefore, practise and assessment of skill competency should take place in a simulated setting.

Clinical skills practise. It is the clinical trainer's responsibility to observe each participant's overall performance in providing FP during the group-based course and during the self-directed practicum. This includes observing the participant's attitude-a critical component of quality service provision-towards women who experience obstetric emergencies and towards other members of the FP team. By doing this, the clinical trainer assesses how the participant uses what s/he has learned. Further evaluation is provided during the six week to three-month self-directed practicum (see below) and is important for several reasons. First, it not only provides the participant direct feedback on her/his performance, but also provides an opportunity to discuss any problems or constraints related to the provision of FP (e.g., lack of instruments, drugs and other supplies). Second, and equally important, it provides the clinical service/training centre, via the clinical trainer, key information on the adequacy of the training and its appropriateness to local conditions.

COURSE SYLLABUS

Course description

This clinical training course is designed to equip participants with the skills to offer comprehensive family planning counselling and safely provide short and long term family planning methods of choice and work effectively as members of a team. The course begins with a two-week block at a designated training site and focuses on the development, application and evaluation of knowledge and skills; the first week takes place in the classroom and the second week in designated clinical sites. The first two weeks are followed immediately by a six-week to three-month self-directed practicum at the participant's worksite, during which the clinical trainers for the course provide at least one follow-up visit for mentoring and further evaluation. See page 16 for participant guidelines for the self-directed practicum.

Course goals

- influence in a positive way the attitudes of the participant towards teamwork and her/his abilities to manage and provide FP services
- provide the participant with the interpersonal communication skills needed to respect the rights of women to life, health, privacy and dignity.

Participant learning objectives

By the end of the training course, participants should be able to:

- apply effective counselling techniques for the provision of FP methods
- discuss latest advances in all FP methods, including in the context of HIV/AIDS epidemic
- provide short- and long-term methods to clients
- have knowledge of and apply the latest WHO Eligibility Criteria for contraceptive use
- apply best IP practices
- manage the logistic of FP commodities
- monitor and evaluate the FP services delivery system.

Training and learning methods

- classroom presentations and demonstrations
- group discussions
- individual and group exercises
- role-plays
- case studies
- guided clinical activities
- simulated practise (demonstrations, coaching and evaluation using anatomic models).

Training materials

- trainer guide
- participant guide
- reference manual

Reference material

- Family Planning: A Global Handbook for Providers/ Essentials of Contraceptive Technology (2007)
- WHO Medical Eligibility Criteria (including wall chart and wheel)
- PowerPoint Presentations and resources
- Anatomic models (arm, breast, pelvis, penis).

Selection criteria for participants

It is advisable to ensure a mix of different cadres of healthcare providers for each course. Selected participants should include healthcare providers working in emergency settings (doctors, nurses, and community health workers). Participants may be drawn from a variety of service areas that deal with FP especially maternal and child health (MCH) and community health services.

Suggested class size

- 15-20 healthcare providers
- 1 clinic management trainer (preceptor/mentors) at each of the practical training sites
- 2-3 clinical trainers.

The trainer guide is intended to be used by healthcare providers working in health facilities in emergency settings. The healthcare providers should be familiar with this manual before using it, be familiar with principles of adult learning and be well-versed in participatory training methods to be able to guide participants to acquire the necessary skills. They should also have the necessary work experience to augment the training skills.

The participant guide is intended to be used by participants in a comprehensive training setting.

Course duration

The course is composed of 10 classroom sessions (five days), followed by one week of supervised clinical skills practise and a six-week to three-month self-directed practicum. It is important to note that course duration may need to be revised depending on participants' experience and progress in learning new knowledge and skills. For example, if participants do not develop skill competency by the end of the course, it may be necessary to extend supervised clinical skills practise and/or the self-directed practicum. Alternatively, it may also be necessary to extend the classroom component of the course.

Course Schedule FP for Service Providers - 10-day Schedule (Week One)

	r i u sei vice ri ovigeis - io-day scifegure (ween offe)	equie (ween Olie)			
TIME	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5
8:30-10:30AM	Opening and Welcome Course Overview Expectations and Norms Pre-course Questionnaire Course Materials Administrative Issues	Module III: Infection Prevention	Module IV continued Implants	Emergency Contraception	Skills Assessment on Models
10:30-11:00AM		TEA BREAK	X		
11:00-1:00PM	Session II Family Planning Counselling	Infection Prevention	D	Barrier Methods	Skills Assessment on Models
1:00-2:00PM		LUNCH BREAK	AK		
2:00-3:30PM	Family Planning Counselling	Module IV: Modern Contraceptive Methods COC POP	Practise: IUD Implants	Natural FP Methods LAM Newer Methods	Skills Assessment on Models
3:30-4:00PM		TEA BREAK	×		
4:00-5:00PM	Session III Client Assessment	Injectables	Practise: IUD Implants	Permanent Methods Overview	Skills Assessment on Models Forming Groups for Clinical Placements
5:00-5:30PM	End-of-day Summary and Evaluation	End-of-day Summary and Evaluation	End-of-day Summary and Evaluation	End-of-day Summary and Evaluation	End-of-day Summary and Evaluation

FP for Service P	FP for Service Providers - 10-day Schedule (nedule (Week Two)			
TIME	DAY 6	DAY 7	DAY 8	DAY 9	DAY 10
8:00-10:00AM	Clinical Practise	Pre-clinical Conference	Pre-clinical Conference	Pre-clinical Conference	Pre-clinical Conference
10:00-10:30AM		TEA BREAK	K		
10:30-1:00PM	Clinical Practise	Clinical Practise	Clinical Practise	Clinical Practise	Clinical Practise
1:00-2:00PM		LUNCH BREAK	AK		
2:00-3:30PM	Clinical Practise	Clinical Practise	Clinical Practise	Clinical Practise	Action Plans Course Evaluation
3:30-4:00PM		TEA BREAK	K		
4:00-5:00PM	Post-clinical Conference	Post-clinical Conference	Post-clinical Conference Post/Mid-course questionnaire	Post-clinical Conference	Course Summary Closing
		-			

Course Schedule FP for Service Providers - 10-day Schedule (Week Two)

PARTICIPANT GUIDELINES FOR SELF-DIRECTED PRACTICUM

The purpose of the six-week to three-month self-directed practicum is to provide participants with an opportunity to apply the knowledge and skills learned during the first five weeks of the FP training course, at their worksites. During the self-directed practicum, trainers will visit participants' worksites towards the end of the first and third months of the practicum to provide individual and team guidance, support and evaluation. Additional visits will be scheduled, if necessary, based on the individual and team needs of participants. The dates for mentoring visits can be agreed upon before the practicum begins.

Participant responsibilities

During the self-directed practicum, participants will be expected to apply their knowledge and skills while providing FP. The participant must record the experience in her/his Clinical Experience Log Book, including the client's unit/hospital number, presenting symptom(s), diagnosis, treatment and outcome. Participants should, in particular, seek learning opportunities that will help meet the specific learning needs noted at the end of the week-long clinical skills practise period that preceded the self-directed practicum. In conjunction with skills practise, participants will be expected to:

- demonstrate accountability for their actions
- demonstrate recognition of and respect for the rights of women to life, health, privacy and dignity
- use appropriate interpersonal communication skills when providing care, with particular emphasis on FP
- apply recommended IP practices.

Team responsibilities

As team members, participants will be responsible for implementing the Action Plan developed at the end of the week-long clinical practise period. At a minimum, this should include mobilising the communities that they serve, ensuring all supplies and equipment are available, ensuring IP practices are of an acceptable standard and that adequate support from supervisors and team members is in place. Team members should meet twice weekly (e.g., Mondays and Fridays) to discuss the following:

Start of week meetings:

- plan for the week
- availability of equipment, supplies and drugs

End of week meetings:

- clinical cases
- factors that facilitated clinical skills development
- factors that made clinical skills development difficult
- overcoming difficulties
- individual and team strengths with respect to clinical skills practise
- aspects of individual and team work that need to be strengthened and how to accomplish this.

Documenting activities

Participants will be expected to use their Clinical Experience Log Book and their Action Plan Worksheets to document the activities undertaken during the self-directed practicum.

Clinical experience log book

Participants must record activities/experience in the relevant section of their Clinical Experience Log Book on a daily basis. This will include information on clients for whom a FP method has been provided, notes on perceptions of their individual progress and notes on team meetings/progress.

Action plan worksheets

Participants will annotate their Action Plans with the dates the steps were accomplished or make revisions to any aspects of the overall plan. During mentoring visits and subsequent supervisory visits, the trainer/supervisor will assess the degree to which these steps have been achieved.

KNOWLEDGE QUESTIONNAIRES

How the results will be used

The main objective of the Pre-Course Knowledge Questionnaire is to assist both the trainer and the participant as they begin their work together in the course by assessing what the participants, individually and as a group, know about the course topics. This allows the trainer to identify topics that may need additional emphasis during the course. Providing the results of the pre-course assessment to the participants enables them to focus on their individual learning needs. In addition, the questions alert participants to the content that will be presented in the course.

The questions are presented in the multiple choice format. A special form, the Individual and Group Assessment Matrix, is provided to record the scores of all course participants. Using this form, the trainer and participants can quickly chart the number of correct answers for each of the questions. By examining the data in the Matrix, the group members can easily determine their collective strengths and weaknesses and jointly plan with the trainer how to best use the course time to achieve the desired learning objectives.

For the trainer, the questionnaire results will identify particular topics that may need additional emphasis during the learning sessions. Conversely, for those categories where 85% or more of participants answer the questions correctly, the trainer may elect to use some of the allotted time for other purposes.

Using the questionnaire

This knowledge assessment is designed to help participants monitor their progress during the course. By the end of the course, all participants are expected to achieve a score of 85% or better. The questionnaire should be given at the time in the course when all subject areas have been presented. A score of 85% or more indicates knowledge-based mastery of the material presented in the reference manual(s). For those scoring less than 85% on their first attempt, the clinical trainer should review the results with the participant individually and guide her/him on using the reference manual(s) to learn the required information. Participants scoring less than 85% can retake the questionnaire at any time during the remainder of the course. Repeat testing should be done only after the participant has had sufficient time to study the reference manual(s).

FAMILY PLANNING KNOWLEDGE QUESTIONNAIRE

Par	ticipant No:
	s tructions: ease read the statement and consider which is the correct answer. Circle or mark the answer you have chosen.
СС	DUNSELLING
1.	The person responsible for making the choice of a family planning method is the
	A. healthcare providerB. clientC. client's partnerD. village elder
2.	When a client returns to the clinic for her follow-up visit, the health worker should
	A. ask whether she is happy with her method of choice and offer her more supplies (depending on the method)B. change the method of family planningC. leave supplies at the reception desk for returning clients to collectD. none of the above
3.	The most important part of counselling is
	 A. informing the client about all available methods and answering her concerns and questions about using contraceptives B. making a good decision for the client C. using up all surplus supplies in the health facility D. making friends with the client
4.	Initial family planning counselling should be done
	A. if the client does not know which method to useB. with every client to ensure that they are aware of all methods and make an informed choiceC. by a doctorD. only with married couples
MA	ALE CONDOMS
5.	Condoms
	A. should be used only once and then be discarded appropriatelyB. should be inflated with water or air before use to check for holesC. are not affected by being stored in a warm placeD. can be lubricated with cooking oils or petroleum jelly
6.	For a male condom to be effective it is important that
	A. the penis be withdrawn from the vagina just before ejaculationB. the penis should be withdrawn while still moderately erectC. the man puts the condom on himselfD. all of the above
7.	An advantage of the female condom is
	A. they last longerB. they are cheaperC. they have greater protection against HIVD. they can be inserted ahead of time so do not interrupt sex
8.	
	Which of the following is true of spermicides:
	Which of the following is true of spermicides: A. they may cause vaginal burning and itching in the woman B. they are very effective at preventing pregnancy C. they can be used by women who are HIV positive D. they can be insterted into the vagina several hours before sex
	Which of the following is true of spermicides: A. they may cause vaginal burning and itching in the woman B. they are very effective at preventing pregnancy C. they can be used by women who are HIV positive

Family Planning Knowledge Questionnaire – (cont'd)

10.	Before giving a woman her first pack of combined oral contraceptives, the service provider should
	A. be sure that the woman does not want any more childrenB. explain all possible side effects and when to return to the clinicC. make sure that the woman is breastfeedingD. do a pelvic examination
11.	When a client comes to the clinic with spotting while taking oral contraceptives, the immediate care is
	A. to establish rapport and discuss with her how she is taking the pillB. make an emergency referralC. change the method of contraceptionD. all of the above
IN.	JECTABLE CONTRACEPTIVES (DEPO-PROVERA)
12.	The most common side effect of Depo-Provera is
	A. jaundice and liver damageB. increased facial hairC. reduced sexual desireD. changes in the menstrual cycle
13.	In the post-partum period, a breastfeeding mother should receive her first Depo-Provera injection
	A. immediatelyB. after one weekC. within 48 hoursD. any time after six weeks post-partum when it is certain she is not pregnant
IM	PLANTS
14.	Contraceptive Implants are inserted
	A. by a doctorB. just under the skin of the upper armC. when the client doesn't want anymore childrenD. all of the above
15.	One advantage of implants is that the capsules can be removed
	A. by the woman herselfB. by a trained nurse, midwife or doctorC. in a non-sterile environmentD. easily with the fingers
IUI)
16.	An IUD can be inserted at any time
	A. if the client does not want anymore childrenB. if you are certain that the client is not pregnantC. if the client is marriedD. to protect against STI
17.	Most women experience changes in their menstrual periods following the insertion of an IUD. You should explain to new IUD users that they can have
	A. less bleeding than usual but more menstrual cramping during the first few periods following insertionB. more bleeding than usual and less menstrual cramping during the first few periods following insertionC. less bleeding than usual and no menstrual cramping during the first few periods following insertionD. more bleeding than usual and more menstrual cramping and pain during the first few periods following insertion
18.	The IUD is a contraceptive method highly effective in
	A. preventing the transmission of HIVB. preventing pregnanciesC. preventing syphilisD. increasing sexual pleasure

Family Planning Knowledge Questionnaire – (cont'd)

PERMANENT METHODS
19. A side effect of vasectomy is
A. loss of interest in sexB. decrease in erectionC. premature ejaculationD. none of the above
20. Female sterilisation can be performed
A. within 48 hours after a miscarriage or abortion with voluntary informed choiceB. on a woman who would like to have more childrenC. only by a doctorD. in a non-sterile environment
LACTATIONAL AMENORRHOEA METHOD (LAM)
21. A mother who is less than six months post-partum and amenorrhoeic (her menses have not returned after delivery) is protected from pregnancy as long as she
A. breastfeeds her baby during the day and the baby sleeps at nightB. breastfeeds the baby on demand day and nightC. bottle feeds the babyD. breastfeeds the baby at night and bottle feeds during the day
EMERGENCY CONTRACEPTION
22. Potential users of emergency contraception include
 A. unmarried women B. young women C. women who smoke under the age of 35 D. any woman who has had an episode of unprotected sex
23. When the COC is used as emergency contraceptive it should be taken
A. within 24 hours of unprotected sexB. up to 72 hours after unprotected sexC. after 48 hours of unprotected sexD. within a week of unprotected sex
INFECTION PREVENTION
24. Decontamination of surgical instruments by soaking in 0.5% chlorine for 10 minutes will:
A. completely kill all micro-organisms including bacterial endosporesB. kill viruses such as HIV and Hepatitis BC. remove organic material, dirt and other matterD. make the instruments shinier
25. When using boiling water for HLD, you should always boil instruments for
A. 20 minutes, starting the timing when the water reaches a rolling boilB. 10 minutes, starting the timing as soon as you put the water in the potC. 20 minutes, starting the timing as soon as you put the water in the potD. 10 minutes, starting the timing when the water reaches a rolling boil
26. Ideally sharps should be disposed of by
A. burning in a small fireB. industrial incinerationC. throwing into a bushD. carefully placing into the rubbish bin

FAMILY PLANNING KNOWLEDGE QUESTIONNAIRE – ANSWER KEY

Participant No:

СС	DUNSELLING
1.	The person responsible for making the choice of a family planning method is the
	 A. healthcare provider B. client C. client's partner D. village elder
2.	When a client returns to the clinic for her follow-up visit, the health worker should
	A. ask whether she is happy with her method of choice and offer her more supplies (depending on the method)B. change the method of family planningC. leave supplies at the reception desk for returning clients to collectD. none of the above
3.	The most important part of counselling is
	 A. informing the client about all available methods and answering her concerns and questions about using contraceptives B. making a good decision for the client C. using up all surplus supplies in the health facility D. making friends with the client
4.	Initial family planning counselling should be done
	A. if the client does not know which method to useB. with every client to ensure that they are aware of all methods and make an informed choiceC. by a doctorD. only with married couples
MA	ALE CONDOMS
5.	Condoms
	A. should be used only once and then be discarded appropriatelyB. should be inflated with water or air before use to check for holesC. are not affected by being stored in a warm placeD. can be lubricated with cooking oils or petroleum jelly
6.	For a male condom to be effective it is important that
	 A. the penis be withdrawn from the vagina just before ejaculation B. the penis should be withdrawn while still moderately erect C. the man puts the condom on himself D. all of the above
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	 A. they may cause vaginal burning and itching in the woman B. they are very effective at preventing pregnancy C. they can be used by women who are HIV positive D. they can be insterted into the vagina several hours before sex
	RAL CONRACEPTIVES
9.	 A woman who is taking combined oral contraceptives should return to her service provider immediately if she has A. menstrual cramps B. headache C. severe leg pain or visual problems such as blurring D. increase in weight

Family Planning Knowledge Questionnaire – ANSWER KEY (cont'd)

OR	RAL CONRACEPTIVES (cont'd)
10.	Before giving a woman her first pack of combined oral contraceptives, the service provider should
	 A. be sure that the woman does not want any more children B. explain all possible side effects and when to return to the clinic C. make sure that the woman is breastfeeding D. do a pelvic examination
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	 A. immediately B. after one week C. within 48 hours D. any time after six weeks post-partum when it is certain she is not pregnant
IM	PLANTS
14.	Contraceptive Implants are inserted
	 A. by a doctor B. just under the skin of the upper arm C. when the client doesn't want anymore children D. all of the above
15.	One advantage of implants is that the capsules can be removed
	 A. by the woman herself B. by a trained nurse, midwife or doctor C. in a non-sterile environment D. easily with the fingers
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	 A. if the client does not want anymore children B. if you are certain that the client is not pregnant C. if the client is married D. to protect against STI
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18.	The IUD is a contraceptive method highly effective in
	 A. preventing the transmission of HIV B. preventing pregnancies C. preventing syphilis D. increasing sexual pleasure

Family Planning Knowledge Questionnaire – ANSWER KEY (cont'd)

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 A. within 48 hours after a miscarriage or abortion B. on a woman who would like to have more child C. only by a doctor D. in a non-sterile environment 	
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D. breastfeeds the baby at night and bottle feeds du	ring the day
EMERGENCY CONTRACEPTION 22. Potential users of emergency contraception include	
 A. unmarried women B. young women C. women who smoke under the age of 35 D. any woman who has had an episode of unprotection 	
23. When the COC is used as emergency contraceptive	e it should be taken
 A. within 24 hours of unprotected sex B. up to 72 hours after unprotected sex C. after 48 hours of unprotected sex D. within a week of unprotected sex 	
INFECTION PREVENTION	
24. Decontamination of surgical instruments by soakir	ng in 0.5% chlorine for 10 minutes will:
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25. When using boiling water for HLD, you should always	ys boil instruments for
 A. 20 minutes, starting the timing when the water B. 10 minutes, starting the timing as soon as you pu C. 20 minutes, starting the timing as soon as you pu D. 10 minutes, starting the timing when the water response 	it the water in the pot it the water in the pot
26. Ideally sharps should be disposed of by	
 A. burning in a small fire B. industrial incineration C. throwing into a bush D. carefully placing into the rubbish bin 	

FAMILY PLANNING COURSE INDIVIDUAL AND GROUP ASSESSMENT MATRIX

Correct – \checkmark Incorrect – \checkmark

nales.																		
	QUESTION			CORRE	REC.	T AN	SWER	S (P/	CT ANSWERS (PARTICIPANTS)	IPAN	S)							
		1	N	• س	4	е С	6 7	8	6	10	=	12	13	14	15	Total	Class %	Remarks
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IMPLANIO	15																	
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IUD	17																	
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	QUESTION			U U	RREC	T AN	SWEF	RS (PA	CORRECT ANSWERS (PARTICIPANTS)	PANT.	S)								
CALEGURIES	NUMBER	-	2	ო	4	ы Б	9	7 8	6	9	=	12	13	4	15	Total	Class %	Remarks	
PERMANENT	19																		
METHODS	20																		
LAM	21												<u> </u>						
EMERGENCY	22												<u> </u>						
CONTRACEPTION	23												<u> </u>						
	24			<u></u>									<u> </u>						
INFECTION DREVENTION	25			<u></u>									<u> </u>						
	26			<u></u>									<u> </u>						
Total Individual																			
% Individual																			
Class Average																			
]

Family Planning Course Individual and Group Assessment Matrix (cont'd)

NOTES

SKILLS PRACTISE SESSION: LEARNING GUIDES AND CHECKLISTS



SKILLS PRACTISE SESSION: FAMILY PLANNING COUNSELLING

Purpose

The purpose of this activity is to enable participants to practise family planning counselling of the client and achieving competency in the skills required.

Instructions

This activity should be conducted in a simulated setting, with a fellow participant playing the role of a client.

Participants should review the Learning Guide for Family Planning Counselling before beginning the activity.

The trainer should demonstrate the preliminary steps of counselling a client. Under the guidance of the trainer, participants should then work in pairs to practise the steps/tasks and observe each other's performance, using the Learning Guide for Family Planning Counselling.

Participants should be able to perform the steps/tasks in the Learning Guide for Family Planning Counselling before skill competency is assessed by the trainer in the simulated setting, using the Checklist for Family Planning Counselling.

Finally, following supervised practise at a clinical site, the trainer should assess the skill competency of each participant, using the Checklist for Family Planning Counselling.

Resources

The following equipment or representations thereof:

- family planning job aids
- examples of methods

Learning Guide for Family Planning Counselling

Learning Guide for Family Planning Counselling

Checklist for Family Planning Counselling

Checklist for Family Planning Counselling

1. LEARNING GUIDE FOR FAMILY PLANNING COUNSELLING

(To be completed by **Participants**)

Rate the performance of each step or task observed using the following rating scale (Write 1, 2 or 3 as the case may be in the box provided):

- 1. Needs Improvement: Step or task not performed correctly or out of sequence (if necessary) or is omitted
- 2. Competently Performed: Step or task performed correctly in proper sequence (if necessary) but participant does not progress from step to step efficiently
- 3. Proficiently Performed: Step or task efficiently and precisely performed in the proper sequence (if necessary)

(Many of the following steps/tasks should be performed simultaneously)

ST	EP/TASK	CAS	SES			
		1	2	3	4	5
PRE	PARATION FOR COUNSELLING					
1.	Ensure room is well lit and ventilated.					
2.	Ensure availability of chairs and tables.					
3.	Assemble teaching aids (e.g., posters, diagrams, pamphlets).					
4.	Ensure availability of writing materials (e.g., client file, daily activity register, and follow-up cards).					
5.	Ensure privacy.					
INI	TAL COUNSELLING (GROUPS OR INDIVIDUALS). USE GATHER.					
1.	GREET					
	Greet the client(s) respectfully and with kindness; make them comfortable.					
2.	Offer the client(s) a seat near you.					
3.	Introduce yourself to the client(s) and ask their name(s).					
4.	ASK					
5.	Ask the client(s) what you can do for them. Ask the client what s/he knows about FP and whether s/he has ever used a					
э.	method; if so, how s/he used the method and whether s/he has any concerns about it.					
6.	Ask the client(s) about their reproductive goals:					
	How many children do they want?					
	Are they interested in spacing pregnancies or preventing them completely?					
	How long a time do the client(s) want between pregnancies?					
7.	Take a personal reproductive and basic medical history of the client:					
	name					
	date of birth					
	possibility of pregnancy (date of last menstrual period)					
	 number of pregnancies number of births 					
	 number of bittins any family planning methods they may have used in the past, for how long, 					
	why stopped and any problems with the method(s)					
	family planning method used at this time					
	 any medical conditions that may be a contraindication for the methods the client(s) are interested in using 					
	history of RTIs.					

1. LEARNING GUIDE FOR FAMILY PLANNING COUNSELLING (cont'd)

ST	EP/TASK	CAS	SES			
		1	2	3	4	5
8.	 TELL Briefly provide general information about all FP methods available including: effectiveness possible problems or complications side effects and their management advantages and disadvantages possible needs for protection against STIs/HIV the difference between reversible and permanent contraception. 					
9.	Ask which method interests the client(s).					
10.	HELP Help the client(s) choose an appropriate method. Make sure there are no medical conditions that contraindicate the use of the method. If there are, suggest alternatives.					
MET	THOD - SPECIFIC COUNSELLING					
1.	Once the client(s) choose a method, ASK whether they have any more questions about that method.					
2. 3. 4.	TELL Explain in detail the chosen method(s): • types • how they work • advantages and non-contraceptive benefits • disadvantages • indications • contraindications • common side effects and warning signs • protection against STIs/HIV. Conduct client assessment that is necessary for the method chosen; if indicated refer the client for evaluation. HELP Help the client(s) choose a different method if the chosen method is found unsuitable after additional evaluation.					
5.	Provide the method of choice, if available, or refer to the nearest health facility where it is available.					
6.	 EXPLAIN Give the client(s) instructions again on: how to use this method its side effects and their management possible problems or complications for which the client(s) should return to the health facility right away; where to go any other relevant information. 					
7.	Ask the client(s) to repeat the instructions to be sure they understand.					
8. 9.	Ask whether the client(s) have any questions or concerns. RETURN FOR FOLLOW-UP Discuss return visits and follow-up with the client(s): • where to go for more supplies (if applicable) • when to return to the health facility.					

1. LEARNING GUIDE FOR FAMILY PLANNING COUNSELLING (cont'd)

ST	EP/TASK	CAS	SES			
		1	2	3	4	5
10.	Reassure the client(s) that they can return to the same clinic at any time to receive advice or ask a question, or if they have a problem or need medical attention.					
11.	Record the information in the client's file and daily activity register.					
12.	Thank the client, politely say goodbye.					
FOL	LOW-UP COUNSELLING					
1.	GREET Greet the client(s) respectfully and with kindness; make them feel comfortable.					
2.	Offer the client(s) a seat near you.					
3.	Introduce yourself to the client(s) and ask their names.					
4.	ASK Ask the client(s) what you can do for them.					
5.	Check whether the client(s) are satisfied with the method and still using it.					
6.	TELL/HELP Explore changes in the client's current health status or life style that may mean s/he needs a different method; or whether s/he is using it correctly, and if appropriate have the client(s) repeat the instructions.					
7.	Ask the client(s) about any problems they may be having with the method.					
8.	EXPLAIN Reassure the client(s) about any minor side effects they may have and treat them if necessary.					
9.	Consider whether an alternative method needs to be considered and counsel the client(s) again for other methods.					
10.	Ask for questions from the client(s) and answer them correctly.					
11.	Provide supplies if necessary.					
12.	RETURN VISIT Schedule return visit.					
13.	Record the information in the client's file and daily activity register.					
14.	Thank the client(s), politely say goodbye and invite them to return to the clinic.					

1. CHECKLIST FOR FAMILY PLANNING COUNSELLING

(To be used by the **Participant** for practise and by the **Trainer** at the end of the course) Place a "✓" in case box if step/task is performed **satisfactorily**, an "ズ" if it is **not** performed satisfactorily, or **N/O** if not observed.

Satisfactory: Performs the step or task according to the standard procedure or guidelines Unsatisfactory: Unable to perform the step or task according to the standard procedure or guidelines Not Observed: Step or task not performed by participant during evaluation by trainer

Participant:

Date observed:

ST	EP/TASK	CASES				
		1	2	3	4	5
PRE	PARES ROOM FOR FAMILY PLANNING COUNSELLING					
1.	GREET Greets respectfully and with kindness, introduces self to client.					
2.	Asks client(s) how s/he can help them.					
3.	Reassures client(s) that information discussed during the consultation is confidential.					
4.	Explains what will happen during the visit.					
5.	ASK Asks the client(s) what s/he can do for them.					
6.	Asks them what they know about FP and whether they have ever used a method; if so, how they used the method and whether they have any concerns about it.					
7.	 Asks them about their reproductive goals: How many more children do they want? Are they interested in spacing pregnancies or preventing them completely? How long a time do they want between pregnancies? 					
8.	Checks for medical complications and refers client(s) for medical evaluation if necessary.					
9.	 TELL Briefly provides general information about all FP methods available including: effectiveness possible problems or complications side effects and their management advantages and disadvantages possible needs for protection against STIs/HIV difference between reversible and permanent contraception. 					
10.	HELP Encourages the client(s) to ask questions. Clarifies rumours and misconceptions. Answers any questions.					
11.	EXPLAIN Reassures client(s) about any minor side effects they may have and treats them if appropriate.					
12.	Asks whether client(s) have any questions.					
13.	Provides method/arranges procedure (if chosen).					
14.	RETURN VISIT Makes a return appointment for client(s) (if necessary).					
SKIL	L/ACTIVITY PERFORMED SATISFACTORILY					

NOTES



SKILLS PRACTISE SESSION: HISTORY TAKING

Purpose

The purpose of this activity is to enable participants to practise history taking of the client and achieving competency in the skills required.

Instructions

This activity should be conducted in a simulated setting, with a fellow participant playing the role of a client.

Participants should review the Learning Guide for History Taking before beginning the activity.

The trainer should demonstrate the preliminary steps of History Taking. Under the guidance of the trainer, participants should then work in pairs to practise the steps/tasks and observe each other's performance, using the Learning Guide for History Taking.

Participants should be able to perform the steps/tasks in the Learning Guide for History Taking before skill competency is assessed by the trainer in the simulated setting, using the Checklist for History Taking.

Finally, following supervised practise at a clinical site, the trainer should assess the skill competency of each participant, using the Checklist for History Taking.

Resources

The following equipment or representations thereof:

client records

Learning Guide for History Taking

Learning Guide for History Taking

Checklist for History Taking

Checklist for History Taking

2. LEARNING GUIDE FOR HISTORY TAKING

(To be completed by **Participants**)

Rate the performance of each step or task observed using the following rating scale (Write 1, 2 or 3 as the case may be in the box provided):

- 1. Needs Improvement: Step or task not performed correctly or out of sequence (if necessary) or is omitted
- 2. Competently Performed: Step or task performed correctly in proper sequence (if necessary) but participant does not progress from step to step efficiently
- 3. Proficiently Performed: Step or task efficiently and precisely performed in the proper sequence (if necessary)

ST	EP/TASK	CASES				
		1	2	3	4	5
1.	Prepare the environment for history taking:					
	adequate light					
	■ chairs					
	tables					
	client file and card					
	privacy					
	daily activity register.					
2.	Greet the client respectfully and with kindness, make them comfortable.					
3.	Introduce yourself to the client and ask their names.					
4.	Take a personal/social history from the client:					
	■ name					
	■ age					
	postal address/residential address					
	nationality.					
5.	Take a medical history from the client:					
	migraine headache with aura					
	respiratory system					
	tuberculosis					
	cardiovascular					
	diabetes					
	digestive system					
	liver disease					
	kidney disease					
	gall bladder disease					
	general considerations:					
	surgery					
	smoking					
	current medications					
	allergies.					

2. LEARNING GUIDE FOR HISTORY TAKING (cont'd)

ST	EP/TASK	CAS	CASES			
		1	2	3	4	5
REF	PRODUCTIVE HISTORY					
1.	Take a menstrual and gynaecological history from the client: last menstrual period 					
	duration of menses					
	amount of menses					
	■ interval days					
	associated symptoms:					
	□ cramps					
	headaches					
	nausea					
	vomiting					
	history of abnormal genital bleeding					
	surgery of the reproductive organs					
	history of RTIs					
	vaginal discharge					
	dysuria					
	itching of genitalia					
	sores/ulcers on genitalia.					
2.	Take an obstetrical history from the client:					
	pregnancies					
	🗆 gravida					
	parity					
	outcome of the pregnancies					
	mode of the delivery					
	complication of any pregnancy/delivery/post-partum period					
	health status of nuclear family					
	number of living children					
	date of last delivery/abortion					
	breastfeeding					
	duration					
	frequency.					
3.	Take a family planning history from the client:					
	previous use of family planning methods					
	type of methods used					
	duration of use of the methods					
	place where the method is/was obtained					
	reasons for discontinuation or switching to another method					
	any side effects/complications of the methods					
	Iast time the method was used					
	method used consistently and correctly.					
4.	Take the sexual history from the client:					
	number of current sexual partners					
	any pain during or after sex					
	any bleeding during or after intercourse					
	screened for RTI					
	previous pelvic examination.					

2. LEARNING GUIDE FOR HISTORY TAKING (cont'd)

ST	EP/TASK	CASES				
		1	2	3	4	5
5.	Ensure all history taken is recorded in client's file and daily activity register.					
6.	Prepare area and materials necessary for physical examination:					
	■ room/screen					
	adequate light					
	■ chairs					
	■ table					
	weighing scale					
	blood pressure cuff					
	examination couch					
	clients files and cards					
	daily activity register					
	■ linen.					
7.	Ensure privacy.					
8.	Communicate with the client throughout the procedure.					
GEN	NERAL EXAM					
1.	Take:					
	blood pressure					
	weight of client.					
POS	ST-HISTORY TAKING					
1.	Give client feedback on findings of history taking and general examination.					
2.	Record the findings in the client's file and daily activity register if no further exam is needed.					
3.	Ask client whether they have any further questions.					
4.	If indicated by history or by choice of method, prepare the client for physical examination.					
5.	Proceed with family planning counselling.					

2. CHECKLIST FOR HISTORY TAKING

(To be used by the **Participant** for practise and by the **Trainer** at the end of the course) Place a "
I'' in case box if step/task is performed satisfactorily, an "
I'' if it is not performed satisfactorily, or N/O if not observed.

Satisfactory: Performs the step or task according to the standard procedure or guidelines Unsatisfactory: Unable to perform the step or task according to the standard procedure or guidelines Not Observed: Step or task not performed by participant during evaluation by trainer

Participant:

Date observed:

ST	EP/TASK	CASES				
		1	2	3	4	5
1.	Prepares environment for history taking.					
2.	Receives the client respectfully and makes them comfortable.					
3.	Introduces self to the client and asks their names.					
 4. 5. 6. 	Takes client history personal/social history medical history menstrual and gynaecological history sexual history obstetrical history family planning history and reproductive goals. Ensures all history taken is recorded in client's file and daily activity register. Shares findings of the history taking with client in a gentle					
	and informative manner.					
POS	ST-HISTORY TAKING					1
1.	Gives clients feedback on findings of history taking and general examination.					
2.	Records the findings in the client's file and daily activity register if no further exam is needed.					
3.	Asks client whether they have any further questions.					
4.	If indicated by history or by choice of method, prepares the client for physical examination.					
5.	Proceeds with family planning counselling.					
SKIL	L/ACTIVITY PERFORMED SATISFACTORILY					

NOTES



SKILLS PRACTISE SESSION: PHYSICAL EXAMINATION

Purpose

The purpose of this activity is to enable participants to practise physical examination of the client and achieving competency in the skills required.

Instructions

This activity should be conducted in a simulated setting, with a fellow participant playing the role of a client.

Participants should review the Learning Guide for Physical Examination before beginning the activity.

The trainer should demonstrate the preliminary steps for Physical Examination. Under the guidance of the trainer, participants should then work in pairs to practise the steps/tasks and observe each other's performance, using the Learning Guide for Physical Examination.

Participants should be able to perform the steps/tasks in the Learning Guide for Physical Examination before skill competency is assessed by the trainer in the simulated setting, using the Checklist for Physical Examination.

Finally, following supervised practise at a clinical site, the trainer should assess the skill competency of each participant, using the Checklist for Physical Examination.

Resources

The following equipment or representations thereof:

- anatomic model
- sterile equipment and materials

Learning Guide for Physical Examination

Learning Guide for Physical Examination

Checklist for Physical Examination

Checklist for Physical Examination

3. LEARNING GUIDE FOR PHYSICAL EXAMINATION

(To be completed by **Participants**)

Rate the performance of each step or task observed using the following rating scale (Write 1, 2 or 3 as the case may be in the box provided):

- 1. Needs Improvement: Step or task not performed correctly or out of sequence (if necessary) or is omitted
- 2. Competently Performed: Step or task performed correctly in proper sequence (if necessary) but participant does not progress from step to step efficiently
- 3. Proficiently Performed: Step or task efficiently and precisely performed in the proper sequence (if necessary)

STI	EP/TASK	CASES				
		1	2	3	4	5
PEL	/IC EXAMINATION					
1.	 Prepare area and materials necessary for physical examination: room/screen adequate light chairs table weighing scale blood pressure cuff examination couch clients files and cards daily activity register equipment and supplies 					
	■ linen.					
2.	Ensure privacy.					
3.	Greet the client respectfully and with kindness, make them comfortable.					
4.	If you have not met already, introduce yourself to the client and ask their names.					
5.	Communicate with the client throughout the procedure.					
6.	 Prepare client for pelvic examination explain procedure and each step as it is performed throughout reassure client that they can ask questions at any time and that the examination can stop at any point if they feel uncomfortable. ensure clients(s) empty bladder ask client to remove clothing from the waist down and cover themselves with a drape (if appropriate leave room while they are doing so) position client in lithotomy position cover client to avoid exposure. 					
7.	 Maintain IP throughout the pelvic exam wash hands with soap and water and dry them wear clean gloves use only high-level disinfected/sterilised instruments. 					

3. LEARNING GUIDE FOR PHYSICAL EXAMINATION (cont'd)

ST	EP/TASK	CAS	CASES			
		1	2	3	4	5
8.	(A) Inspect the external genitalia (STI screening) for:					
	warts					
	abnormal discharge					
	□ ulcer					
	bleeding from the vagina					
	□ sores					
	□ scars					
	swellings.					
	(B) Palpate for:					
	inguinal glands using left hand					
	 Bartholin gland and milk skenes glands using right hand. 					
9.	 Place one or two (lubricated) fingers just inside the vaginal opening and gently press downward to relax the muscles. 					
	Ask the client to relax the muscles as much as possible.					
	Introduce the closed speculum into the vagina with the blades rotated about 45°.					
	 Slide the speculum over your fingers while directing it downward (posteriorly). 					
	Insert the blades fully and rotate the speculum so that the blades are horizontal and the handle is pointing downward.					
	Open the blades and manoeuvre the speculum so that the cervix comes into full view.					
	Tighten the thumb screws to maintain the blades open.					
	 Using a focused light inspect the cervix for abnormal discharge, lesions and friability. 					
	 Check for abnormal discharge and obtain a specimen for microscopic examination or culture if necessary. 					
	When finished with the examination, loosen the thumb screws and withdraw the speculum gently.					
BI-N	IANUAL PELVIC EXAMINATION					
1.	Wearing gloves on both hands, wet the index and middle fingers of one hand.					
2.	With the other hand, separate the labia with two fingers so that the vaginal opening is easily seen.					
3.	Introduce the lubricated index and middle finger of the pelvic hand slowly into the vagina.					
4.	Exert downward pressure and locate the cervix.					
5.	Move the cervix side to side between the fingers and ask whether the client feel pain.					
6.	Place the fingers of the pelvic hand in the space between the cervix and the posterior vaginal wall with the palm up.					
7.	Place the other hand flat on the abdomen, midway between the umbilicus and the pubic bone.					
8.	Exert slight upward pressure on the fingers of the vaginal hand.					
9.	Slowly slide the abdominal hand towards the pubic symphysis.					
10.	Palpate the uterus gently between two hands, checking for size, shape, location, consistency, mobility and tenderness.					
11.	Move the fingers of the vaginal hand and the abdominal hand slightly to one side of the uterus and palpate the ovary.					

3. LEARNING GUIDE FOR PHYSICAL EXAMINATION (cont'd)

ST	EP/TASK	CASES				
		1	2	3	4	5
12.	Do the same on the opposite side. Check for location, size, consistency and tenderness.					
13.	Gently remove the fingers.					
14.	Tell the client the examination is complete.					
POS	T-EXAM					
1.	Unless IUD insertion is the next step, ask client to get off the couch and dress.					
2.	Thank client for their cooperation.					
3.	Follow IP procedures.					
4.	Wash hands with soap and water.					
5.	Share findings of the examination with client					
	Tell client reassuringly what has been seen on examination					
	Tell client of any abnormalities discovered					
	Explain possible causes of the abnormalities discovered					
	Prepare client for the next step.					
6.	Record all the findings in the client's file, noting any abnormalities discovered (if IUD is method of choice then follow steps for IUD insertion).					
7.	If nothing further is required on current visit, politely say goodbye to the client and invite them to return for any concerns or questions.					

3. CHECKLIST FOR PHYSICAL EXAMINATION

(To be used by the **Participant** for practise and by the **Trainer** at the end of the course) Place a "✓" in case box if step/task is performed **satisfactorily**, an "ズ" if it is **not** performed satisfactorily, or **N/O** if not observed.

Satisfactory: Performs the step or task according to the standard procedure or guidelines

Unsatisfactory: Unable to perform the step or task according to the standard procedure or guidelines

Not Observed: Step or task not performed by participant during evaluation by trainer

Participant:

Date observed:

ST	EP/TASK	CASES				
		1	2	3	4	5
1.	Prepares environment for history taking.					
2.	Receives the client respectfully and makes them comfortable.					
3.	Introduces self to the client and asks their names.					
4.	Takes client history					
	personal/social history					
	medical history					
	menstrual and gynaecological history					
	sexual history					
	obstetrical hsitory					
	family planning history and reproductive goals.					
5.	Ensures all history taken is recorded in client's file and daily activity register.					
PEL	VIC EXAMINATION					
1.	Prepares area and materials necessary for physical examination.					
2.	Ensures privacy, communicates effectively.					
3.	Explains the procedure to the client and reassures them.					
4.	Takes blood pressure and weight.					
5.	Prepares the client for examination					
	Asks client to empty bladder					
	Positions client on the couch.					
6.	Washes hands and dries them, wears clean gloves.					
7.	Uses IP procedure throughout.					
8.	Inspects the external genitalia for warts, abnormal discharge, ulcers bleeding, etc.					
9.	Inserts the closed speculum into the vagina at 45°. Asks the client to relax the muscles as much as possible.					
10.	Slides the speculum over fingers while directing it downward (posteriorly)					
11.	Inserts the blades fully and rotates the speculum so that the blades are horizontal and the handle is pointed downward.					
12.	Opens the blades and tightens the thumb screws, manoeuvres the speculum so that the cervix comes into full view.					
13.	Inspects the cervix for abnormal discharge, lesions and friability.					

3. CHECKLIST FOR PHYSICAL EXAMINATION (cont'd)

ST	EP/TASK	CASES				
		1	2	3	4	5
14.	Checks for abnormal discharge and if necessary, obtains a specimen.					
15.	Loosens the thumb screws and withdraws the speculum gently.					
BI-M	IANUAL PELVIC EXAMINATION					
1.	Separates the labia with two fingers so that the vaginal opening is easily seen.					
2.	Introduces a lubricated index and middle finger of the other hand slowly into the vagina.					
3.	Exerts downward pressure and locates the cervix.					
4.	Moves the cervix side to side between the fingers.					
5.	Places the fingers of the pelvic hand in the space between the cervix and the posterior vaginal wall with the palm up.					
6.	Places the other hand flat on the abdomen, midway between the umbilicus and the pubic bone.					
7.	Palpates the uterus gently between two hands, checking for size, shape, location, consistency, mobility and tenderness.					
8.	Palpates the ovary with the vaginal hand.					
9.	Does the same on the opposite side. Checks for location, size, consistency and tenderness.					
10.	Gently removes the fingers.					
11.	Tells the client the examination is complete.					
12.	Asks the client to slowly step down from the couch and dress.					
POS	T-EXAM					
1.	Unless IUD insertion is the next step, asks client to get off the couch and dress.					
2.	Thanks client for their cooperation.					
3.	Follows IP procedures.					
4.	Washes hands with soap and water.					
5.	 Shares findings of the examination with client Tells client reassuringly what has been seen on examination Tells client of any abnormalities discovered Explains possible causes of the abnormalities discovered Prepares client for the next step. 					
6.	Records all findings in the client's file and daily activity register, noting any abnormalities discovered (if IUD is method of choice then follows steps for IUD insertion).					
7.	If nothing further is required on current visit, politely says goodbye to the client and invites them to return for any concerns or questions.					
SKIL	L/ACTIVITY PERFORMED SATISFACTORILY					



SKILLS PRACTISE SESSION: MALE and FEMALE CONDOMS

Purpose

The purpose of this activity is to enable participants to practise advising on and demonstrating male and female condoms to the client and achieving competency in the skills required.

Instructions

This activity should be conducted in a simulated setting, with a fellow participant playing the role of a client.

Participants should review the Learning Guide for Male and Female Condoms before beginning the activity.

The trainer should demonstrate the preliminary steps advising on and demonstrating male and female condoms. Under the guidance of the trainer, participants should then work in pairs to practise the steps/tasks and observe each other's performance, using the Learning Guide for Male and Female Condoms.

Participants should be able to perform the steps/tasks in the Learning Guide for Male and Female Condoms before skill competency is assessed by the trainer in the simulated setting, using the Checklist for Male and Female Condoms.

Finally, following supervised practise at a clinical site, the trainer should assess the skill competency of each participant, using the Checklist for Male and Female Condoms.

Resources

The following equipment or representations thereof:

- anatomic models
- male and female condoms

Learning Guide for Male and Female Condoms

Learning Guide for Male and Female Condoms

Checklist for Male and Female Condoms

Checklist for Male and Female Condoms

4. LEARNING GUIDE FOR MALE AND FEMALE CONDOMS

(To be completed by **Participants**)

Rate the performance of each step or task observed using the following rating scale (Write 1, 2 or 3 as the case may be in the box provided):

- 1. Needs Improvement: Step or task not performed correctly or out of sequence (if necessary) or is omitted
- 2. Competently Performed: Step or task performed correctly in proper sequence (if necessary) but participant does not progress from step to step efficiently
- 3. Proficiently Performed: Step or task efficiently and precisely performed in the proper sequence (if necessary)

ST	EP/TASK	CAS	SES			
		1	2	3	4	5
1.	Client has been greeted and has received general counselling on all FP methods; personal and basic medical history have been taken and documented, reproductive goals discussed and methods of choice explored in more detail.					
2.	Ask the client(s) what they already know about condoms and correct any misinformation.					
3.	Discuss risk factors for STIs.					
	Ask whether the client(s) have a known latex allergy.					
	 Counsel client(s) on correct and consistent use to avoid pregnancy. If this is not possible, counsel on additional methods 					
4.	Briefly, giving only the most important information, tell the client(s) about male and female condoms:					
	 effectiveness: 89%-98% effective when used correctly every time a couple has sex; but failure rate is high when not used correctly 					
	how condoms prevent pregnancy: by blocking and catching the sperm so that they cannot get into the vagina and uterus					
	 advantages: effective immediately, very effective if used correctly and with every intercourse, free or low cost, few side effects, easy to use, encourages male participation in contraception, protects against STIs 					
	 disadvantages: requires practise, may dull sensation of sex for some men. Must be issued correctly with every act of sex to achieve greatest effectiveness 					
	side effects: rare, local irritation to penis, vulva or vagina.					
5.	Demonstrate on a penis model, encouraging the client(s) to also demonstrate using the model. Give client(s) instructions on how to use a male condom:					
	• For maximum effectiveness use a condom every time you have intercourse.					
	Do not use mineral oil, cooking oils, baby oil or petroleum jelly; if lubrication is required, use saliva or vaginal secretions.					
	Do not use teeth, knife, scissors or other sharp utensils to open the package.					
	Check for tears and expiry date. Do not use if the package is damaged.					
	The condom should be unrolled onto the erect penis before the penis enters the vagina, because the pre-ejaculatory semen contains active sperm.					
	If the condom does not have an enlarged end (reservoirs tip), about 1-2 cm should be left at the tip for the ejaculate.					
	 After intercourse, while holding the base (ring) of the condom, withdraw the penis before losing the erection. This prevents the condom from slipping off and spilling semen. 					
	Each condom should be used only once.					
	 Dispose of used condoms by placing in a waste container, in the latrine or burying. 					
	• For extra protection against pregnancy, spermicides can be used with condoms.					
	 Condoms may be available free at health facilities and FP clinics and can be purchased from shops or chemists. 					
	Encourage clients and their partners to practise at home.					

4. LEARNING GUIDE FOR MALE AND FEMALE CONDOMS (cont'd)

ST	EP/TASK	CAS	SES			
		1	2	3	4	5
6.	Explain and demonstrate female condoms:					
	Use a new condom for each sex act.					
	The female condom can be inserted up to eight hours before having sex.					
	Check the package and the expiry date and carefully open it.					
	Rub the sides of the condom together to spread lubricant.					
	Squeeze the inner ring (at the closed end of the condom) between your thumb and middle finger.					
	With the other hand, open the labia and locate the opening of the vagina.					
	Insert the inner ring of the condom as far as it will go into the vagina.					
	Insert your index finger into the condom and push it into place.					
	 Ensure that the condom is not twisted and that the outer ring remains outside the vagina. 					
	 During sexual intercourse, ensure that the penis enters the condom and that it does not come out during sex. 					
	If the condom comes out or is pushed into the vagina during sex, carefully replace it.					
	 After sex, remove the condom before standing up. 					
	Squeeze and twist the outer ring to avoid spilling semen.					
	 Dispose of the used condom correctly. 					
7.	Explain what to do when the condom breaks or leaks during intercourse:					
	Replace the condom with a new one immediately.					
	Use spermicides with the condom.					
	The woman should go to the health facility or clinic as soon as possible for emergency contraception.					
8.	Ask the client(s) to repeat the instructions to be sure they understand.					
9.	Ask the client(s) whether they have any questions or concerns.					
10.	Provide condoms to the client(s).					
11.	Encourage the client(s) to return any time they have a question/problem.					
12.	Record the information in the client's file and daily activity register.					
13.	Politely say goodbye to the client(s) and invite them to return for supplies.					

4. CHECKLIST FOR MALE AND FEMALE CONDOMS

(To be used by the **Participant** for practise and by the **Trainer** at the end of the course) Place a "✓" in case box if step/task is performed **satisfactorily**, an "X" if it is **not** performed satisfactorily, or **N/O** if not observed.

Satisfactory: Performs the step or task according to the standard procedure or guidelines

Unsatisfactory: Unable to perform the step or task according to the standard procedure or guidelines

Not Observed: Step or task not performed by participant during evaluation by trainer

Participant:

Date observed:

ST	EP/TASK	CAS	SES			
		1	2	3	4	5
1.	Greets client(s) respectfully and with kindness; introduces self to the client(s).					
2.	Takes a brief history of the client(s).					
3.	Asks about the client's reproductive goals if appropriate.					
4.	Asks the client(s) what they already know about condoms and corrects any misinformation.					
5.	Briefly, giving only the most important information, tells the client(s) about condoms:					
	effectiveness of male and female condoms					
	how condoms prevent pregnancy					
	how condoms offer some protection against STIs					
	advantages and disadvantages					
	side effects.					
6.	Gives the client(s) instructions on how to use condoms.					
7.	Demonstrates on a model how to put on a male or female condom.					
8.	Explains what to do if a condom breaks or leaks during intercourse.					
9.	Asks the client(s) to repeat the instructions to be sure they understand.					
10.	Asks the client(s) whether they have any questions or concerns.					
11.	Provides clients with condoms.					
12.	Encourages the client(s) to return any time they have questions or problems.					
13.	Records the findings in the client's file and daily activity register.					
14.	Politely says goodbye to the client(s) and invites them to return for a follow-up visit.					
SKIL	L/ACTIVITY PERFORMED SATISFACTORILY					



SKILLS PRACTISE SESSION: COMBINED ORAL CONTRACEPTIVES

Purpose

The purpose of this activity is to enable participants to practise advising on and demonstrating combined oral contraceptives to the client and achieving competency in the skills required.

Instructions

This activity should be conducted in a simulated setting, with a fellow participant playing the role of a client.

Participants should review the Learning Guide for Combined Oral Contraceptives before beginning the activity.

The trainer should demonstrate the preliminary steps advising on and demonstrating combined oral contraceptives. Under the guidance of the trainer, participants should then work in pairs to practise the steps/tasks and observe each other's performance, using the Learning Guide for Combined Oral Contraceptives.

Participants should be able to perform the steps/tasks in the Learning Guide for Combined Oral Contraceptives before skill competency is assessed by the trainer in the simulated setting, using the Checklist for Combined Oral Contraceptives.

Finally, following supervised practise at a clinical site, the trainer should assess the skill competency of each participant, using the Checklist for Combined Oral Contraceptives.

Resources

The following equipment or representations thereof:

- job aids
- combined oral contraceptives

Learning Guide for Combined Oral Contraceptives

Learning Guide for Combined Oral Contraceptives

Checklist for Combined Oral Contraceptives

Checklist for Combined Oral Contraceptives

5. LEARNING GUIDE FOR COMBINED ORAL CONTRACEPTIVES

(To be completed by **Participants**)

Rate the performance of each step or task observed using the following rating scale (Write 1, 2 or 3 as the case may be in the box provided):

- 1. Needs Improvement: Step or task not performed correctly or out of sequence (if necessary) or is omitted
- 2. Competently Performed: Step or task performed correctly in proper sequence (if necessary) but participant does not progress from step to step efficiently
- 3. Proficiently Performed: Step or task efficiently and precisely performed in the proper sequence (if necessary)

ST	EP/TASK	CAS	SES			
		1	2	3	4	5
1.	Client has been greeted and has received general counselling on all FP methods; personal and basic medical history have been taken and documented; reproductive goals discussed and methods of choice explored in more detail.					
2.	Ask the client what they already know about pills and correct any misinformation.					
3.	Briefly, giving only the most important information, tell the client about pills:					
	effectiveness: 99.7% when taken correctly and 92% as commonly used					
	 how the pill prevents pregnancy: thickens cervical mucus and suppresses release of eggs; prevents fertilisation 					
	how the pill is used: one pill taken daily; one pack taken continuously depending on the type of pill					
	advantages: effective, free or low cost, few side effects, easy to discontinue					
	 disadvantages: must be taken daily, does not provide protection against STIs, some drug interactions (rifampin, anticonvulsants), minor side effects. 					
4.	Emphasise that the client may discontinue the method any time, for any reason.					
5.	Give the client instructions and demonstrate with job aids:					
	How to take combined oral contraceptives:					
	one pill a day					
	take at same time each day					
	start the first pack the first seven days of the menstrual cycle					
	take all the pills in the pack					
	menstrual bleeding will occur during the resting days (21-day pack)					
	a new pack should be started immediately after the resting period.					
	Side effects and their management:					
	mild nausea					
	breast tenderness					
	light bleeding					
	mild headache					
	slight weight gain.					
	Problems or complications for which the client should return to health facility right away:					
	suspicion of pregnancy					
	severe lower abdominal or pelvic pain					
	severe chest pain, cough or shortness of breath					
	severe headache					
	eye problems (loss of vision, blurring)					
	severe leg pain (calf and thigh).					

5. LEARNING GUIDE FOR COMBINED ORAL CONTRACEPTIVES (cont'd)

ST	EP/TASK	CAS	SES			
		1	2	3	4	5
5.	continued					
	What to do for missed pills:					
	If she missed one pill, she should take the pill as soon as she remembers and continue with the pack as usual.					
	If she misses three or more pills in a row, she should follow the special instructions, use a back-up method for seven days and then finish the pack as usual.					
	If she has had sex in the past five days after missing the pills, she should consider emergency contraception.					
6.	Provide at least three months supply of oral contraceptives to the client, considering the starting criteria.					
7.	Ask the client to repeat the instructions to be sure they understand.					
8.	Ask the client whether they have any questions or concerns.					
9.	Discuss return visits and follow-up with the client:					
	First return visit should be in three months.					
10.	Encourage the client to return any time they have a question or a problem.					
11.	Record the information in the client's file and daily activity register.					
12.	Politely say goodbye to the client and encourage their return for a follow-up visit.					

5. CHECKLIST FOR COMBINED ORAL CONTRACEPTIVES

(To be used by the **Participant** for practise and by the **Trainer** at the end of the course) Place a " I' in case box if step/task is performed **satisfactorily**, an " I' if it is **not** performed satisfactorily, or **N/O** if not observed.

Satisfactory: Performs the step or task according to the standard procedure or guidelines

Unsatisfactory: Unable to perform the step or task according to the standard procedure or guidelines

Not Observed: Step or task not performed by participant during evaluation by trainer

Participant:

Date observed:

ST	EP/TASK	CASES				
		1	2	3	4	5
1.	Client has been greeted and has received general counselling on all FP methods. Personal and basic medical history were taken and documented, reproductive goals were discussed and methods of choice explored.					
2.	Asks client what they already know about pill and corrects any misinformation.					
3.	Briefly, giving only the most important information, tells the client about the pill:					
	effectiveness					
	how the pill prevents pregnancy					
	how the pill is used					
	advantages and disadvantages					
	side effects.					
4.	Emphasises that the client may discontinue the method any time, for any reason.					
5.	Provides combined oral contraceptives to the client.					
6.	Gives the client instructions on:					
	how to take combined oral contraceptive					
	side effects and their management					
	 problems or complications that indicate client should return to the health facility right away 					
	missed pill advice and instructions.					
7.	Asks the client to repeat the instructions to be sure they understand.					
8.	Asks the client whether they have any questions or concerns.					
9.	Discusses return visits and follow-up with the client.					
10.	Encourages the client to return at any time if they have questions or problems.					
11.	Records the findings in the client's file and daily activity register.					
12.	Politely says goodbye to the client and invites them to return to the clinic for a follow-up visit.					
SKIL	L/ACTIVITY PERFORMED SATISFACTORILY					



SKILLS PRACTISE SESSION: PROGESTIN-ONLY PILLS

Purpose

The purpose of this activity is to enable participants to practise advising on and demonstrating progestin-only pills to the client and achieving competency in the skills required.

Instructions

This activity should be conducted in a simulated setting, with a fellow participant playing the role of a client.

Participants should review the Learning Guide for Progestin-only Pills before beginning the activity.

The trainer should demonstrate the preliminary steps advising on and demonstrating progestin only pills. Under the guidance of the trainer, participants should then work in pairs to practise the steps/tasks and observe each other's performance, using the Learning Guide for Progestin-only Pills.

Participants should be able to perform the steps/tasks in the Learning Guide for Progestin-only Pills before skill competency is assessed by the trainer in the simulated setting, using the Checklist for Progestin-only Pills.

Finally, following supervised practise at a clinical site, the trainer should assess the skill competency of each participant, using the Checklist for Progestin-only Pills.

Resources

The following equipment or representations thereof:

- job aids
- progestin-only pills

Learning Guide for Progestin-only Pills

Learning Guide for Progestin-only Pills

Checklist for Progestin-only Pills

Checklist for Progestin-only Pills

6. LEARNING GUIDE FOR PROGESTIN-ONLY PILLS

(To be completed by **Participants**)

Rate the performance of each step or task observed using the following rating scale (Write 1, 2 or 3 as the case may be in the box provided):

- 1. Needs Improvement: Step or task not performed correctly or out of sequence (if necessary) or is omitted
- 2. Competently Performed: Step or task performed correctly in proper sequence (if necessary) but participant does not progress from step to step efficiently
- 3. Proficiently Performed: Step or task efficiently and precisely performed in the proper sequence (if necessary)

STE	STEP/TASK		CASES				
		1	2	3	4	5	
1.	Client has been greeted and has received general counselling on all FP methods; personal and basic medical history have been taken and documented, reproductive goals discussed and methods of choice explored in more detail.						
2.	Introduce yourself to the client.						
3.	Ask the client what they already know about progestin-only pills and appropriately correct any misinformation.						
4.	Briefly, giving only the most important information, tell the client about pills:						
	 effectiveness: 99.7% if consistently and correctly used, 97% as commonly used 						
	how the pill prevents pregnancy: thickens cervical mucus and sometimes suppresses release of eggs; prevents fertilisation						
	how the pill is used: one pill taken at the same time every day, taken continuously without a break						
	 advantages: effective when used correctly, few side effects, easy to discontinue, does not affect breastfeeding 						
	 disadvantages: must be taken at the same time every day, does not provide protection against STIs/HIV, minor side effects 						
	side effects: nausea, breast tenderness, bleeding or spotting between periods, dizziness, headache, weight gain or weight loss, mood changes.						
5.	Emphasise that the client may discontinue the method any time they want, for any reason.						
6.	Give the client:						
	Instructions on how to take progestin-only pills:						
	one pill a day						
	take at the same time every day, within three hours						
	start the first pack on the first day of the menstrual cycle						
	take all the pills without stopping						
	starting and possible back-up method if required						
	 a new pack should be started immediately after finishing the previous pack; no rest period is necessary 						
	 side effects: headache, bleeding changes, mood changes, breast tenderness, mild nausea, weight gain 						
	 if spotting or light bleeding between periods, discontinue taking pills, spotting may occur if pill is missed or taken late. 						
	Instructions about warning signs that indicate immediate return to the clinic:						
	symptoms of pregnancy						
	severe lower abdominal, pelvic, chest or leg pain						
	missing pills or taking pills late.						

6. LEARNING GUIDE FOR PROGESTIN-ONLY PILLS (cont'd)

ST	EP/TASK	CAS	SES			
		1	2	3	4	5
6.	continued					
	Instructions for missed pills:					
	If they miss one pill, they should use a back-up method for two days					
	If they miss two pills, take both pills as soon as they remember and use a back-up method for the next 48 hours.					
7.	Provide minimum three-month supply of progestin-only pills to client.					
8.	Ask client to repeat the instructions to be sure they understand.					
9.	Ask the client whether they have any questions or concerns.					
10.	Discuss return visits and follow-up with the client:					
	First return visit should be in three months.					
11.	Encourage the client to return any time they have a question or problem.					
12.	Politely say goodbye to the client and encourage them to return for a follow-up visit.					

6. CHECKLIST FOR PROGESTIN-ONLY PILLS

(To be used by the **Participant** for practise and by the **Trainer** at the end of the course) Place a "
I in case box if step/task is performed **satisfactorily**, an "
I if it is **not** performed satisfactorily, or **N/O** if not observed.

Satisfactory: Performs the step or task according to the standard procedure or guidelines

Unsatisfactory: Unable to perform the step or task according to the standard procedure or guidelines

Not Observed: Step or task not performed by participant during evaluation by trainer

Participant:

Date observed:

ST	EP/TASK	CASES				
		1	2	3	4	5
1.	Client has been greeted and has received general counselling on all FP methods; personal and basic medical history have been taken and documented, reproductive goals discussed and methods of choice explored in more detail.					
2.	Asks the client what they already know about pills and corrects any misinformation.					
3.	Briefly, giving only the most important information, tells the client about the pill:					
	effectiveness					
	how the mini-pill prevents pregnancy					
	how the mini-pill is used					
	advantages and disadvantages					
	■ side effects.					
4.	Emphasises that the client may discontinue the method any time they wants, for any reason.					
5.	Gives the client instructions on:					
	how to take pills					
	side effects and their management					
	 problems or complications that indicate client should return to the health facility right away 					
	missed pill advice.					
6.	Asks the client to repeat the instructions to be sure they understand and asks any questions.					
7.	Discusses return visit and follow-up with the client.					
8.	Provides minimum three-month supply of contraceptives to the client.					
9.	Encourages the client to return any time they have a question or problem.					
10.	Records the findings in client's file and daily activity register.					
11.	Politely says goodbye to the client and invites them to return for a follow-up visit.					
SKIL	L/ACTIVITY PERFORMED SATISFACTORILY					



SKILLS PRACTISE SESSION: PROGESTIN-INJECTABLE CONTRACEPTIVES DMPA (DEPO-PROVERA), NET-EN (NORISTERAT)

Purpose

The purpose of this activity is to enable participants to practise advising on and demonstrating progestin-injectable contraceptives to the client and achieving competency in the skills required.

Instructions

This activity should be conducted in a simulated setting, with a fellow participant playing the role of a client.

Participants should review the Learning Guide for Progestininjectable Contraceptives before beginning the activity.

The trainer should demonstrate the preliminary steps advising on and demonstrating progestin-injectable contraceptives. Under the guidance of the trainer, participants should then work in pairs to practise the steps/tasks and observe each other's performance, using the Learning Guide for Progestininjectable Contraceptives.

Participants should be able to perform the steps/tasks in the Learning Guide for progestin injectable contraceptives before skill competency is assessed by the trainer in the simulated setting, using the Checklist for Progestin-injectable Contraceptives.

Finally, following supervised practise at a clinical site, the trainer should assess the skill competency of each participant, using the Checklist for Progestin-injectable Contraceptives.

Resources

The following equipment or representations thereof:

- job aids
- progestin-injectable contraceptives

Learning Guide for Progestin-injectable Contraceptives

Learning Guide for Progestin-injectable Contraceptives

Checklist for Progestin-injectable Contraceptives

Checklist for Progestin-injectable Contraceptives

7. LEARNING GUIDE FOR PROGESTIN-INJECTABLE CONTRACEPTIVES DMPA (DEPO-PROVERA), NET-EN (NORISTERAT)

(To be completed by **Participants**)

Rate the performance of each step or task observed using the following rating scale (Write 1, 2 or 3 as the case may be in the box provided):

- 1. Needs Improvement: Step or task not performed correctly or out of sequence (if necessary) or is omitted
- 2. Competently Performed: Step or task performed correctly in proper sequence (if necessary) but participant does not progress from step to step efficiently
- 3. Proficiently Performed: Step or task efficiently and precisely performed in the proper sequence (if necessary)

ST	EP/TASK	CAS	SES			
		1	2	3	4	5
1.	Client has been greeted and has received general counselling on all FP methods; personal and basic medical history have been taken and documented, reproductive goals discussed and methods of choice explored in more detail.					
2.	Introduce yourself to the client.					
3.	Ask client what they already know about injectables and correct any misinformation.					
4.	Briefly, giving only the most important information, tell the client about DMPA/NET-EN:					
	 effectiveness: 99.7% if used consistently and correctly and 97% as commonly used 					
	how injectables prevent pregnancy: thicken cervical mucus, prevent release of eggs					
	 advantages: highly effective, rapidly effective, easy to use, convenient, few side effects, do not adversely affect breast feeding, reversible. Reduce or completely halt menstruation 					
	 disadvantages: do not protect against STIs ,cause menstrual changes in most users, possible delay in return of fertility after stopped 					
	 side effects: change in menstrual pattern, headaches/dizziness, weight gain, changes in sexual drive 					
	warning signs to indicate immediate return to the clinic: severe lower abdominal pain, heavy bleeding, depression, severe headache or blurred vision.					
5.	Emphasise that client may discontinue the method any time they want, for any reason.					
6.	Describe schedule of injections- DMPA every 12 weeks; NET-EN every 8 weeks (back-up contraception needed if injection delayed > 2 weeks past appointment date).					
7.	Explain the difference in progestin injectable contraceptives and (if more than one product is available) allow the client to decide which they would prefer.					
8.	Asses the woman's knowledge about major and minor side effects of injectables.					
9.	Be responsive to the client's needs and concerns about injectables and address any rumours and misconceptions.					
10.	Describe how the injections will be given and what to expect.					
PRO	CEDURE					
1.	Wash hand thoroughly with soap and water dry them with a clean towel. Put on clean gloves.					
2.	Check expiry date on DMPA/NET-E single dose vial.					
3.	Shake the via well.					
4.	Draw the drug into a syringe.					

7. LEARNING GUIDE FOR PROGESTIN-INJECTABLE CONTRACEPTIVES (DMPA/NET-EN) (cont'd)

STI	STEP/TASK		SES			
		1	2	3	4	5
5.	Cleanse skin with antiseptic solution.					
6.	Insert the needle deep into the muscle (deltoid in arm or upper, outer quadrant of gluteal area) and withdraw the piston to check for blood.					
7.	Inject DMPA/NET-EN.					
8.	Apply pressure to injection site with cotton, but do not rub. Apply spot dressing if needed.					
9.	Discard used syringe and needles by placing them in a puncture-proof container.					
10.	Wash hands thoroughly with soap and water and dry them with a clean towel.					
CLIE	INT INSTRUCTION AFTER INJECTION					
1.	Instruct client to return for another injection in 12 weeks for DMPA and 8 weeks for NET-EN; give return appointment date.					
2.	Remind client about what to expect, warning signs and when to return to clinic.					
3.	Ask the client to repeat the instructions to be sure they understand.					
4.	Ask client whether they have any questions or concerns.					
5.	Discuss return visits and follow-up with client.					
6.	Encourage the client to return any time they have a question or problem.					
7.	Politely say goodbye to the client and encourage them to return for follow-up visit.					

7. CHECKLIST FOR PROGESTIN-INJECTABLE CONTRACEPTIVES DMPA (DEPO-PROVERA), NET-EN (NORISTERAT)

(To be used by the **Participant** for practise and by the **Trainer** at the end of the course) Place a "
I in case box if step/task is performed **satisfactorily**, an "
I if it is **not** performed satisfactorily, or **N/O** if not observed.

Satisfactory: Performs the step or task according to the standard procedure or guidelines Unsatisfactory: Unable to perform the step or task according to the standard procedure or guidelines Not Observed: Step or task not performed by participant during evaluation by trainer

Participant:	Date observed:	

STEP/TASK		CASES					
		1	2	3	4	5	
PRE	-INJECTION COUNSELLING						
1.	Client has been greeted and has received general counselling on all FP methods; personal and basic medical history have been taken and documented, reproductive goals discussed and methods of choice explored in more detail.						
2.	Reviews with the client: effectiveness, advantages, disadvantages, side effects and warning signs.						
PRO	CEDURE						
1.	Checks expiry date on DMPA/NET-EN single dose vial.						
2.	Washes hands thoroughly with soap and water, dries them and puts on clean gloves.						
3.	Prepares the injection and the injection site. Gives injection according to guidelines.						
4.	Instructs client to return for another injection in two to three months depending on the formulation used.						
5.	Reminds the client about warning signs and need to return to clinic: if heavy bleeding, delayed menstrual periods after interval of regular periods.						
6.	Asks the client to repeat the procedure to be sure they understand.						
7.	Asks the client whether they have any questions or concerns.						
8.	Discusses return visits and follows up with the client.						
9.	Encourages the client to return any time they have a question or problem.						
10.	Records the findings in client's file and daily activity register.						
11.	Politely says goodbye to the client and invites them to return to the clinic for a follow-up visit.						
SKIL	L/ACTIVITY PERFORMED SATISFACTORILY						



SKILLS PRACTISE SESSION: IMPLANT CONTRACEPTION

Purpose

The purpose of this activity is to enable participants to practise advising on and demonstrating implant contraception and implant contraception removal to the client and achieving competency in the skills required.

Instructions

This activity should be conducted in a simulated setting, with a fellow participant playing the role of a client.

Participants should review the Learning Guide for Implant Contraception and Implant Contraception Removal before beginning the activity.

The trainer should demonstrate the preliminary steps advising on and demonstrating implant contraception and implant contraception removal. Under the guidance of the trainer, participants should then work in pairs to practise the steps/tasks and observe each other's performance, using the Learning Guide for Implant Contraception and Implant Contraception Removal.

Participants should be able to perform the steps/tasks in the Learning Guide for Implant Contraception and Implant Contraception Removal before skill competency is assessed by the trainer in the simulated setting, using the Checklist for Implant Contraception and Implant Contraception Removal.

Finally, following supervised practise at a clinical site, the trainer should assess the skill competency of each participant, using the Checklist for Implant Contraception and Implant Contraception Removal.

Resources

The following equipment or representations thereof:

- anatomic model
- implant contraception and implant contraception removal
- sterile equipment and materials for procedure

Learning Guide for Implant Contraception and Implant Contraception Removal

Learning Guide for Implant Contraception and Implant Contraception Removal

Checklist for Implant Contraception and Implant Contraception Removal

Checklist for Implant Contraception and Implant Contraception Removal

8a. LEARNING GUIDE FOR IMPLANT CONTRACEPTION INSERTION (JADELLE AND IMPLANON)

(To be completed by **Participants**)

Rate the performance of each step or task observed using the following rating scale (Write 1, 2 or 3 as the case may be in the box provided):

- 1. Needs Improvement: Step or task not performed correctly or out of sequence (if necessary) or is omitted
- 2. Competently Performed: Step or task performed correctly in proper sequence (if necessary) but participant does not progress from step to step efficiently
- 3. Proficiently Performed: Step or task efficiently and precisely performed in the proper sequence (if necessary)

ST	EP/TASK	CASES				
		1	2	3	4	5
1.	Client has been greeted and has received general counselling on all FP methods; personal and basic medical history have been taken and documented, reproductive goals discussed and methods of choice explored in more detail.					
2.	Ask the client what they already know about implants (Jadelle or Implanon) and correct any misinformation.					
3.	Briefly, giving only the most important information, tell the client about implants:					
	effectiveness: greater than 99.9%					
	how implants prevent pregnancy: thicken cervical mucus so sperm cannot enter the uterus; prevent the release of eggs					
	 advantages: highly effective, long-term protection, reversible, few side effects, easy to use, effective 24 hours after insertion and fertility returns 24 hours after removal, suitable for breastfeeding women, no menstruation 					
	 disadvantages: do not provide protection against STIs, changes in user's menstrual pattern (prolonged bleeding, bleeding or spotting between periods, amenorrhoea), weight loss or gain, require minor surgical procedure for insertion and removal by trained healthcare workers under sterile conditions 					
	 side effects: menstrual change (irregular bleeding or spotting, prolonged or heavy vaginal bleeding, amenorrhoea, or some combination of these), headache, dizziness, blurred vision, changes in weight, depression 					
	warning signs to indicate return to clinic: severe lower abdominal pains; heavy vaginal bleeding, pus or bleeding at insertion site, expulsion of capsule, new episodes of migraine with aura, repeated bad headaches or blurred vision, suspicion of pregnancy, severe arm pain.					
4.	Emphasise that the client may discontinue the method any time they want, for any reason.					
5.	Give the client instructions on the insertion procedure.					
PRE	-INSERTION TASKS					
1.	Wash hands with soap and running water.					
	Use aseptic technique throughout.					
	Prepare the area and sterile packs to be used.					
2.	Clean the client's upper arm with antiseptic solution, and cover the arm with either sterile cloth or a sterile fenestrated drape.					
3.	Open the sterile implant pouch by pulling apart the films of the pouch and let the rods or the rod and applicator drop onto a sterile cloth.					
4.	Put on a pair of sterile gloves.					
5.	Draw 2ml of Lidocaine 1% using a sterile needle and syringe.					
6.	Inject the local anaesthetic at the incision site and along the sub-dermal tracks (media aspect of the upper arm about 6-8cm above the fold of the elbow) first checking that a blood vessel is not being injected by drawing back on the syringe.					

8a. LEARNING GUIDE FOR IMPLANT CONTRACEPTION INSERTION (cont'd)

ST	EP/TASK	CASES				
		1	2	3	4	5
7.	Check for anaesthetic effect before making skin incision by asking whether client can feel pinprick.					
INSE	ERTION - JADELLE					
1.	Make an incision of about 2mm with the scalpel through the skin.					
2.	Insert the tip of the trocar through the incision with the bevel facing upwards and keep it that way throughout the insertion procedure.					
3.	Keep the trocar sub-dermal by tensing the skin with the trocar.					
4.	Advance the trocar beneath the skin about 5.5cm from the incision to correct mark near the handle of the trocar.					
5.	Remove the plunger when the trocar is advanced to the correct mark and load a Jadelle into the trocar either with tweezers or fingers.					
6.	Push the Jadelle gently with the plunger to the tip of the trocar.					
7.	Hold the plunger steady and pull the trocar back along it until it touches the handle of the plunger.					
8.	Withdraw the trocar only to the mark closest to its tip (before inserting subsequent Jadelle(s)).					
9.	Insert the second Jadelle at the side of the first one, to form a V shape.					
10.	Withdraw the trocar and plunger after completing the insertion.					
11.	Press the edge of the incision together and close the incision with a sterile skin closure.					
12.	Cover the incision area with a compress and wrap enough gauze around the arm to ensure haemostasis.					
13.	Observe the client at the clinic for a few minutes in case of complications.					
INSE	ERTION - IMPLANON					
1.	Carefully remove the sterile disposable applicator carrying the Implanon rod from its blister.					
2.	Hold the blister with the tip of the needle facing upwards to prevent Implanon from dropping out.					
3.	Align applicator with the arm.					
4.	Mark the insertion site where the Implanon will be inserted.					
5.	Stretch the skin around the insertion site with thumb and index finger.					
6.	Insert the tip of the cannula (needle) slightly angled about 20°					
7.	Lower the applicator to a horizontal position.					
8.	Lift the skin with the tip of the needle, but keep the needle in the sub-dermal connective tissue.					
9.	Gently insert, while lifting skin, the needle to its full length, and keep the applicator parallel to the surface of the skin.					
10.	Break the seal of the applicator.					
11.	Turn the obturator (the rounded end of the applicator) a quarter turn to 90°					
12.	Fix the obturator with one hand against the arm, and with the other hand slowly drawing the cannula (needle) out of the arm.					
13.	Press the edges of the incision together and close the incision with a sterile skin closure.					
14.	Cover the incision area with a compress and wrap enough gauze around the arm to ensure haemostasis.					
15.	Observe the client at the clinic for a few minutes in case of complications before discharging them.					

8a. LEARNING GUIDE FOR IMPLANT CONTRACEPTION INSERTION (cont'd)

STEP/TASK		CASES						
		1	2	3	4	5		
POS	T-INSERTION PROCEDURE							
1.	Follow normal IP procedures with all clinical equipment, instruments and waste.							
2.	Wash hands thoroughly with soap and running water and dry them.							
3.	Record information in client file and daily activity register.							
POS	POST-INSERTION INFORMATION							
1.	Instruct client regarding wound care.							
2.	Discuss what to do if any problems occur. Answer any questions or concerns client may have.							
3.	Observe client in the clinic for 10-15 minutes for any signs of immediate complications before sending themr home.							
4.	Give return date for follow-up visit.							
5.	Thank the client and say goodbye.							

8a. CHECKLIST FOR IMPLANT CONTRACEPTION INSERTION (JADELLE AND IMPLANON)

(To be used by the **Participant** for practise and by the **Trainer** at the end of the course) Place a "✓" in case box if step/task is performed **satisfactorily**, an "✓" if it is **not** performed satisfactorily, or **N/O** if not observed.

Satisfactory: Performs the step or task according to the standard procedure or guidelines Unsatisfactory: Unable to perform the step or task according to the standard procedure or guidelines Not Observed: Step or task not performed by participant during evaluation by trainer

Participant: Da	te observed:
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ST	EP/TASK	CASES				
		1	2	3	4	5
1.	Client has been greeted and has received general counselling on all FP methods; personal and basic medical history have been taken and documented, reproductive goals discussed and methods of choice explored in more detail.					
2.	Asks the client what they already know about implants (Jadelle or Implanon) and corrects any misinformation.					
3.	Briefly, covering the most important information, tells the client about: effectiveness how implants prevent pregnancy advantages disadvantages side effects warning signs to indicate immediate return to clinic					
4.	Emphasises that the client may discontinue the method any time they want, for any reason.					
5.	Explains the insertion procedure to client.					
PRE	-INSERTION TASKS					
1.	 Washes hands with soap and running water. Uses aseptic technique throughout. Prepares the area and sterile packs to be used. 					
2.	Cleans and drapes the client's upper arm.					
3.	Opens the sterile implant pouch by pulling apart the films of the pouch and lets the rods or the rod and applicator drop onto a sterile cloth.					
4.	Puts on a pair of sterile gloves.					
5.	Draws 2ml of local anaesthetic using a sterile needle and syringe.					
6.	Injects the local anaesthetic at the incision site and along the sub-dermal tracks.					
7.	Checks for anaesthetic effect before making skin incision.					
INS	ERTION - JADELLE					
1.	Makes an incision of about 2mm with the scalpel through the skin.					
2.	Inserts the tip of the trocar through the incision with the bevel facing upwards and keeps it that way throughout the insertion procedure.					
3.	Keeps the trocar sub-dermal by tensing the skin with the trocar.					
4.	Advances the trocar beneath the skin.					
5.	Removes the plunger when the trocar is advanced to the correct mark and loads a Jadelle rod into the trocar either with tweezers or fingers.					

8a. CHECKLIST FOR IMPLANT CONTRACEPTION INSERTION (cont'd)

ST	EP/TASK	CAS	CASES			
		1	2	3	4	5
6.	Pushes the Jadelle gently with the plunger to the tip of the trocar.					
7.	Holds the plunger steady and pulls the trocar back along it until it touches the handle of the plunger.					
8.	Withdraws the trocar only to the mark closest to its tip (before inserting subsequent Jadelle(s)).					
9.	Inserts the second Jadelle at the side of the first one, to form a V shape.					
10.	Withdraws the trocar and plunger after completing the insertion.					
11.	Presses the edges of the incision together and closes the incision with a sterile skin closure.					
12.	Covers the incision area with a compress and wraps enough gauze around the arm to ensure haemostasis.					
13.	Observes the client at the clinic for a few minutes in case of complications.					
INSE	ERTION - IMPLANON					
1.	Carefully removes the sterile disposable applicator carrying the Implanon rod from its blister.					
2.	Aligns applicator with the arm.					
3.	Marks the insertion site where the Implanon will be inserted.					
4.	Stretches the skin around the insertion site with thumb and index finger.					
5.	Inserts the tip of the cannula (needle) slightly angled about 20°					
6.	Lowers the applicator to a horizontal position.					
7.	Lifts the skin with the tip of the needle, but keeps the needle in the sub-dermal connective tissue.					
8.	Gently inserts the needle to its full length and keeps the applicator parallel to the surface of the skin.					
9.	Breaks the seal of the applicator.					
10.	Turns the obturator (the rounded end of the applicator) a quarter turn to 90°					
11.	Fixes the obturator with one hand against the arm, and with the other hand slowly draws the cannula (needle) out of the arm.					
12.	Presses the edge of the incision together and closes the incision with a sterile skin closure.					
13.	Covers the incision area with a compress and wraps enough gauze around the arm to ensure haemostasis.					
14.	Observes the client at the clinic for a few minutes in case of complications before discharging.					
POS	T-INSERTION PROCEDURE					
1.	Follows IP procedures with all clinical equipment, instruments and waste.					
2.	Washes hands thoroughly with soap and running water and dries them.					
3.	Records information in client file and daily activity register.					
POS	T-INSERTION INFORMATION					
1.	Instructs client regarding wound care and what to do if any problems.					
2.	Observes client in the clinic for 10-15 minutes for any signs of immediate complications before sending home.					
3.	Gives client appointment for follow-up visit.					
4.	Thanks the client and says goodbye.					
SKIL	L/ACTIVITY PERFORMED SATISFACTORILY					

8b. LEARNING GUIDE FOR IMPLANT CONTRACEPTION REMOVAL (JADELLE AND IMPLANON)

(To be completed by **Participants**)

Rate the performance of each step or task observed using the following rating scale (Write 1, 2 or 3 as the case may be in the box provided):

- 1. Needs Improvement: Step or task not performed correctly or out of sequence (if necessary) or is omitted
- **2. Competently Performed:** Step or task performed correctly in proper sequence (if necessary) but participant does not progress from step to step efficiently
- 3. Proficiently Performed: Step or task efficiently and precisely performed in the proper sequence (if necessary)

(Many of the following steps/tasks should be performed simultaneously)

ST	EP/TASK	CAS	SES			
		1	2	3	4	5
1.	Greet client and welcome to the clinic.					
2.	Offer client a seat.					
3.	Ask client for reason for removal.					
4.	Review client's reproductive goals.					
5.	Counsel client on fertility preferences and desire for ongoing or alternative FP.					
6.	Describe the removal procedure and ask client whether there are any questions.					
GET	TING READY					
1.	Prepare the environment, ensure privacy, lighting.					
2.	Gather required materials:					
	Iocal anaesthetic 1%					
	5cc syringe and needles					
	sterile drapes					
	sterile gauze					
	sterile mosquito artery forceps: curved and straight					
	surgical blade on a bard Parker handle					
	sterile gloves of correct size (surgical gloves).					
3.	Ask the client to lie on the couch with arm extended exposing the implant site.					
4.	Palpate capsule(s) to determine point for removal incision.					
PRE	-REMOVAL TASKS					
1.	Wash hands with soap and running water and dry.					
2.	Wear sterile gloves on both hands.					
3.	Put a sterile towel/drape under the client's arm.					
4.	Swab removal site with antiseptic.					
5.	Place a sterile towel/drape (with a hole in the centre) over the client's arm.					
6.	Draw up Lidocaine 1%.					
7.	Inject small amount (1ml) of local anaesthetic (at the incision site under the end of the capsule(s)).					
8.	Check for anaesthetic effect before making skin incision.					

8b. LEARNING GUIDE FOR IMPLANT CONTRACEPTION REMOVAL (JADELLE AND IMPLANON) (cont'd)

ST	EP/TASK	CAS	SES			
		1	2	3	4	5
REM	IOVAL OF JADELLE: "U" TECHNIQUE					
1.	Make a small (4mm) skin incision vertically between capsules one and two, about 5mm above the capsule end near the elbow fold.					
2.	While stabilising the capsule with index finger:					
	grasp capsule at right angle with forceps					
	gently pull capsule towards the incision site					
	flip handle of forceps at 180° to expose capsule					
3.	Clean off any exposed fibrous tissue with sterile gauze (or scalpel if necessary).					
4.	Grasp exposed end of capsule with curved forceps.					
5.	Remove capsule and place in a bowl containing 0.5% of chlorine solution for ten minutes for decontamination.					
6.	Repeat the same technique to remove the remaining capsule injecting more anaesthetic if required.					
7.	After removal of both capsules, show to client to reassure them that they have all been removed.					
REM	IOVAL OF IMPLANON					
1.	Make an incision 2mm with the scalpel close to the proximal end of the implant (do not make a large incision).					
2.	Push implant gently towards the incision with the finger.					
3.	When the tip of the rod is visible, grasp it with forceps and gently pull out the rod with the forceps.					
4.	After removal of capsule, show client to reassure them it has been removed.					
POS	T-REMOVAL TASKS					
1.	Wipe client's skin with antiseptic solution (Povidone lodine or Betadine).					
2.	Bring edges of incision together. Use a butterfly bandage to cover the incision site.					
3.	Place a piece of sterile gauze over the butterfly bandage and apply a pressure dressing around the arm to ensure haemostasis.					
4.	Follow IP procedures with all clinical equipment, instruments and waste.					
5.	Wash hands thoroughly with soap and running water and dry them.					
6.	Record information in client file and daily activity register.					
POS	T-REMOVAL INFORMATION					
1.	Instruct client regarding wound care and what to do if there are any problems.					
2.	Counsel the client regarding a new contraceptive method, if required.					
3.	Provide new method of FP if required.					
4.	Counsel on pre-pregnancy health and nutrition if pregnant.					
5.	Observe client in the clinic for 10-15 minutes for any signs of complications before sending home.					
6.	Give client appointment for follow-up visit.					
7.	Thank the client and say goodbye.					

8b. CHECKLIST FOR IMPLANT CONTRACEPTION REMOVAL (JADELLE AND IMPLANON)

(To be used by the **Participant** for practise and by the **Trainer** at the end of the course) Place a "✓" in case box if step/task is performed **satisfactorily**, an "ズ" if it is **not** performed satisfactorily, or **N/O** if not observed.

Satisfactory: Performs the step or task according to the standard procedure or guidelines Unsatisfactory: Unable to perform the step or task according to the standard procedure or guidelines Not Observed: Step or task not performed by participant during evaluation by trainer

Participant:	Date observed:	

(Many of the following steps/tasks should be performed simultaneously)

STI	EP/TASK	CASES				
		1	2	3	4	5
1.	Greets client and welcomes to the clinic.					
2.	Asks client for reasons for removal.					
3.	Reviews client's reproductive goals.					
4.	Asks whether client want another set of implants or to change to another method.					
5.	Describes removal procedure to client and asks whether there are any questions.					
GET	TING READY					
1.	Prepares the environment, ensures privacy, lighting					
2.	Gathers materials required for removal.					
3.	Asks the client to lie on the couch with arm extended exposing the implant site.					
PRE	REMOVAL TASKS					
1.	Washes hands, puts on sterile gloves and prepares the client and equipment for the procedure.					
2.	Prepares local anaesthetic and injects into the site.					
REM	OVAL OF JADELLE: "U" TECHNIQUE					
1.	Makes small incision at the site.					
2.	Locates capsule and grasps with forceps, pulls gently and flips at 180 degrees.					
3.	Cleans exposed fibrous tissue with sterile gauze (or scalpel if necessary).					
4.	Grasps exposed end of capsule with curved forceps.					
5.	Removes capsule and places in a bowl containing 0.5% of chlorine solution for ten minutes for decontamination.					
6.	Repeats the same technique to remove the remaining capsule injecting more anaesthetic if required.					
7.	Shows client both capsules after removal.					
REM	OVAL OF IMPLANON					
1.	Makes incision to remove the implant.					
2.	Pushes implant gently towards the incision, grasps with the forceps and gently pulls out.					
3.	After removal of the capsule, shows client to reassure them it has been removed.					

8b. CHECKLIST FOR IMPLANT CONTRACEPTION REMOVAL (JADELLE AND IMPLANON) (cont'd)

STEP/TASK			CASES				
		1	2	3	4	5	
POS	T-REMOVAL TASKS						
1.	Cleans client's skin, brings together incision edges and seals site with a butterfly bandage.						
2.	Uses pressure dressing to ensure haemostasis.						
3.	Follows IP procedures with all clinical equipment, instruments and waste.						
4.	Washes hands thoroughly with soap and running water and dries them.						
5.	Records information in client file and daily activity register.						
POS	T-REMOVAL INFORMATION						
1.	Instructs client regarding wound care and what to do if any problems.						
2.	Counsels the client regarding a new contraceptive method, if required.						
3.	Provides new method of FP if required.						
4.	Counsels on pre-pregnancy health and nutrition if pregnant.						
5.	Observes client in the clinic for 10-15 minutes for any signs of immediate complications before sending home.						
6.	Gives client card for follow-up visit.						
7.	Thanks the client and says goodbye.						
SKIL	L/ACTIVITY PERFORMED SATISFACTORILY						



SKILLS PRACTISE SESSION: INTRA-UTERINE DEVICE (IUD)

Purpose

The purpose of this activity is to enable participants to practise advising on and demonstrating IUD to the client and achieving competency in the skills required.

Instructions

This activity should be conducted in a simulated setting, with a fellow participant playing the role of a client.

Participants should review the Learning Guide for IUD before beginning the activity.

The trainer should demonstrate the preliminary steps advising on and demonstrating IUD. Under the guidance of the trainer, participants should then work in pairs to practise the steps/tasks and observe each other's performance, using the Learning Guide for IUD.

Participants should be able to perform the steps/tasks in the Learning Guide for IUD before skill competency is assessed by the trainer in the simulated setting, using the Checklist for IUD.

Finally, following supervised practise at a clinical site, the trainer should assess the skill competency of each participant, using the Checklist for IUD.

Resources

The following equipment or representations thereof:

IUD

 sterile materials and equipment for procedure

Learning Guide for IUD

Learning Guide for IUD

Checklist for IUD

Checklist for IUD

9a. LEARNING GUIDE FOR IUD INSERTION

(To be completed by Participants)

Rate the performance of each step or task observed using the following rating scale (Write 1, 2 or 3 as the case may be in the box provided):

- 1. Needs Improvement: Step or task not performed correctly or out of sequence (if necessary) or is omitted
- 2. Competently Performed: Step or task performed correctly in proper sequence (if necessary) but participant does not progress from step to step efficiently
- 3. Proficiently Performed: Step or task efficiently and precisely performed in the proper sequence (if necessary)

(Many of the following steps/tasks should be performed simultaneously)

ST	EP/TASK	CASES				
		1	2	3	4	5
ΙΝΙΤ	TAL INTERVIEW		1			
1.	Client has been greeted and has received general counselling on all FP methods; personal and basic medical history have been taken and documented, reproductive goals discussed and methods of choice explored in more detail.					
2.	Ask the client what they already know about IUDs and correct any misinformation.					
3.	Briefly give the client the most important information on IUDs:					
	 mode of action: the device works by causing a chemical change that damages sperm and egg before they meet 					
	 effectiveness: 99.4% effective if used correctly and consistently and 99.2% as commonly used 					
	 advantages: convenience, long-term protection against pregnancy (12 years copper bearing and 5 years Mirena) and immediate return to fertility after removal 					
	side effects: changes in bleeding patterns					
	demonstrate how the IUD is used and explain the procedure					
4.	Determine whether the following apply to the client which would contraindicate the use of IUD:					
	 multiple sexual partners (either partner) 					
	pregnant or suspected pregnancy					
	current, recent, (within three months) or recurrent PID severe					
	abnormal uterine bleeding					
	risk of STI exposure					
	cancer of reproductive tract					
	 recent septic abortion (past three months) 					
	 congenital uterine abnormalities 					
	 history of ectopic pregnancy. 					
5.	Take a history of STIs					
	vaginal discharge					
	Iower abdominal pain					
	dyspareunia					
	genital lesionsdysuria					
	 genital warts. 					
6						
6.	Ask about current medications, including: anticoagulant therapy					
	 anticoaguant therapy corticosteroid (long term, high dose) 					
	 Controsteroid (long term, high dose) immunosuppressive drugs 					
	 antibiotics. 					

9a. LEARNING GUIDE FOR IUD INSERTION (cont'd)

ST	EP/TASK	CAS	SES			
		1	2	3	4	5
PRE	-INSERTION COUNSELLING			1		
1.	Inform client about required physical and pelvic examination and careful screening to ensure there is no medical or STI condition that is a precaution for IUD.					
2.	Inform client about the need to collect vaginal/cervical specimens if necessary (and depending on location).					
3.	Explain procedure to client and encourage them to ask questions.					
4.	Advise client that they may feel some cramping or pressure during the procedure but that it should not be painful. Tell them to let you know if they feel pain at any time during the procedure.					
5.	Ask client to empty their bladder.					
INS	ERTING THE IUD					
1.	Prepare all of the instruments and supplies before beginning the procedure.					
2.	Wash hands thoroughly and dry them. Wear clean gloves.					
3.	Perform an external genitalia and bi-manual pelvic examination (look for discharge, masses or abnormalities of the vagina and cervix).					
4.	Assess the size, position and consistency of the uterus.					
5.	Assess for cervical motion tenderness, suggestive of PID.					
6.	Put on sterile gloves and insert a sterile or high-level disinfected speculum into the vagina and visualise the cervix.					
7.	Tighten the thumb screws when the cervix is in view.					
8.	Clean the vagina and cervix with antiseptic solution.					
9.	Clean the cervix using a circular motion and starting from the os and moving outward.					
10.	Pass the tenaculum through the speculum and gently grasp the cervix to stabilise the cervix and uterus.					
11.	Slowly pass the uterine sound through the cervical os to assess the uterine position and to measure the depth of the uterine cavity.					
12.	Without opening the sterile packaging load the IUD onto the inserter.					
13.	Remove the IUD and inserter from the sterile packaging without allowing them to touch any un-sterile surfaces.					
14.	Slowly and gently insert the IUD through the cervix and to the indicated depth in the uterus. Remove the inserter.					
15.	Cut the strings of the IUD, leaving 3-4 cm in the vagina.					
16.	Gently release and remove the tenaculum.					
17.	If there is any bleeding of the cervix, apply pressure.					
18.	Remove the speculum and place in decontaminant.					
19.	Clean and dry the client's genital area.					
20.	Inform the client when the procedure is complete.					
21.	Allow the client to rest on the couch/table until they feel ready to get up.					
22.	Maintain clients' dignity and allow them time to get dressed.					
23.	Ask client whether they have any questions or concerns.					
24.	Follow IP procedures with all clinical equipment, instruments and waste.					
25.	Wash hands thoroughly with soap and running water and dry them.					
26.	Record information in client file and daily activity register.					

9a. LEARNING GUIDE FOR IUD INSERTION (cont'd)

ST	EP/TASK	CASES				
		1	2	3	4	5
POS	T-INSERTION INSTRUCTIONS					
1.	Teach client how and when to check for threads.					
2.	Explain IUD warning signs to client.					
3.	Discuss what to do if the client experience any side effects or problems.					
4.	Assure client they can return to the same clinic at any time to receive advice, medical attention, and if desired, to have the IUD removed.					
5.	Ask the client to repeat the instructions and answer any questions.					
6.	Record information in the client's file and daily activity register.					
7.	Politely say goodbye to the client.					

9a. CHECKLIST FOR IUD INSERTION

(To be used by the **Participant** for practise and by the **Trainer** at the end of the course) Place a "✓" in case box if step/task is performed **satisfactorily**, an "ズ" if it is **not** performed satisfactorily, or **N/O** if not observed.

Satisfactory: Performs the step or task according to the standard procedure or guidelines Unsatisfactory: Unable to perform the step or task according to the standard procedure or guidelines Not Observed: Step or task not performed by participant during evaluation by trainer

Participant:

Date observed:

(Many of the following steps/tasks should be performed simultaneously)

ST	EP/TASK	CAS	ES 2 3 4 			
		1	2	3	4	5
INIT	IAL INTERVIEW (CLIENT RECEPTION AREA)					
1.	Client has been greeted and has received general counselling on all FP methods; personal and basic medical history have been taken and documented, reproductive goals discussed and methods of choice explored in more detail.					
2.	Asks the client what they already know about IUD and corrects any misinformation.					
3.	Gives the client information about the IUD (effectiveness, advantages, side effects, etc.).					
4.	Finds out client's last menstrual period, menstrual cycle(days) and bleeding pattern.					
5.	Finds out parity, pregnancy outcomes and date of last pregnancy.					
6.	Determines whether there are any contraindications to choosing an IUD.					
7.	Takes a history of STIs.					
8.	Asks about current medications.					
9.	Asks whether there are any known allergic reactions to copper.					
PRE	-INSERTION COUNSELLING (EXAMINATION/PROCEDURE AREA)					
1.	Informs client about required physical and pelvic examination (if indicated).					
2.	Informs client about the need to collect vaginal/cervical specimens if necessary (and depending on location).					
3.	Informs clients that they may need to use a condom if they are worried about contracting STIs.					
4.	Explains procedure to client and encourages them to ask questions.					
5.	Advises client that they may feel some cramping or pressure during the procedure. Tells them to let her/him know whether they feel pain at any time during the procedure.					
6.	Asks client to empty their bladder.					
INSE	ERTING THE IUD					
1.	Prepares all instruments and supplies before beginning the procedure.					
2.	Washes hands thoroughly and dries them.					
3.	Wears clean gloves.					
4.	Performs an external genitalia and bi-manual pelvic examination.					
5.	Assesses the size, position and consistency of the uterus.					
6.	Assesses for cervical motion tenderness, suggestive of PID.					
				1		

9a. CHECKLIST FOR IUD INSERTION (cont'd)

STI	EP/TASK	CAS	CASES			
		1	2	3	4	5
7.	Puts on sterile gloves and inserts a sterile or high-level disinfected speculum into the vagina and visualises the cervix.					
8.	Cleans the vagina and cervix with antiseptic solution.					
9.	Cleans the cervix using a circular motion, starting from the os and moving outward.					
10.	Grasps the cervix with the tenaculum to stabilise the cervix and uterus.					
11.	Sounds the uterus.					
12.	Loads the IUD onto the inserter.					
13.	Removes the IUD and inserter from the sterile packaging.					
14.	Inserts the IUD through the cervix and to the indicated depth in the uterus.					
15.	Removes the inserter.					
16.	Cuts the strings of the IUD, leaving 3-4 cm in the vagina.					
17.	Gently releases and removes the tenaculum.					
18.	If there is any bleeding of the cervix, applies pressure.					
19.	Removes the speculum and places in decontaminant.					
20.	Cleans and dries the area.					
21.	Informs the client that the procedure is complete.					
22.	Allows the client to rest on the couch/table until they feel ready to get up.					
23.	Maintains clients' dignity and allows them time to get dressed.					
24.	Asks client whether they have any questions or concerns.					
25.	Follows IP procedures with all clinical equipment, instruments and waste.					
26.	Washes hands thoroughly with soap and running water and dries them.					
27.	Records information in client file and daily activity register.					
POS	T-INSERTION INSTRUCTIONS					
1.	Teaches client how and when to check for threads, informs them of warning signs and side effects.					
2.	Provides condoms for client if they are worried about contracting STI's.					
3.	Provides follow-up visit instructions.					
4.	Assures client they can return to the same clinic at any time to receive advice, medical attention, and if desired, to have the IUD removed.					
5.	Asks the client to repeat the instructions and answers any questions.					
6.	Records information in the client's file.					
7.	Politely says goodbye to the client.					
SKIL	L/ACTIVITY PERFORMED SATISFACTORILY					

9b. LEARNING GUIDE FOR IUD REMOVAL

(To be completed by Participants)

Rate the performance of each step or task observed using the following rating scale (Write 1, 2 or 3 as the case may be in the box provided):

- 1. Needs Improvement: Step or task not performed correctly or out of sequence (if necessary) or is omitted
- **2. Competently Performed:** Step or task performed correctly in proper sequence (if necessary) but participant does not progress from step to step efficiently
- 3. Proficiently Performed: Step or task efficiently and precisely performed in the proper sequence (if necessary)

(Many of the following steps/tasks should be performed simultaneously)

ST	EP/TASK	CAS	ASES 2 3 4 5 2 3 4 5 2 3 4 5 2 3 4 5 2 3 4 5 2 3 4 5 2 3 4 5 2 3 4 5 2 3 4 5 2 3 4 5 3 3 4 5 3 3 4 5 3 3 4 5 3 3 4 5 3 4 5 5 3 4 5 5 3 5 5 6 6 3 5 6 6 6 6 3 6 6 6 6 6 4 6 6 6 6 6 5 6 6 6 6 6 6 6			
		1	2	3	4	5
PRE	-REMOVAL AND REMOVAL TASKS					
1.	Greet client and welcome to the clinic.					
2.	Ask client the reason for removal.					
3.	Review client's reproductive goals.					
4.	Ask whether client want another IUD or a change to another method.					
5.	Describe the removal procedure and what the client should expect during and after removal.					
6.	Advise the client that they may feel some mild discomfort or cramping.					
7.	Ask the client to let you know whether they experience any pain during the procedure.					
8.	Prepare the client and the procedure room.					
9.	Wash hands and put on gloves.					
10.	Insert a speculum into the vagina to visualise the cervix.					
11.	Tighten the thumb screws when the cervix is in place.					
12.	Clean the cervix with an antiseptic solution.					
13.	Using narrow forceps, grasp the strings close to the cervix and pull slowly and gently until the IUD is completely removed.					
14.	Show the IUD to the client.					
15.	If the IUD is to be replaced, the new IUD can be inserted immediately.					
POS	T-REMOVAL COUNSELLING					
1.	Discuss what to do if client experience any problems (e.g., prolonged bleeding or abdominal or pelvic pain).					
2.	Ask client to repeat instructions.					
3.	Answer any questions correctly.					
4.	Counsel the client regarding a new contraceptive method, if required.					
5.	Provide new method of FP if required.					
6.	Counsel on pre-pregnancy health and nutrition if pregnant.					
7.	Observe client in the clinic for 10-15 minutes for any signs of immediate complications before sending home.					
8.	Give client card for a follow-up visit.					
9.	Thank the client and say goodbye.					

9b. CHECKLIST FOR FOR IUD REMOVAL

(To be used by the **Participant** for practise and by the **Trainer** at the end of the course) Place a " I' in case box if step/task is performed **satisfactorily**, an " I' if it is **not** performed satisfactorily, or **N/O** if not observed.

Satisfactory: Performs the step or task according to the standard procedure or guidelines

Unsatisfactory: Unable to perform the step or task according to the standard procedure or guidelines

Not Observed: Step or task not performed by participant during evaluation by trainer

Participant:

Date observed:

(Many of the following steps/tasks should be performed simultaneously)

ST	EP/TASK	CAS	SES			
		1	2	3	4	5
REM	IOVAL OF THE IUD			1		
1.	Greets the client respectfully and offers seat nearby.					
2.	Explores client reasons for removal and answers any questions.					
3.	Asks the client about their reproductive goals (do they want to continue spacing or limiting births)?					
4.	Describes the removal procedure and what to expect during and after the removal.					
5.	Advises the client that they may feel some mild discomfort or cramping.					
6.	Asks the client to let her/him know whether they experience any pain during the procedure.					
7.	Prepares the client and the procedure room.					
8.	Washes hands and puts on gloves.					
9.	Inserts a speculum into the vagina to visualise the cervix.					
10.	Tightens the thumb screws when the cervix is in place.					
11.	Cleans the cervix with an antiseptic solution.					
12.	Using narrow forceps, grasps the strings close to the cervix and pulls slowly and gently until the IUD is completely removed.					
13.	Shows the IUD to the client.					
14.	If the IUD is to be replaced, the new IUD can be inserted immediately.					
POS	T-REMOVAL					
1.	Discusses what to do if client experience any problems (e.g., prolonged bleeding or abdominal or pelvic pain).					
2.	Asks client to repeat instructions.					
3.	Answers any questions correctly.					
4.	Counsels the client regarding a new contraceptive method, if required.					
5.	Provides new method of FP if required.					
6.	Counsels on pre-pregnancy health and nutrition if pregnant.					
7.	Observes client in the clinic for 10-15 minutes for any signs of immediate complications before sending home.					
8.	Gives client a card for follow-up visit.					
9.	Thanks the client and says goodbye.					
SKIL	L/ACTIVITY PERFORMED SATISFACTORILY					

CASE STUDIES

CASE STUDY 1:

Sara is a 37-year old woman who has come to a health centre in a refugee camp, requesting family planning. She has seven living children. The oldest is eighteen and the youngest is nine months old. She and her husband have discussed their family and agree they do not want any more children. She does not know much about family planning, but she has heard that there are things that she can do to prevent pregnancy. In the past she has tried to use local herbs, but she thinks these did not work as she became pregnant again.

How would you help the client choose an appropriate method?

What additional information/tests are needed? Which methods are appropriate for this client?

ANSWER KEY:

Counselling

- Use the GATHER approach.
- Discuss Sara's fertility desires and whether she may want to have more children or not.

Medical History

- Check general medical history.
- Take blood pressure, if possible.
- Follow checklist to make reasonably sure she is not already pregnant.
- If she selects an IUD, perform a pelvic examination to look for size and position of the uterus, anatomical abnormality, signs of STI or pelvic inflammatory disease.
- Discuss whether she has previously used a modern method of contraception and her experience.
 - If she experienced any side effects with a method she has used in the past, discuss this with her and reassure her.

Appropriate Methods

- If she and her husband do not want to have any more children, tubal ligation or vasectomy are suitable methods. Temporary methods are appropriate if permanent methods are not available.
- If she is not sure whether she might want more children in the future, a long-term method, such as IUD or implant, is suitable.
- If she is considering IUD:
 - Does she think she might be at increased risk of STIs?
 - It is important that she has not contracted STIs and is at low risk of infection.
 - If she or her partner has symptoms of STIs, they should be treated and her risk of re-infection assessed.
 - An alternative method, such as implant or permanent method, may be more appropriate if she is at risk of STIs.
 - As she is in a refugee camp, explain that an IUD would need to be removed ultimately by a trained provider.
- If she is at risk of STIs or the pelvic examination indicates caution, implant is more appropriate.
- Short-term methods, including oral contraceptive and injectable, are also appropriate, though they may not be preferable as both methods require Sara to return to the pharmacist or health centre relatively frequently.

Help Sara decide the most appropriate method for her. Inform her of potential side effects and provide a date for follow-up or repeat appointment, if required.

CASE STUDY 2:

Amina brings her six-week old baby for immunisation and goes for her post-partum check-up at the health centre. She is 21 years old and this is her first baby. She is breastfeeding and supplementing with water, and the baby is thriving. Amina has experienced no post-partum complications. She would like to have another baby sometime in the future. She lives in a small village a short distance from the health centre.

How would you help the client choose an appropriate method?

What additional information/tests are needed? Which methods are appropriate for this client?

ANSWER KEY:

Counselling

- Use the GATHER approach.
- Discuss with her when she wants to have another baby. Inform her of the benefits of spacing births by two to three years.
- Explain to her that because she is not exclusively breastfeeding (as required by LAM), she is at risk of pregnancy.
- Ask Amina about previous contraceptive use and whether there is a particular method she would like to use.
- If she already has a preferred method, discuss the advantages of this method for her.
- Tell her about other methods available and the advantages and disadvantages for her.
- Help Amina choose a suitable method.

Medical History

- Check general medical history.
- Take blood pressure, if possible.
- Follow checklist to make reasonably sure she is not already pregnant.
- If she selects an IUD, perform a pelvic examination to look for size and position of the uterus, anatomical abnormality, signs of STI, or pelvic inflammatory disease.
- Discuss whether she has previously used a modern method of contraception and her experience.
 - If she experienced any side effects with a method she has used in the past, discuss this with her and reassure her.

Appropriate Methods

- If Amina does not want to have a baby for longer than three years or does not wish to use a hormonal method, IUD is an appropriate method. This method can be started immediately.
- If Amina does not want to have another pregnancy for two to three years, implant is an appropriate choice. Her baby is six weeks old, so this method can be started immediately.
- If Amina does not wish to use a long-term method, injectable is an appropriate method. It is important that she can access the health centre every two to three months (depending on whether she is using NET-EN or Depo-Provera) for repeat injections. As her baby is six weeks old, this method can be started immediately.

Help Amina decide the most appropriate method for her. Inform her of potential side effects and provide a date for follow-up or repeat appointment, if required.

CASE STUDY 3:

Rose is a nineteen-year old student. She is staying with her aunt and family while she studies at college in the state capital. When she is not studying, she enjoys spending time with her new boyfriend. During discussions, you discover that she is not sure whether he has another girlfriend but she has heard that her boyfriend has a wife in another town.

How would you help the client choose an appropriate method?

What additional information/tests are needed? Which methods are appropriate for this client?

ANSWER KEY:

Counselling

- Use the GATHER approach.
- Discuss Rose's fertility desires and find out whether she wants to have a baby. If so, does she want to have a baby within the near future or in the longer term?
- Explain to her the benefits of dual protection for preventing both pregnancy and STIs.
- Discuss long-term and short-term methods of family planning and explain the advantages and disadvantages of each.

Medical History

- Check general medical history.
- Take blood pressure, if possible.
- Follow checklist to make reasonably sure she is not already pregnant.
- Discuss whether she has previously used a modern method of contraception and her experience.
 - If she experienced any side effects with a method she has used in the past, discuss this with her and reassure her.

Appropriate Methods

- Male or female condoms are suitable for preventing both pregnancy and STIs
 - If Rose is not sure of her and her boyfriend's ability to use condoms consistently, help her choose an additional method of family planning to use with condoms.
 - Demonstrate male condom use on a penis model and encourage Rose to also handle the condom and put it on the model.
 - Demonstrate use of the female condom.
- If Rose does not want to have a baby within two to three years, implant is a suitable method. This method can be started immediately.
- If Rose is not sure whether she wants to delay pregnancy for two years, injectable is a suitable method. This method can be started immediately.
- If Rose would prefer daily combined oral contraceptives, they are suitable. This method can be started immediately.

Help Rose decide the most appropriate method for her. Inform her of potential side effects and provide a date for follow-up or repeat appointment, if required.

CASE STUDY 4:

Judith is 27, has two children and has come to the health centre with heavy bleeding and cramping. Her last menstrual period was more than eight weeks ago, and she thinks she is pregnant. You diagnose incomplete abortion and, after discussion with Judith, agree to perform MVA to ensure removal of all retained products of conception. During your discussions with Judith, she has implied that the pregnancy was unplanned and that she does not currently want to have a baby.

How would you help the client choose an appropriate method?

What additional information/tests are needed? Which methods are appropriate for this client?

ANSWER KEY: (Family Planning related points)

Counselling

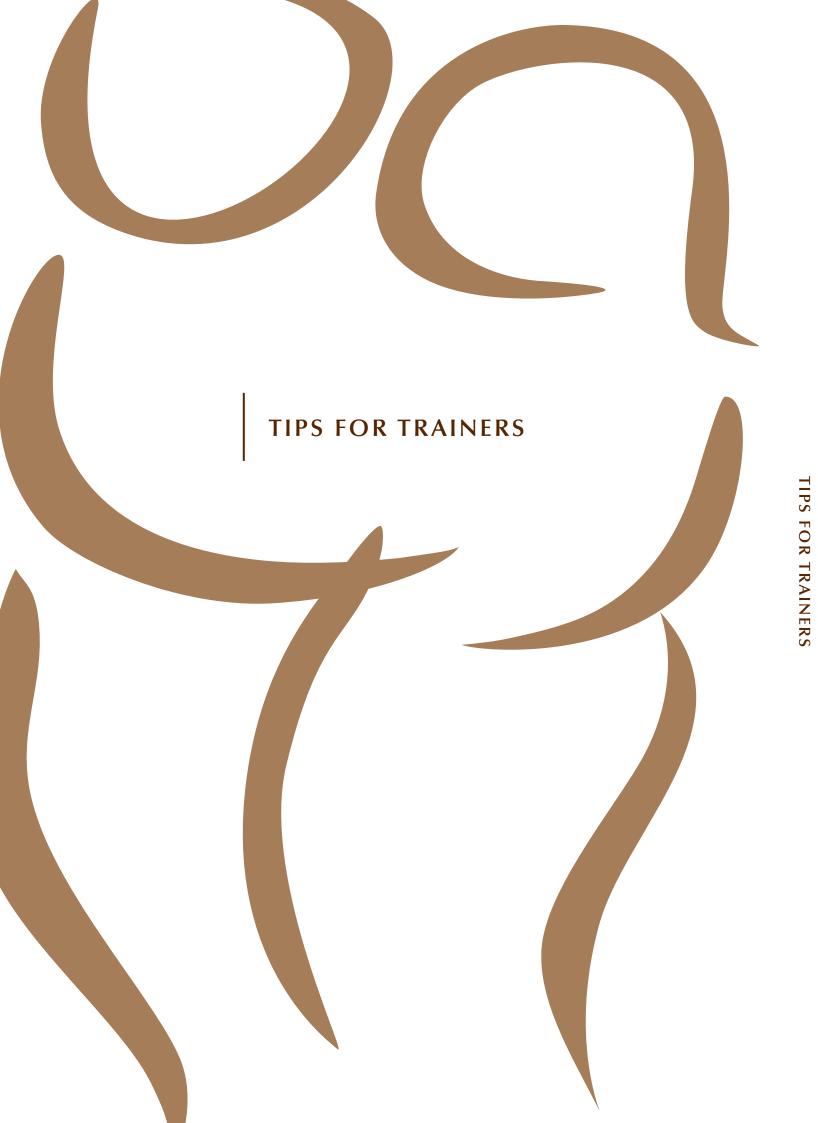
- Use the GATHER approach.
- Counsel Judith to establish the circumstances around the pregnancy and whether it was intended and wanted.
- Do not make assumptions; allow her time to express her feelings about the pregnancy ending.
- Ask Judith whether she was using a method of family planning when she got pregnant. If so, ask why she thinks the method failed and explore how method failure could be prevented in the future.
- If she had recently stopped using a method, establish whether there were problems accessing the method.
- Inform her that she could get pregnant again as soon as ten days after the procedure.
- If she wants to get pregnant again soon, advise her of the benefits of delaying future pregnancy for at least six months.
- If she does not want to get pregnant again soon, proceed with family planning counselling, explaining benefits of all methods.
- FP counselling can be conducted before or after the MVA procedure. It is important that she is comfortable and not distressed.

Medical History

- Check general medical history.
- Check for signs of infection, both systemic and local.
- Take blood pressure, if possible.

Appropriate Methods

- If Judith wishes to get pregnant again soon, daily combined oral contraceptives are suitable.
 - Provide Judith with a minimum of three months supply and arrange for her to return to the clinic for a check-up and more supplies.
- If Judith is not sure she wants to delay pregnancy for two years, injectable is a suitable method. This method can be started immediately.
- If Judith does not want to have a baby within two to three years, implant is a suitable method. This method can be started immediately.
- If Judith does not want to have a baby for longer than three years or does not wish to use a hormonal method, IUD may be an appropriate method.
- If Judith does not wish to have any more children, permanent methods, such as tubal ligation or vasectomy, are appropriate methods.
 - Tubal ligation can be provided on the same day as MVA is performed.
 - If the procedure cannot be performed on the same day as the MVA, refer her to the nearest health facility where it can be performed. It is important that Judith uses a temporary method until she or her partner are able to undergo tubal ligation or vasectomy. Help her choose a temporary method.



TIPS for TRAINERS

BEING AN EFFECTIVE CLINICAL TRAINER

Health professionals conducting clinical training courses are continually changing roles. They are **trainers** or **instructors** when presenting illustrated lectures and giving classroom demonstrations. They act as **facilitators** when conducting small group discussions and using role-plays, case studies and clinical simulations. Once they have demonstrated a clinical procedure, they then shift to the role of **coach** as participants begin practising.

CHARACTERISTICS OF AN EFFECTIVE TRAINER AND COACH

Coaching is a training technique in which the clinical trainer:

- describes the skills and client interactions that the participant is expected to learn
- demonstrates (models) the skill in a clear and effective manner using learning aids such as slide sets, videotapes and anatomic models
- provides detailed, specific feedback to participants as they practise the skills and client interactions using the anatomic model and actual instruments in a simulated clinical setting and as they provide services to clients.

An effective clinical trainer:

- is proficient in the skills to be taught
- encourages participants in learning new skills
- promotes open (two-way) communication
- provides immediate feedback:
 - informs participants whether they are meeting the objectives
 - does not allow a skill or activity to be performed incorrectly

- gives positive feedback as often as possible
- avoids negative feedback and instead offers specific suggestions for improvement.

Is able to receive feedback:

- asks for it. Find clinical trainers who will be direct with you. Ask them to be specific and descriptive.
- directs it. If you need information to answer a question or pursue a learning goal, ask for it.
- accepts it. Do not defend or justify your behaviour. Listen to what people have to say and thank them. Use what is helpful; quietly discard the rest.
- recognises that training can be stressful and knows how to regulate participant as well as trainer stress:
- uses appropriate humour
- observes participants and watches for signs of stress
- provides for regular breaks
- provides for changes in the training routine
- focuses on participant success as opposed to failure.

The characteristics of an **effective coach** are the same as those of an **effective clinical trainer**. Additional characteristics especially important for the coach include:

- being patient and supportive
- providing praise and positive reinforcement
- correcting participant errors while maintaining participant self-esteem
- listening and observing.

SKILL TRANSFER AND ASSESSMENT: THE COACHING PROCESS

The process of learning a clinical skill within the coaching process has three basic phases: demonstration, practise and evaluation. These three phases can be broken down further into the following steps:

- first, during interactive classroom presentations,
 explaining the skill or activity to be learned
- next, using a videotape or slide set, showing the skill or activity to be learned
- following this, demonstrating the skill or activity using an anatomic model (if appropriate), role-play (e.g., counselling demonstration) or clinical simulation
- then, allowing the participants to practise the demonstrated skill or activity with an anatomic model or in a simulated environment (e.g., role-play, clinical simulation) as the trainer functions as a coach
- after this, reviewing the practise session and giving constructive feedback
- after adequate practise, assessing each participant's performance of the skill or activity on models or in a simulated situation, using the competency-based checklist
- after competence is gained with models or practise in a simulated situation, having participants begin to practise the skill or activity with clients under a clinical trainer's guidance
- finally, evaluating the participant's ability to perform the skill according to the standardised procedure as outlined in the competency-based checklist.

During initial skill acquisition, the trainer demonstrates the skill as the participant observes. As the participant practises the skill, the trainer functions as a coach and observes and assesses performance. When demonstrating skill competency, the participant is now the person performing the skill as the trainer evaluates performance.

CREATING A POSITIVE LEARNING ENVIRONMENT

A successful training course does not come about by accident, but rather through careful planning. This planning takes thought, time, preparation and often some study on the part of the clinical trainer. The trainer is responsible for ensuring that the course is carried out essentially as it was designed. The trainer must ensure that the clinical development sessions, which are an integral part of a clinical skills course, as well as the classroom sessions, are conducted appropriately. In addition to taking responsibility for the organisation of the course in general, the trainer must also be able to give presentations and demonstrations and lead other course activities, all of which require prior planning. Well-planned and executed classroom and clinical sessions will help to create a positive learning environment.

PREPARING FOR THE COURSE

To prepare for the course, the following steps are recommended:

- review the course syllabus, including the course description, goals, learning methods, training materials, methods of evaluation, course duration and suggested course composition
- review the course schedule
- study the skills practise sessions. The skills practise session provides detailed suggestion regarding the teaching of each objective and the facilitation of each activity. Based on suggestions in the course outline and the trainer's own ideas, the trainer will gather the necessary equipment, supplies and materials. The trainer should also compare time estimates in the course outline to the schedule to ensure that sufficient time has been allotted for all sessions and activities
- read and study the reference manual to ensure complete familiarity with the content to be presented during the course
- review the pre- and mid-course questionnaires and make copies of the questionnaires, matrix and answer sheets if needed
- check all audiovisual equipment (e.g., overhead projector, video player, flipchart stand).

- check all anatomic models (e.g., Are they clean and in good condition? Are all parts in place?).
 - practise all clinical procedures using the anatomic model(s) and the learning guides and checklists found in the trainer guide and participant guide
- obtain information about the participants who will be attending the course. It is important for the clinical trainer to know basic information about participants such as:
 - the experience and educational background of the participants. The clinical trainer should attempt to gather as much information about participants as possible before training. If this is not possible, the trainer should inquire about their backgrounds and expectations during the first day of the course
 - the types of clinical activities the participants will perform in their daily work after training. Knowing the exact nature of the work that participants will perform after training is critical for the clinical trainer. The trainer must use appropriate, job-specific examples throughout the course so that participants can draw connections between what is being taught and what they will need to do. This is an excellent way to reinforce the importance of what is being learned.

Prepare the classroom and ensure:

- tables arranged in a U-shape or other formation that will allow as many of the participants as possible to see one another and the trainer (this may be difficult in a lecture hall where chairs are attached to the floor)
- a table in the front of the room where the trainers can place their course materials
- space for audiovisual equipment (e.g., flipchart, screen, overhead projector, video player, monitor); the trainer should make sure that participants will be able to see the projection screen and other audiovisuals
- space for participants to work in small groups

 (i.e. either arrange chairs in small circles or work
 around the tables), unless separate breakout rooms
 (see below) are available
- space to set up simulated clinics (e.g., for activities with anatomic models or counselling practise)
- breakout rooms for small group work (e.g., case studies, role-plays, clinical simulations, problemsolving activities) are available if necessary, and are set up with tables, chairs and any materials that the participants will need

- the room is properly heated or cooled and ventilated
- the lighting is adequate, and the room can be darkened enough to show audiovisuals and still permit participants to take notes or follow along in their learning materials
- there will be adequate electric power throughout the course, and contingency plans have been made in case the power fails
- furniture such as tables, chairs and desks is available. The chairs are comfortable and tablecloths are available
- there is a writing board with chalk or marking pens, as well as an information board available for posting notes and messages for participants
- there is audiovisual equipment in working order, with spare parts such as bulbs readily available. The video monitor is large enough so that all participants can see it well. Sufficient electrical connections, and extension cords, electrical adaptors and power strips (multi-plugs) are available, if necessary
- there are toilet facilities that are adequately maintained
- telephones are accessible and in working order, and emergency messages can be taken.

UNDERSTANDING HOW PEOPLE LEARN

Establishing a positive learning environment depends on understanding how adults learn. The clinical trainer must have a clear understanding of what the participants need and expect, and the participants must have a clear understanding of why they are there. Adults who attend courses to acquire new knowledge, attitudes and skills share the characteristics described below:

- they require learning to be relevant. The clinical trainer should offer participants learning experiences that relate directly to their current or future job responsibilities. At the beginning of the course, the objectives should be stated clearly and linked to job performance. The clinical trainer should take time to explain how each learning experience relates to the successful accomplishment of the course objectives
- they are highly motivated if they believe learning is relevant. People bring high levels of motivation and interest to learning. Motivation can be increased and channelled by the clinical trainer who provides clear learning goals and objectives.

To make the best use of a high level of participant interest, the clinical trainer should explore ways to incorporate the needs of each participant into the learning sessions. This means that the trainer needs to know quite a bit about the participants, either from studying background information about them or by allowing participants to talk early in the course about their experience and learning needs

- they need to participate and be actively involved in the learning process
- few individuals prefer just to sit back and listen. The effective clinical trainer will design learning experiences that actively involve the participants in the training process
- they want to provide input regarding schedules, activities and other events
- they need to question and receive feedback.
- they enjoy:
 - brainstorming and discussions
 - hands-on work
 - group and individual projects
 - classroom activities
 - a **variety** of learning experiences.

The clinical trainer should use a variety of learning methods including:

- audiovisual aids
- illustrated lectures
- demonstrations
- brainstorming
- small group activities
- group discussions, including role-plays, case studies and clinical simulations.

Participants desire **positive feedback** They need to know **how they are doing**, particularly in light of the objectives and expectations of the course. Is their progress in learning clinical skills meeting the trainer's expectations? Is their level of clinical performance meeting the standards established for the procedure? **Positive feedback provides this information.** Learning experiences should be designed to move from the known to the unknown, or from simple activities to more complex ones. This progression provides positive experiences and feedback for the participant. To maintain positive feedback, the clinical trainer can:

- give verbal praise either in front of other participants or in private
- use positive responses during questioning
- recognise appropriate skills while coaching in a clinical setting
- let the participants know how they are progressing towards achieving learning objectives.

Participants have **personal concerns**. The clinical trainer must recognise that many participants fear failure and embarrassment in front of their colleagues. Participants often have concerns about their ability to:

- fit in with the other participants
- get along with the trainer
- understand the content of the training
- perform the skills being taught.

Participants need an **atmosphere of safety**. The clinical trainer should open the course with an introductory activity that will help participants feel at ease. The course should communicate an atmosphere of safety so that participants do not judge one another or themselves. For example, a good introductory activity is one that acquaints participants with one another and helps them to associate the names of the other participants with their faces. Such an activity can be followed by learning experiences that support and encourage the participants.

People want to be **treated as individuals**, each of whom has a unique background, experience and learning needs. A person's past experiences is a good foundation upon which the clinical trainer can base new learning. To help ensure that participants feel like individuals, the clinical trainer should:

- use participant names as often as possible
- involve all participants as often as possible
- treat participants with respect
- allow participants to share information with others during classroom and clinical instruction.

Participants need to **maintain high self-esteem** to deal with the demands of a clinical training course. Often the clinical methods used in training are different from clinical practises used in the participants' clinics. It is essential that the clinical trainer show respect for the participants, no matter what practices and beliefs they hold to be correct, and continually support and challenge them. This requires the trainer to:

- reinforce those practices and beliefs embodied in the course content
- provide corrective feedback when needed, in a way that the participants can accept and use with confidence and satisfaction
- provide training that adds to, rather than subtracts from, their sense of competence and self-esteem
- recognise participants' own career accomplishments.

People attending courses tend to set **high expectations both for the trainers and for themselves**. Getting to know their clinical trainers is a real and important need. Clinical trainers should be prepared to talk modestly, and within limits, about themselves, their abilities and their backgrounds. All participants have **personal needs** during training. Taking timely breaks and providing the best possible ventilation, proper lighting and an environment as free from distraction as possible can help to reduce tension and contribute to a positive learning atmosphere.

USING EFFECTIVE PRESENTATION SKILLS

It is also important to use effective presentation skills. Establishing and maintaining a positive learning environment during training depends on how the clinical trainer delivers information because the **trainer sets the tone** for the course. In any course, **how** something is said may be just as important as **what** is said. Some common techniques for effective presentations are listed below:

- follow a plan and use trainer's notes, which include the session objectives, introduction, body, activity, audiovisual reminders, summary and evaluation
- communicate in a way that is easy to understand. Many participants will be unfamiliar with the terms, jargon and acronyms of a new subject. The clinical trainer should use familiar words and expressions, explain new language and attempt to relate to the participants during the presentation
- maintain eye contact with participants. Use eye contact to "read" faces. This is an excellent technique for establishing rapport and getting feedback on how well participants understand the content
- project your voice so that those in the back of the room can hear clearly. Vary volume, voice pitch, tone and inflection to maintain participants' attention. Avoid using a monotone voice, which is guaranteed to put participants to sleep!

- avoid the use of slang or repetitive words, phrases or gestures that may become distracting with extended use
- display enthusiasm about the topic and its importance. Smile, move with energy and interact with participants. The trainer's enthusiasm and excitement are contagious and directly affect the morale of the participants
- move around the room. Moving around the room helps ensure that the trainer is close to each participant at some time during the session.
 Participants are encouraged to interact when the clinical trainer moves towards them and maintains eye contact
- use appropriate audiovisual aids during the presentation to reinforce key content or help simplify complex concepts
- be sure to ask both simple and more challenging questions
- provide positive feedback to participants during the presentation
- use participants' names as often as possible. This will foster a positive learning climate and help keep the participants focused on the presenter
- display a positive use of humour related to the topic (e.g., humourous stories, cartoons on transparency or flipchart, cartoons for which participants are asked to create captions)
- provide smooth transitions between topics. Within a given presentation, a number of separate yet related topics may be discussed. When shifts between topics are abrupt, participants may become confused and lose sight of how the different topics fit together in the bigger picture. Before moving on to the next topic, the clinical trainer can ensure that the transition from one topic to the next is smooth by:
 - providing a brief summary
 - asking a series of questions
 - relating content to practice
 - using an application exercise (case study, role-play, etc.).
- be an effective role model. The clinical trainer should be a positive role model in appearance (appropriate dress) and attitude (enthusiasm for the course), and by beginning and ending the session at the scheduled times.

CONDUCTING LEARNING ACTIVITIES

Every presentation (training session) should begin with an **introduction** to capture participant interest and prepare the participant for learning. After the introduction, the clinical trainer may deliver content using an **illustrated lecture**, **demonstration**, **small group activity** or **other learning activity**. Throughout the presentation, questioning techniques can be used to encourage interaction and maintain participant interest. Finally, the clinical trainer should conclude the presentation with a **summary** of the key points or steps.

DELIVERING INTERACTIVE PRESENTATIONS

Introducing presentations

The first few minutes of any presentation are critical. Participants may be thinking about other matters, wondering what the session will be like, or have little interest in the topic. The **introduction** should:

- capture the interest of the entire group and prepare participants for the information to follow
- make participants aware of the trainer's expectations
- help foster a positive learning climate.

The clinical trainer can select from a number of techniques to provide variety and ensure that participants are not bored. Many introductory techniques are available, including:

- reviewing the session objectives. Introducing the topic by a simple restatement of the objectives keeps the participant aware of what is expected of him/her
- asking a series of questions about the topic. The effective clinical trainer will recognise when participants have prior knowledge concerning the course content and encourage their contributions. The trainer can ask a few key questions, allow participants to respond, discuss answers and comments, and then move into the body of the presentation
- relating the topic to previously covered content. When a number of sessions are required to cover one subject, relate each session to previously covered content. This ensures that participants understand the continuity of the sessions and how each relates to the overall topic. Where possible,

link topics so that the concluding review or summary of one presentation can introduce the next topic

- sharing a personal experience. There are times when the clinical trainer can share a personal experience to create interest, emphasise a point or make a topic more job-related. Participants enjoy hearing these stories as long as they relate to the topic and are used only when appropriate
- relating the topic to real-life experiences. Many training topics can be related to situations most participants have experienced. This technique not only catches the participants' attention, but also facilitates learning because people learn best by "anchoring" new information to known material. The experience may be from the everyday world or relate to a specific process or piece of equipment
- using a case study, clinical simulation or other problem-solving activity. Problem-solving activities focus attention on a specific situation related to the training topic. Working in small groups generally increases interest in the topic
- using videotape or other audiovisual aid. Use of appropriate audiovisuals can be stimulating and generate interest in a topic
- giving a classroom demonstration. Most clinical training courses involve equipment, instruments and techniques that lend themselves to demonstrations, which generally increase participant interest
- using a game, role-play or simulation. Games, role-plays and simulations generate tremendous interest through direct participant involvement and therefore are useful for introducing topics
- relating the topic to future work experiences.
 Participants' interest in a topic will increase when they see a relationship between training and their work. The clinical trainer may capitalise on this by relating objectives, content and activities of the course to real work situations.

Using questioning techniques

Questions can be used at anytime to:

- introduce a topic
- increase the effectiveness of the illustrated lecture
- promote brainstorming
- supplement the discussion process.

Use a variety of questioning techniques to maintain interest and avoid a repetitive style:

- ask a question of the entire group. The advantage of this technique is that those who wish to volunteer may do so; however, some participants may dominate while others may not participate
- target the question to a specific participant by using his/her name prior to asking the question. The participant is aware that a question is coming, can concentrate on the question, and respond accordingly. The disadvantage is that once a specific participant is targeted, other participants may not concentrate on the question
- state the question, pause and then direct the question to a specific participant. All participants must listen to the question in the event that they are asked to respond. The primary disadvantage is that the participant receiving the question may be caught off guard and have to ask the trainer to repeat the question.

The key in asking questions is to avoid a pattern. The skilled clinical trainer uses all three of the above techniques to provide variety and maintain the participants' attention. Other techniques follow:

- use participants' names during questioning. This is a powerful motivator and also helps ensure that all participants are involved
- repeat a participant's correct response. This provides positive reinforcement to the participant and ensures that the rest of the group heard the response
- provide positive reinforcement for correct responses to keep the participant involved in the topic. Positive reinforcement may take the form of praise, displaying a participant's work, using a participant as an assistant or using positive facial expressions, nods or other nonverbal actions
- when a participant's response is partially correct, the clinical trainer should reward the correct portion and then improve the incorrect portion or redirect a related question to that participant or to another participant
- when a participant's response is incorrect, the clinical trainer should make a non-critical response and restate the question to lead the participant to the correct response
- when a participant makes no attempt to respond, the clinical trainer may wish to follow the above procedure or redirect the question to another

participant. Come back to the first participant after receiving the desired response and involve him/her in the discussion

- when participants ask questions, the clinical trainer must determine an appropriate response by drawing upon personal experience and weighing the individual's needs against those of the group. If the question addresses a topic that is relevant but has not been previously discussed, the clinical trainer can either:
 - answer the question and move on
 - respond with another question, thereby beginning a discussion about the topic.

Summarising presentations

A **summary** is used to reinforce the content of a presentation and provide a review of its main points. The summary should:

- be brief
- draw together the main points
- **involve** the participants.

Many summary techniques are available to the clinical trainer:

- asking the participants for questions provides them with the opportunity to clarify their understanding of the instructional content. This may result in a lively discussion focusing on those areas that seem to be the most troublesome
- asking the participants questions that focus on major points of the presentation
- administering a practise exercise or test provides participants with the opportunity to demonstrate their understanding of the material. After the exercise or test, use the questions as the basis for a discussion by asking for correct answers and explaining why each answer is correct
- using a game to review main points provides some variety, when time permits. One popular game is to divide participants into two teams, give each team time to develop review questions, and then allow each team to ask questions of the other. The clinical trainer serves as moderator by judging the acceptability of questions, clarifying answers and keeping a record of team scores. This game can be highly motivational and serve as an excellent summary at the same time.

FACILITATING GROUP DISCUSSIONS

The **group discussion** is a learning method in which participants develop most of the ideas, thoughts, questions and answers. The clinical trainer typically serves as the **facilitator** and guides the participants as the discussion develops.

Group discussion is useful:

- at the conclusion of a presentation
- after viewing a videotape
- following a clinical demonstration or skills practise session
- after reviewing a case study or clinical simulation
- after a role-play
- any other time when participants have prior knowledge or experience related to the topic.

Attempting to conduct a group discussion when participants have limited knowledge or experience with the topic often will result in little or no interaction and thus an ineffective discussion. When participants are familiar with the topic, the ensuing discussion is likely to **arouse participant interest, stimulate thinking** and **encourage active participation**. This interaction affords the facilitator an opportunity to:

- provide positive feedback
- stress key points
- develop critical thinking skills
- create a positive learning climate.

The facilitator must consider a number of factors when selecting group discussion as the learning strategy:

- discussions involving more than 15 to 20 participants may be difficult both to lead and may not give each participant an opportunity to participate
- discussion requires more time than an illustrated lecture because of extensive interaction among the participants
- a poorly directed discussion may move off target and never reach the objectives established by the facilitator
- **if control is not maintained**, a few participants may dominate the discussion while others lose interest.

In addition to a **group discussion** that focuses on the session objectives, there are two other types of discussions that may be used in a training situation:

- general discussion that addresses participant questions about a learning event (e.g., why one type of episiotomy is preferred over another)
- panel discussion in which a moderator conducts a question and answer session between panel members and participants.

Follow these key points to ensure successful group discussion:

- arrange seating to encourage interaction (e.g., tables and chairs set up in a U-shape or a square or circle so that participants face each other)
- state the topic as part of the introduction
- shift the conversation from the facilitator to the participants.
- act as a referee and intercede only when necessary *Example:*

"It is obvious that Alain and Ilka are taking two sides in this discussion. Alain, let me see if I can clarify your position. You seem to feel that...."

- summarise the key points of the discussion periodically
 Example:
 - "Let's stop here for a minute and summarise the main points of our discussion."
- ensure that the discussion stays on the topic
- use the contributions of each participant and provide positive reinforcement *Example*:

"That is an excellent point, Rosminah. Thank you for sharing that with the group."

- minimise arguments among participants
- encourage all participants to get involved
- ensure that no one participant dominates the discussion
- conclude the discussion with a summary of the main ideas. The facilitator must relate the summary to the objective presented during the introduction.

FACILITATING A BRAINSTORMING SESSION

Brainstorming is a learning strategy that **stimulates thought and creativity** and is often used in conjunction with group discussions. The primary purpose of brainstorming is to generate a list of ideas, thoughts or alternative solutions that focus on a specific topic or problem. This list may be used as the introduction to a topic or form the basis of a group discussion. Brainstorming requires that participants have some background related to the topic.

The following guidelines will facilitate the use of brainstorming:

- establish ground rules
 - Example:

"During this brainstorming session we will be following two basic rules. All ideas will be accepted and Alain will write them on the flipchart. Also, at no time will we discuss or criticise any idea. Later, after we have our list of suggestions, we will go back and discuss each one. Are there any questions? If not..."

• announce the topic or problem *Example*:

"During the next few minutes we will be brainstorming and will follow our usual rules. Our topic today is 'Indications for Caesarean section.' I would like each of you to think of at least one indication. Maria will write these on the board so that we can discuss them later. Who would like to be first? Yes, Ilka..."

- maintain a written record of the ideas and suggestions on a flipchart or writing board. This will prevent repetition and keep participants focused on the topic. In addition, this written record is useful when it is time to discuss each item
- involve the participants and provide positive feedback in order to encourage more input
- review written ideas and suggestions periodically to stimulate additional ideas
- conclude brainstorming by reviewing all of the suggestions and clarifying those that are acceptable.

FACILITATING SMALL GROUP ACTIVITIES

There are many times during training that the participants will be divided into several **small groups**, which usually consist of four to six participants. Examples of small group activities include:

- reacting to a case study, which may be presented in writing, orally by the clinical trainer or introduced through videotape or slides
- preparing a role-play within the small group and presenting it to the entire group as a whole
- dealing with a clinical situation/scenario, such as in a clinical simulation, that has been presented by the clinical trainer or another participant
- practising a skill that has been demonstrated by the clinical trainer using anatomic models.

Small group activities offer many advantages including:

- providing participants an opportunity to learn from each other
- **involving** all participants
- creating a sense of teamwork among members as they get to know each other
- providing for a variety of viewpoints.

When small group activities are being conducted, it is important that participants are not in the same group every time. Different ways the clinical trainer can create small groups include:

- assigning participants to groups
- asking participants to count off "1, 2, 3," etc. and having all the "1s" meet together, all the "2s" meet together, etc.
- asking participants to form their own groups
- asking participants to draw a group number (or group name).

The room(s) used for small group activities should be large enough to allow different arrangements of tables, chairs and teaching aids (models, equipment) so that individual groups can work without disturbing one another. The clinical trainer should be able to move easily about the room to visit each group. If available, consider using smaller rooms near the primary training room where small groups can go to work on their problem-solving activity, case studies, clinical simulations or role-plays. Note that it will be difficult to conduct more than one clinical simulation at the same time in the same room/area. Activities assigned to small groups should be challenging, interesting, relevant; should require only a short time to complete; and should be appropriate for the background of the participants. Each small group may be working on the same activity or each group may be taking on a different problem, case study, clinical simulation or role-play. Regardless of the type of activity, there is usually a time limit. When this is the case, inform groups when there are five minutes left and when their time is up.

Instructions to the groups may be presented:

- in a handout
- on a flipchart
- on a transparency
- verbally by the clinical trainer.

Instructions for small group activities typically include:

- directions
- time limit
- a situation or problem to discuss, resolve or role-play
- participant roles (if a role-play)
- **questions** for a group discussion.

Once the groups have completed their activity, the clinical training facilitator will **bring them together** as a large group for a discussion of the activity. This discussion might involve:

- reports from each group
- responses to questions
- role-plays developed in each group and presented by participants in the small groups
- recommendations from each group
- discussion of the experience (if a clinical simulation).

It is important that the clinical trainer provide an effective summary discussion following small group activities. This provides closure and ensures that participants understand the point of the activity.

CONDUCTING AN EFFECTIVE CLINICAL DEMONSTRATION

When introducing a new clinical skill, a variety of methods can be used to demonstrate the procedure. For example:

- show slides or a videotape in which the steps and their sequence are demonstrated in accordance with the accepted performance standards
- use anatomic models such as the childbirth simulator to demonstrate the procedure and skills
- perform role-plays in which a participant or surrogate client simulates a client and responds much as a real client would
- demonstrate the procedure with clients in the clinical setting (clinic or hospital).

Whatever methods are used to demonstrate the procedure, the clinical trainer should set up the activities using the "whole-part-whole" approach:

- demonstrate the whole procedure from beginning to end to give the participant a visual image of the entire procedure or activity
- isolate or break down the procedure into activities (e.g., pre-operative counselling, getting the client ready, pre-operative tasks, performing the procedure) and allow practise of the individual activities of the procedure
- demonstrate the whole procedure again and then allow participants to practise the procedure from beginning to end.

When planning and demonstrating a clinical procedure, either using anatomic models (or with clients, if appropriate), the clinical trainer should use the following guidelines:

- before beginning, state the objectives of the demonstration and point out what the participants should do (e.g., interrupt with questions, observe carefully)
- make sure that everyone can see the steps involved
- **never** demonstrate the skill or activity incorrectly
- demonstrate the procedure in as realistic a manner as possible, using instruments and materials in a simulated clinical setting

- include all steps of the procedure in the proper sequence according to the approved performance standards. This includes demonstrating "non-clinical" steps such as pre- and post-operative counselling and communication with the client during surgery, and use of recommended infection prevention practices
- during the demonstration, explain to participants what is being done, especially any difficult or hard-to-observe steps
- ask questions of participants to keep them involved Example:
 - "What should I do next?" "What would happen if...?"
- encourage questions and suggestions
- take enough time so that each step can be observed and understood. Remember that the objective of the demonstration is learning the skills, not for the clinical trainer to show his/her dexterity and speed
- use equipment and instruments properly and make sure participants clearly see how they are handled.

In addition, participants should use the learning guide developed specifically for each clinical procedure to observe the clinical trainer's performance during the initial demonstration. Doing this:

- familiarises the participant with the use of competency-based learning guides
- reinforces the standard way of performing the procedure
- communicates to participants that the clinical trainer, although very experienced, is not absolutely perfect and can accept constructive feedback on his/her performance.

As the role model for the participants, the clinical trainer must practise what he/she **demonstrates** (i.e. the approved **standard method** as detailed in the learning guide). Therefore, it is essential that the clinical trainer use the standard method. During the demonstration, the clinical trainer also should provide supportive behaviour and cordial, effective communication with **the client** and **staff** to reinforce the desired outcome.

TEACHING CLINICAL DECISION-MAKING

Clinical decision-making is the systematic process by which skilled providers make judgments regarding a client's condition, diagnosis and treatment. Despite the importance of sound clinical decision-making to the provision of high quality services, it is not well taught in either pre-service education or in-service training. There is so much basic knowledge to be acquired that it leaves little time for complex skills such as clinical decision-making. Even when there is enough time, decision-making is a difficult skill to teach and learn.

Until recently, very little was known about how decisions are made. For experienced providers, decision-making is an intuitive process based on knowledge and experience. Many of the steps necessary to arrive at a decision can be completed rapidly and unconsciously. Such providers are unable to explain how they make decisions, which in turn makes it difficult to teach this skill to others. Nor is it easy for learners to identify how a decision is made when simply observing other providers in action. Consequently, they have nothing to model for developing their own skill.

It is now known, however, that there is a process to clinical decision-making that can be broken down into a series of steps that help the provider to gather the information needed to form accurate judgments, begin appropriate care and evaluate the effectiveness of that care. There are a number of different ways to name these steps, but they describe the same process. Two such approaches are illustrated below:

- assessment, **or** gathering information
- diagnosis, **or** interpreting the information
- planning, **or** developing the care plan
- intervention, **or** implementing the care plan
- evaluation, **or** evaluating the care plan.

An important strategy in teaching clinical decisionmaking is to be sure that learners are aware of this step-by-step process and what occurs in each step. They also must understand that, although there is a sequence of steps for clinical decision-making, movement through the steps is rarely linear or sequential. Rather, it is an ongoing, circular process, in which the provider moves back and forth between the steps as the clinical situation changes and different needs or problems emerge. Learners should be introduced to the steps in clinical decision-making early in their education. After that, these steps should receive continual emphasis and be used in a variety of situations. Throughout the curriculum, learners should be given opportunities and appropriate situations in which to apply these steps and practise their decision-making skills. Whether they are actively practising their own skills or observing more experienced providers, learners should focus on understanding the reasoning and judgment that are the basis for each step in the process. **How** a decision is made is as important as what decision is made. Explaining how a decision is made usually requires the active involvement of the teacher because the **process** of decision-making is not easy to observe or identify.

Another key strategy in teaching clinical decisionmaking is to provide as much experience and practise in decision-making as possible. This experience, together with clinical knowledge, is a key component of successful decision-making. Teachers should:

- expose learners to as many and as wide a variety of clients as possible
- put learners in the clinical setting as early as possible and provide careful guidance as they gain their experience
- give learners as much structured independence as possible; they must be given the opportunity and time to draw their own conclusions and consider their own decisions
- provide learners with a forum, for example, case reviews or clinical conferences, for comparing their decisions with the decisions made by more experienced providers.

It is important that the teacher discuss the decisionmaking process with each learner, and that learners share their experiences with one another. By sharing experiences, learners get that many more cases or approaches to the same case to "file away" for future use, even though they may not have been directly involved in the cases themselves.

Finally, the teacher should give learners feedback on how the clinical decision-making process was applied in a given situation. This will strengthen future performance more effectively than focusing on whether or not the "correct answer" was identified. In fact, a wrong answer for the right reason should receive more positive feedback than a right answer for the wrong reason.

Often, it is not possible to give learners experience with all the types of situations they will encounter as independent practitioners. Their "memory files" of experience can nevertheless be built up in other ways. Extensive use of case studies, role-plays and simulations, in which specific clinical situations are acted out, can contribute significantly to learners' experience. For example, true shoulder dystocia during childbirth is uncommon, but repeated drilling or practise on models of the corrective manoeuvres for shoulder dystocia will help learners respond to the emergency when it happens.

Tools for teaching clinical decision-making are presented throughout this learning resource package. The case studies and clinical simulations have been designed to facilitate the teaching of decision-making by reinforcing the steps involved in the process. The partograph exercises are also effective tools for decision-making. Their purpose is not simply to help learners plot data on the partograph, but also to use the data for identifying and responding to problems as soon as, or even before, they occur. The tools alone, however, will not effectively teach clinical decision-making. The teacher must take an active role in discussing, questioning, explaining and challenging the learners about how decisions are being made each time one of these tools is used. This interaction must continue as the learners move into the clinical area and work with clients.

Clinical decision-making is still a difficult skill to teach. By beginning early in the curriculum and continually providing practise opportunities and guidance-whether by using the tools included in this learning resource package or through experience with clients-teachers will help learners more fully understand the decisionmaking process and develop their decision-making skills. As a result, the quality of care received by clients will be improved.

MANAGING CLINICAL PRACTICE

Getting the most out of clinical skills practise requires that the trainer be well acquainted with the clinical skills practise sites. Being familiar with the healthcare facility before training begins allows the trainer to develop a relationship with the staff, overcome any inadequacies in the situation, and prepare for the best possible learning experience for participants. Even the best planning, however, is not always enough to ensure a successful clinical skills practise experience. In the classroom, the trainer is able to control the schedule and activities to a large extent, whereas in the clinic the trainer must always be alert to unplanned learning opportunities that may arise at any time and must be ready to modify the schedule accordingly.

PERFORMING CLINICAL PROCEDURES WITH CLIENTS

The final stage of clinical skill development involves practising procedures with clients. Anatomic models, no matter how realistic, cannot substitute entirely for the reality of performing the procedure with a living, breathing, feeling and reacting human being. The **disadvantages** of using real clients during clinical skills training are obvious. Clients may be subjected to increased discomfort or even increased risk of complications when procedures are performed by unskilled clinicians. Therefore, when possible and appropriate, participants should be allowed to work with clients only after they have **demonstrated skill competency** and some degree of **skill proficiency** on an anatomic model or in a simulated situation.

The **rights of clients** should be considered at all times during a clinical training course. The following practices will help ensure that clients' rights are routinely protected during clinical training:

- the right to bodily privacy must be respected whenever a client is undergoing a physical examination or procedure
- the confidentiality of any client information obtained during counselling, history taking, physical examinations or procedures must be strictly observed. Clients should be reassured of this confidentiality. Confidentiality can be difficult to maintain when specific cases are used in learning exercises such as case studies and clinical meetings. Such discussions always should take place in a private area where other staff and clients cannot overhear and should be conducted without reference to the client by name
- when receiving counselling, undergoing a physical examination or receiving maternal and neonatal health services, the client should be informed about the role of each person involved (e.g., clinical trainers, individuals undergoing training, support staff, researchers)
- the client's permission should be obtained before having a clinician-in-training observe, assist with or perform any procedures. Understanding the right to refuse care from a clinician-in-training is important for every client. Furthermore, care should not be rescheduled or denied if the client does not permit a clinician-in-training to be present or provide services. In such cases, the clinical trainer or other staff member should perform the procedure

- the clinical trainer should be present during any client contact in a training situation and the client should be made aware of the trainer's role.
 Furthermore, the clinical trainer should be ready to intervene if the client's safety is in jeopardy or if the client is experiencing severe discomfort
- the trainer must be careful how coaching and feedback are given during practise with clients. Corrective feedback in the presence of a client should be limited to errors that could harm or cause discomfort to the client. Excessive negative feedback can create anxiety for both the client and the clinician-in-training
- clients should be chosen carefully to ensure that they are appropriate for clinical training purposes.
 For example, participants should not practise with "difficult" clients until they are proficient in performing the procedure.

CREATING OPPORTUNITIES FOR LEARNING

Planning for learning

The clinical trainer should **develop a plan for each day spent in the healthcare facility**. The plan will provide a daily focus that is consistent with the learning objectives and help to ensure that all required skills are be adequately addressed. When preparing the plan, the trainer should consider the following points.

- clinical skills practise should progress from basic to more complex skills. This not only helps ensure the safety and quality of care provided by participants, but also allows them to gain self-confidence as they demonstrate competency in the basic skills
- there may be more participants than can be accommodated comfortably in one area of the healthcare facility at the same time. Generally, three or four participants are the most that a specific area of a facility can absorb without affecting service delivery. If there are more, the trainer should plan a rotation system that allows each participant to have equal time and opportunity in each clinical area

- some clinical experiences, such as obstetrical emergencies (e.g., eclampsia, postpartum haemorrhage, obstructed labour), cannot be planned or predicted. The trainer must be alert to identify appropriate clinical situations and distribute them equally among the participants. Before each day's practise, the trainer should ask the staff to notify him/her of any clients that may be of particular interest, so that participants can be assigned to work with them
- in addition to daily practise of specific clinical skills, the trainer's plan should include other areas of focus such as infection prevention, facility logistics or client flow. Although these topics may not be directly assessed with a checklist or other competency-based assessment tool, they play an important role in the provision of high quality maternal and neonatal health services. To make sure that participants give adequate attention to these topics, the trainer should design and develop activities that address each one, such as:
- observing the infection prevention practices used in the facility. Which recommended practices are being used, and which are not? Are they being used consistently and correctly? Why or why not?
- reviewing facility records for the past several months to identify the types of obstetrical clients seen. Additional information could be obtained, such as the most common complaints and, in individual cases, course of labour (partograph review), progression of a specific condition, treatment provided, response to treatment, etc.
- taking an inventory of the supplies, equipment and drugs available in the service provision area to ensure rapid access when needed
- inevitably there will be times when there are few or no clients in the facility. The trainer should have ready additional activities, such as those described above, for the participants. Case studies and role-plays also are very useful at such times. Even without clients, learning must continue. Taking extended breaks or leaving the clinical site early is not an acceptable option.

In the healthcare facility

As has been mentioned, planning alone is not sufficient to guarantee a successful clinical skills practise. There are several key strategies that a clinical trainer can use in the healthcare facility to increase the likelihood of success.

- the trainer must actively monitor the skills each participant is able to practise, and with what frequency, so that each participant has adequate opportunities to develop competency. A participant who demonstrates competency in performing a Caesarean section operation or in administering spinal anaesthesia should not be assigned additional clients requiring this operation or procedure until other participants have had an opportunity to develop such competency
- it is essential that the trainer be flexible and constantly alert to learning opportunities as they arise. This requires knowledge about the healthcare facility-how it is set up and functions, the client population, etc.-as well as a good working relationship with the staff. The trainer will need to rely on the staff's cooperation in notifying him/her of unique or unusual clients and allowing participants to provide services to these clients. This relationship is most easily established beforehand, during site preparation and other visits made by the trainer
- the participants also should be encouraged to watch for such learning opportunities. The trainer may then decide which, and how many, of the participants will be assigned to a particular client. The trainer and participants should remember that clinical experiences need to be shared equally. Therefore, the participant who identifies a case may not be assigned to it if this participant has had a similar case before. It is not appropriate to subject the client to a procedure multiple times simply so that all participants can practise a skill
- to take advantage of opportunities as they occur may require that the trainer modify the plan for that day and subsequent days, but with as little disruption as possible to the provision of services. Participants should be notified of any changes as soon as possible so that they can be well prepared for each clinical day

rarely will all participants have the opportunity to work with all types of clients. The clinical trainer will need to supplement, with case studies and role-plays, the work done with clients. The trainer should rapidly identify important but rare events or conditions, such as severe pre-eclampsia, and prepare activities in advance. Actual cases seen in the healthcare facility may also serve as the basis for such activities. These can then be used during clinical sessions to expand the participants' range of experiences.

CONDUCTING PRE- AND POST-CLINICAL PRACTICE MEETINGS

Although every healthcare facility will not have a meeting room, the clinical trainer must make every effort to find a space that:

- allows free discussion, small group work and practise on models
- is away from the client care area if possible, so as to not interfere with efficient client care or other staff duties.

Pre-clinical practice meetings

The trainer and participants should meet at the beginning of each clinical practice session. The meeting should be brief. Items to be covered include:

- the learning objectives for that day
- any scheduling changes that may be needed
- participants' roles and responsibilities for that day, including the work assignments and rotation schedule if applicable
- special assignments to be completed that day
- the topic for the post-clinical practice meeting, so that the participants can take special note of anything happening during the day that would contribute to the discussion
- questions related to that day's activities or from previous days if they can be answered concisely; if not, they should be deferred until the post-clinical practice meeting.

Post-clinical practice meetings

The clinical trainer should end each clinical day with a meeting to review the day's events and build on them as learning experiences. A minimum of one hour is recommended. These meetings are used to:

- review the day's learning objectives and assess progress towards their completion
- present cases seen that day, particularly those that were interesting, unusual or difficult
- respond to clinical questions concerning situations and clients in the healthcare facility or information in the reference manual
- plan for the next clinical session, making changes in the schedule as necessary
- conduct additional practice with models if needed
- review and discuss case studies, role-plays or assignments that have been prepared in advance by the participants. These activities should complement the sessions conducted during the classroom portion of the course, especially when classroom time is limited and clinical experience is necessary to gain a better understanding of the issues to be discussed. Topics for case studies, role-plays and assignments include:
 - quality of care
 - clinical services provided
 - preventive care measures
 - medical barriers to providing high quality services
 - recommended follow-up.

THE TRAINER AS SUPERVISOR

In the role of supervisor, the trainer must monitor participant activities in the healthcare facility so that:

- each participant receives appropriate and adequate opportunities for skills practise
- participants do not disrupt the efficient provision of services within the facility or interfere with staff and their duties
- the care provided by each participant does not harm clients or place them in an unsafe situation.

The trainer must always be with participants when they are working with clients, especially when they are performing clinical procedures. Trainers may have more than one or two participants to supervise. Because the trainer cannot be with all of them at the same time, other methods of supervision must be used:

- participants must understand what they can do independently and what requires trainer supervision, so that they can keep busy when the trainer is involved with another participant. Participants should be made responsible for ensuring that they are supervised when necessary. The trainer, however, still holds the ultimate responsibility
- additional activities that require no direct supervision will give participants the opportunity to be actively engaged in learning when they are not with clients
- clinical staff also can act as supervisors if the trainer is confident of their clinical skills and ability to provide appropriate feedback. The possibility of having clinical staff supervise participants is another reason why the trainer should get to know the staff before the training begins. During clinical site preparation, the trainer can observe the skills of the staff members, and verify that they are competent, if not proficient, service providers. The trainer may also have the opportunity to assess their coaching skills. There may even be time to work with staff members to improve their skills so that they can serve as role models and support participant learning
- the more participants there are in the facility, the more the trainer relies upon the staff also to act as trainers. Nevertheless, the ultimate responsibility for each participant, including that of final assessment of skill competency, is the trainer's. For this reason, if multiple clinical sites are used during a course, a trainer must be assigned to each site
- because clinical staff usually are not involved in the classroom portion of a course, they do not have an opportunity to get to know the participants and their abilities before they arrive at the facility. Therefore, it is a good idea to share such information with the clinical staff whenever they will have to take over a large part of the participant supervision. Clinical staff should also be encouraged to do an initial assessment of participants' skills before allowing them to work with clients so that they can feel confident that the participants are well prepared

- clinical staff should also be aware of the feedback the trainer would like to receive from them about participants
- will it be oral, written or both? If written feedback is needed, the trainer should design an instrument or form to guide the clinical staff. The trainer should furnish a sufficient number of copies of the form and instruct the staff in its use. The trainer should develop a form that staff members can complete quickly and easily
- how frequently will feedback be provided? Daily? Weekly? Only at the end of training?
- should both positive and corrective feedback be provided?
- are there appropriate administrative channels through which the feedback should be transmitted? In some clinics, for example, staff members provide their feedback to the individual in charge of the healthcare facility who then prepares a report for the trainer
- when designing the feedback system, the trainer should keep in mind the time required to prepare and provide feedback. This will be extra work for the clinical staff who already have a very busy schedule. It is best to keep the system as simple and easy to use as possible.

THE TRAINER AS COACH

One of the most difficult tasks for the trainer, and one with which even experienced trainers struggle, is to be a good coach and provide feedback in the clinical setting. No matter how comfortable a trainer may be in giving feedback in the classroom or while working with models, the situation changes in the facility. The clients, staff and other participants are nearby and the emergency services need to keep running smoothly and efficiently. The trainer often feels pressured to keep things moving because other clients need to be seen and the trainer needs to be available to all the participants. Spending too much time with any one client or participant has an impact on everyone.

Feedback sessions

The feedback sessions before and after practise are often skipped in an effort to save time. These sessions, however, are very important for the continued development of the participant's psychomotor or decisionmaking skills. Without adequate feedback and coaching, the participant may miss an important learning opportunity and take longer to achieve competency. Keep in mind that by this time the participant has already demonstrated competency on a model and may not need extensive feedback. To minimise disruption of services, the pre- and post-practise feedback sessions can take place in just a few minutes in a location away from the client care areas.

The structure of the feedback session is essentially the same regardless of whether the session takes place before or after practise, and whether it is for a participant's performance with models or with clients.

- the participant should first identify personal strengths and the areas where improvement is needed
- next, the trainer should provide specific, descriptive feedback that includes suggestions of not only what, but also how, to improve
- finally, the participant and the trainer should agree on what will be the focus of the practise session, including how they will interact while they are with the client. For example, they may agree that if the trainer places a hand on the participant's shoulder, it is a signal to stop and wait for further instructions.

The feedback session before practise should be given before entering the room to work with the client. The feedback session after practise can be delayed until the client's care has been completed or the client is in stable condition so that continuous care is no longer needed. The trainer should try not to delay feedback any longer than necessary. Feedback is always more effective when given as soon after care as possible. This will also allow the participant to use the feedback with the next client for whom services are provided, if appropriate.

Feedback during a procedure

Be sure the client knows that the participant, although already a service provider, is also a learner. Reassure the client that the participant has had extensive practise and mastered the skill on models. The client should expect to hear the trainer talk to the participant and understand that it does not mean that something is wrong. Finally, the client should clearly understand that the trainer is a proficient service provider and is there to ensure that the procedure is completed safely and without delay.

1. Positive feedback

Positive feedback is often easy to give and can be provided in the presence of the client. Trainers often think that hearing feedback, even positive feedback, will disturb the client. Many clients, however, find it comforting to hear the service provider being given positive feedback.

- keep the feedback restrained and low-key; overly exuberant praise can be as worrisome to the client as hearing negative comments. Too much praise may cause the client to wonder, "What is being hidden?" "Why is it so surprising that this person is doing a good job?"
- positive feedback can be conveyed by facial expression and tone of voice rather than words and still be highly effective.

At the same time, the **absence** of feedback of any kind can be disturbing to the participant. By this phase of skill development the participant is expected to do a good job even with the first client, and is accustomed to hearing positive comments. Therefore, in order to maintain the participant's confidence, it is still important to give positive feedback.

2. Corrective feedback

Corrective feedback is difficult to give under any circumstances, but particularly when a client is present. It is important to keep such feedback low-key and restrained. There are a number of techniques that will make it easier.

- often a look or hand gesture (e.g., a touch on the shoulder) can be as effective as words and less worrisome to the client
- simple suggestions to facilitate the procedure can be made in a quiet, direct manner. Do not go into lengthy explanations of why you are making the suggestion or offering an observation-save that for the post-practise feedback session
- to help a participant avoid making a mistake, the trainer can calmly ask a simple, straightforward question about the procedure itself. If a step in a procedure is about to be missed, for example, asking the participant to name the next step before doing anything further could help avoid an error. This is not the time to ask hypothetical questions about potential side effects and complications, as this may distract the participant and alarm the client
- sometimes, even though they have had extensive practise on models, participants make mistakes that can potentially harm the client. In these instances, the trainer must be prepared to step in and take over the procedure at a moment's notice. This should be done calmly and with complete control to avoid unnecessarily alarming the client.

NOTES

REFERENCE GUIDE

CLINICAL TRAINING for REPRODUCTIVE HEALTH in EMERGENCIES

Family Planning



REFERENCE GUIDE

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The Reproductive Health Access, Information and Services in Emergencies (RAISE) Initiative has developed a Family Planning Learning Resource Package for training service providers in emergency settings with contributions from many key individuals, without whom these manuals would not have been possible. RAISE would like to acknowledge with gratitude the many skilled professionals who developed this package, including Dr. Fred Akonde, Dr. Grace Kodindo, Pamela Ochieng, Louise Lee-Jones, Emma Simpson, Dr. Kathleen Mitchell and the Medical Development Team of Marie Stopes International.

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TABLE OF CONTENTS

ACRONYMS	105
INTRODUCTION	106
REPRODUCTION	107
SEXUAL AND REPRODUCTIVE ANATOMY Female Reproductive Organs Male Reproductive Organs MENSTRUATION	
INFECTION PREVENTION	112
GLOVES AND GLOVING	
ASEPTIC TECHNIQUE	
PROCESSING INSTRUMENTS	
WASTE DISPOSAL	119
FAMILY PLANNING (FP) COUNSELLING	122
TALKING ABOUT SEXUAL MATTERS	125
CLIENT ASSESSMENT AND HISTORY TAKING	126
THE CLIENT HISTORY	
ASSESSING FOR PREGNANCY	
PHYSICAL EXAMINATION	
MODERN CONTRACEPTIVE METHODS	129
GENERAL INFORMATION	129
HORMONAL CONTRACEPTIVES	
Combined Oral Contraceptive Progestin-only Contraceptive	
Injectables	
CONTRACEPTIVE IMPLANTS	
General Information Implant Insertion Procedure	
Implant Removal Procedure	
INTRA-UTERINE DEVICE (IUD).	
General Information IUD Insertion Procedure IUD Removal Procedure	
BARRIER METHODS	
Male Condom Female Condom	
EMERGENCY CONTRACEPTION	
PERMANENT FAMILY PLANNING (FP) METHODS	
Tubal Ligation	

TABLE OF CONTENTS (cont'd)

NEWER CONTRACEPTIVE METHODS	
NATURAL FAMILY PLANNING (FP) METHODS	
LACTATIONAL AMENORRHOEA METHOD	
COITUS INTERRUPTUS (WITHDRAWAL)	
ANNEXES	152
ESSENTIAL READING LIST	
EFFECTIVENESS OF CONTRACEPTIVE METHODS	
REFERENCES	154

ACRONYMS

AIDS	Acquired immunodeficiency syndrome	IPCC	Interpersonal communication and counselling
ANC	Ante-natal care	IUD	Intra-uterine device
ART	Anti-retroviral therapy	LAM	Lactational
ARV	Anti-retroviral		amenorrhoea method
CBT	Competency-based training	LNG	Levonorgestrel
CDC	Centers for Disease Control	MCH	Maternal and child health
	and Prevention	MVA	Manual vacuum aspiration
CIC	Combined injectable	NET-EN	Noristerat and syngestal
	contraceptives	PAC	Post-abortion care
COC	Combined oral contraceptives	PE	Pulmonary embolism
CVA	Cardiovascular accident	PIC	Progestin-only injectable contraceptive
DMPA	Depo-Provera, Depo,	PID	Pelvic inflammatory disease
DVT	Megestron and Petogen Deep-vein thrombosis	PITC	Provider-initiated counselling and testing
EC	Emergency contraception	PNC	Post-natal care
ECP	Emergency contraception pill	POP	Progestin-only pill
FGM	Female genital mutilation	PPE	Personal protective equipment
FP	Family planning	RH	Reproductive health
HGC	Human chorionic	RTI	Respiratory tract infection
HIV	gonadotrophin Human	SDP	Service delivery point
LIIA	immunodeficiency virus	STI	Sexually-transmitted
HLD	High-level disinfection		infection
IDP	Internally displaced persons	TL	Tubal ligation
IEC	Information, education and communication	VCT	Voluntary counselling and testing
IHD	Ischaemic heart disease	VSC	Voluntary surgical
IP	Infection prevention	WHO	contraception
		VIIU	World Health Organisation

INTRODUCTION

Planning families and spacing births can preserve the health and save the lives of women and children by preventing untimely and unwanted pregnancies, reducing women's exposure to the health risks of childbirth and abortion, and giving women more time to care for their children and for themselves. The rights of refugees and displaced people to family planning (FP) were recognised at the International Conference on Population and Development held in Cairo in 1994. Specifically, the Cairo Conference recognised the rights of all couples to decide freely and responsibly the number and spacing of their children and to have access to the information, education and means necessary to do so.

In emergency situations, the provision of FP services poses special challenges:

- the disruption of health infrastructure may limit access to reproductive health (RH) services, including FP services
- clients who are displaced or mobile may have difficulty adhering to methods that require daily dosing, and they may not have access to health facilities for injections or replenishment of pill supplies
- supply chain issues may limit the availability of certain methods
- providers who are affected by high client volumes and limited resources may de-prioritise FP

Despite these and other challenges, it is important that clients who are already using FP can continue to have access to methods during an acute emergency and that once the situation stabilises, FP methods and services are available to all clients who request them.

This manual serves as a reference guide for FP service providers working in emergency and crisis-affected settings. It is meant to be a companion to the WHO "Green Book," *Family Planning: A Global Handbook for Providers*.

The quality of RH services and the uptake of FP services can be increased by linking FP with other RH services, including:

- ante-natal care (ANC)
- post-natal care (PNC)
- post-abortion care (PAC)
- diagnosis and treatment of sexuallytransmitted infections (STIs) including HIV/AIDS
- voluntary counselling and testing (VCT) or provider-initiated counselling and testing (PITC) for HIV
- clinical care for survivors of sexual violence
- adolescent reproductive health.
- FP counselling should be provided to clients when any of these services are provided and referral to FP services should be made, if the client desires.

REPRODUCTION

Conception normally results from vaginal sexual intercourse, and four things are necessary for conception to occur:

The female hormone system must be functional:

- each month, the ovaries release at least one egg around 14 days after the start of the menstrual period
- changes take place in the mucus of the vagina and cervix, which help the sperm reach the egg
- changes take place in the lining of the uterus so that a fertilised egg can implant.

The male hormone system must be functional and must allow:

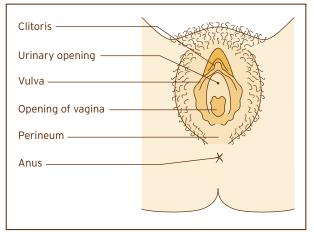
- sperm production and effective sperm
- the desire for sex
- eggs and sperm to pass freely through the fallopian tubes
- contact between egg and sperm must occur at the time that is most favourable for conception, usually within 12 hours of the release of the egg from the ovaries.

SEXUAL AND REPRODUCTIVE ANATOMY

It is important that FP service providers understand the sexual anatomy and physiology of conception, so that they understand how modern contraceptives work and provide quality counselling to clients.

Female Reproductive Organs

Female external genitalia

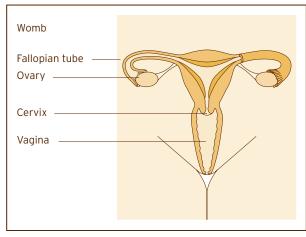


© Illustration 2009 copyright: Annabel Milne sourced from the MSI Family Planning Counselling Flipchart

The external female genitalia or the vulva is made up of four parts:

- Mons pubis: a pad of fatty tissue which lies over the pubic bone. This is covered with hair at puberty.
- Labia majora: two folds of spongy tissue on either side of the vaginal opening, which protect the genital structures.
- Labia minora: two smaller folds of skin that extend from the clitoris on both sides of the urethra (opening to the bladder) and the vagina. The labia minora swell with sexual arousal.
- Clitoris: a sensitive organ at the upper joining of the labia, which provides sexual pleasure for women.

Female internal genitalia



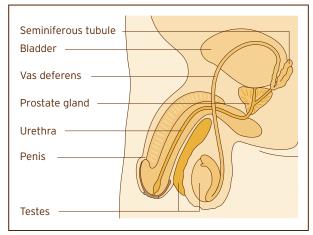
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The female internal genitalia are made up of six parts, which are affected by the hormonal system that secretes oestrogen, progesterone and testosterone (in smaller quantities than in men):

- The vagina: a muscular passageway leading to the uterus; the vaginal opening (*introitus*) lies between the urethra and the anus. The vagina allows for the passage of menstrual blood and allows the passage of the newborn during childbirth. The penis enters the vagina during sexual intercourse. The vagina is lubricated with mucus, which is usually slightly acidic and damaging to sperm. During the fertile phase of the menstrual cycle, oestrogen makes the mucus more receptive to sperm. When a woman is sexually aroused, glands around the vaginal opening and cervix secrete a lubricating fluid, which helps protect the vaginal tissues from being damaged during sexual intercourse.
- 2. The cervix (or neck of the womb): the entrance of the uterus that projects into the vagina. The cervix has a rubbery texture (similar to the end of a nose) and can be felt at the top of the vagina. The opening of the cervix (the "os") allows the passage of sperm into the uterus and allows the flow of blood out. Oestrogen produced by the ovaries around the time of ovulation makes the mucus of the cervix more receptive to sperm, allowing them to pass more easily into the uterus and fallopian tubes for fertilisation.

- 3. The uterus ("womb"): a hollow, thick-walled muscular organ, lying between the bladder and the rectum. In most women the uterus tilts forward, although in some women it tilts backwards. The lining of the uterus (endometrium) changes during the menstrual cycle to prepare for implantation of the fertilised egg. If conception occurs, the fertilised egg normally implants in the uterus and the foetus develops there. Each month, if conception does not occur, the endometrium is shed during menstruation. During pregnancy, the uterus stretches from its original size (3-4 inches) to a size which can hold a baby. One week after the baby is born, the uterus shrinks back to one-half its fully pregnant size and by the time the baby is one month old, the uterus returns to its original size.
- 4. The fallopian tubes extend from the upper part of the uterus towards the ovaries and allow the egg to pass towards the uterus. Finger-like projections ("fimbriae") at the ends of the tubes draw in eggs released by the ovaries. Normally, fertilisation of the egg takes place in one of the fallopian tubes and the fertilised egg goes on to implant in the uterus. Sometimes the fertilised egg implants in the fallopian tube, a dangerous situation known as an ectopic pregnancy. After a fertilised egg implants in a fallopian tube, the multiplying cells stretch the tube and can eventually cause the tube to burst (rupture), leading to internal haemorrhage and even death of the woman.
- 5. The ovaries: two organs at the end of each fallopian tube containing *follicles* that house the eggs. At birth, a woman's ovaries contain all of the eggs that she will have available for reproduction during her life time. Once a woman reaches reproductive age, a few follicles are stimulated by hormones each month. After stimulation, one of the mature follicles releases an egg, usually on or around Day 14 of the menstrual cycle. The egg can be fertilised for 12-24 hours after it is released; if it is not fertilised, it dies. The ovaries produce oestrogen and progesterone, which promote the development of sexual characteristics and increase the elasticity of genitalia and lubrication of the vagina.
- The perineum: a network of muscles around the vagina and anus that support the pelvic cavity and keep the pelvic organs in place.

Male Reproductive Organs



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The male external genitalia are made up of the penis and scrotum:

The **penis**: the sexual organ through which urine and seminal fluid pass. The penis is usually flaccid (limp) and becomes stiff (erect) during sexual arousal to facilitate vaginal intercourse. The head of the penis (glans) is highly sensitive. The head of the penis is covered by foreskin, which in some societies, may be removed by circumcision.

The **scrotum**: a pouch of thick skin that hangs under the base of the penis. The scrotum contains and protects the testicles and helps to keep them at a temperature that is cooler than the body temperature, which is important for sperm production.

Male internal genitalia

The male internal genitalia include the testes (testicles), epididymides, vas deferens, seminal vesicles, prostate gland and Cowper's glands:

The **testes**: two oval-shaped organs, which produce sperm and the male hormone testosterone, responsible for the development of male sexual characteristics and sex drive.

The **epidydimides**: coiled tubes that lie against the side of the testicles closest to the body. Sperm mature and are stored here until they are expelled during ejaculation.

The **vas deferens**: tubes that carry mature sperm from the epidydimides to the urethra.

The **seminal vesicles**: glandular sacs that produce around 60% of the fluid making up the semen that carries the sperm.

The **prostate gland**: a walnut-sized structure that lies behind the bladder and secretes around 30% of seminal fluid. The alkaline quality of the fluid neutralises the acid environment of both the male and female reproductive tracts and protects the sperm. A muscle at the base of the prostate gland shuts sperm out of the urethra until ejaculation, although some may find their way into the pre-ejaculatory fluid (it is important for clients to understand why pulling the penis out of the vagina before ejaculation (withdrawal) is an unreliable FP method).

The Cowper's glands: two pea-sized glands, located at the base of the penis under the prostate that secrete clear alkaline fluid into the urethra during sexual arousal and before orgasm and ejaculation. The Cowper's glands also produce a pre-ejaculatory fluid in the urethra that lubricates the sperm and coats the urethra as sperm flow out of the penis.

Some facts about sperm

- Sperm are the tiniest cells in the human body, less than half the width of a white blood cell. The egg is 30 times as wide and can be seen with the naked eye.
- Sperm are produced by the testes from puberty onwards at the rate of around four million new sperm per hour. Men produce sperm throughout their life.
- There can be 350 million sperm in the 3-5ml of ejaculate. The sperm account for only about 1% of the semen.
- Sperm normally survive no more than six hours in the vagina but have been found up to 16 hours after intercourse and in certain cases, where the woman's mucus remains receptive, sperm can survive for five to seven days.
- Small amounts of sperm may be present in pre-ejaculatory fluid.

MENSTRUATION

The menstrual cycle is a process that prepares a woman's body for pregnancy. FP service providers need to have a clear understanding of the menstrual cycle, so that they are able to explain it to clients. Menstruation is a very important part of women's lives, but is complicated to understand, can be unpredictable, and is surrounded by beliefs, myths and taboos. This section explains some key facts about menstruation and goes on to look at how it affects the choice of FP method.

Phases of the Menstrual Cycle

On average, the menstrual cycle is 28 days long, but it varies from woman to woman and in some women, there may be variations each month. Regardless of the length of her "normal" menstrual cycle, an individual woman's cycles generally do not vary by more than four days.

Among adolescent girls, menstrual cycles can be variable during the first two or three years, ranging from 21 to 45 days. Missing a period is also common among girls who have recently started to menstruate and among women who are nearing menopause.

Days 1 - 5 Menstrual bleeding

These are the days of menstrual bleeding. The first day of menstrual bleeding is counted as Day 1 of the menstrual cycle. Bleeding usually lasts from two to seven days, with five days being common. Menstrual bleeding does not occur during pregnancy.

Days 5 - 13 Follicular phase

Each month, five to seven ovarian follicles develop, although only one or two go on to mature. The follicles secrete increasing amounts of oestrogen, which encourages new endometrial growth and stimulates the cervix to produce a thinner cervical mucus that allows easier passage of sperm.

Day 14 Ovulation

On or around Day 14, a mature egg is released from a follicle and moves down the fallopian tube. If fertilised within the next 12 - 24 hours, it will proceed to the uterus, where it implants. If it is not fertilised, the egg disintegrates in the uterus. Some women experience pain lasting a few hours at the time of ovulation. The change in hormones at this time can also cause light mid-cycle bleeding, or spotting, in some women.

Days 15 - 28 Luteal phase

For two weeks after the egg is released, the remaining follicle, or the corpus luteum, produces large amounts of progesterone as well as oestrogen. The progesterone causes the endometrium to thicken, in preparation for pregnancy.

If fertilisation takes place, the egg implants in the uterus 6 - 12 days after ovulation. The hormone human chorionic gonadotrophin (HGC) is produced, maintaining the corpus luteum and enabling it to continue to produce progesterone. If implantation does not occur within around two weeks of ovulation, the corpus luteum dies, resulting in a sharp drop in progesterone and oestrogen. These hormonal changes cause the uterine lining (endometrium) to be shed, resulting in menstrual bleeding.

Fertile days

Days 8-19 of the menstrual cycle are considered a woman's "fertile days," although these days vary from woman to woman, based on their menstrual cycles. Pregnancy is *most likely* to occur if a woman has intercourse from two to three days before ovulation to two days after ovulation. Although ovulation normally takes place on Day 14, it is possible to conceive earlier or later than this for several reasons:

- the egg can survive 12-24 hours after it is released, but if more than one egg is released, this window may be extended
- ovulation may occur earlier or later than Day 14
- sperm may live in the fallopian tubes for up to five days.

Menstruation

Menstruation ("menses" or "menstrual period") is the monthly shedding of tissue and blood from the lining of the uterus that occurs when conception has not taken place. Menstrual periods normally last from two to seven days and the amount of blood and tissue lost during a menstrual period is normally between 10 to 35ml (about 3 - 8 teaspoons). In addition to the normal period, some women have a small amount of bleeding ("spotting") at the midpoint of their menstrual cycle, when the egg is released; this is also completely normal. The occurrence of menstruation each month is usually an indication that a woman is not pregnant (although there can be some bleeding or spotting in early pregnancy). Menstruation stops during pregnancy and, in many women, continues to be suppressed for several months post-partum, particularly if the woman is exclusively breastfeeding.

Some menstrual disorders include:

Menorrhagia: very heavy bleeding that can cause anaemia. Menorrhagia is more common amongst very young or pre-menopausal women. Unusual bleeding problems that have no apparent cause should be investigated.

Dysmenorrhoea: menstrual cramps caused by contraction of the uterus to expel the menstrual blood. Moderate exercise or non-steroidal anti-inflammatory drugs can help ease the symptoms.

Amenorrhoea: the absence of menstrual periods. Other than pregnancy, lactation and menopause, menses may stop temporarily because of stress, illness, poor nutrition, weight loss or sometimes for no apparent reason. Pregnancy should always be considered.

Menarche

The onset of menstruation can happen anywhere between 8 and 16 years of age. It is not possible to tell exactly when a girl will start her periods and it is possible for a girl to become pregnant without having ever had a menstrual period.

Menopause

Menopause is the end of menstruation, and once complete, signals the end of a woman's ability to reproduce. This commonly occurs between the ages of 45 and 55, but can occur at any time in a woman's life, after 40 years of age. The process of menopause takes an average of four years. Hormonal changes cause irregular menstrual cycles, changed cycle lengths and sometimes other symptoms such as hot flushes. Eventually, the ovaries stop producing eggs and menstruation stops. A woman should continue to use contraception and be considered fertile until she has not had a menstrual period for at least one year.

INFECTION PREVENTION

The following pages are a useful review of basic infection prevention (IP) methods and procedures. Infection Prevention has several different components, we have included a few key areas below for your revision.

For more comprehensive information or training, we recommend Engender Health Infection Prevention Online Course <u>http://www.engenderhealth.org/ip</u> or Marie Stopes Infection Prevention Training Pack, available from Marie Stopes International, Medical Development Team, 1 Conway Street, Fitzroy Square, London, W1T 6LP.

Why is it so important to prevent the spread of infection?

Over recent years, we have seen increased outbreaks of infections that were once better controlled, like measles and tuberculosis (TB). Now there are new incurable illnesses, such as those caused by HIV and Hepatitis B and C, viruses which have become a significant cause of serious illness and death in many parts of the world.

Health facilities are 'ideal' places for infections to spread because:

- we perform invasive procedures involving contact bloodstream and tissues under the skin
- unseen microorganisms can get into parts of the body where they cause infections
- service providers and the centre team are constantly exposed to infectious materials
- some clients may be infected already or be susceptible to infection
- some clients have infections that can be passed onto others; we may not know whether our clients are infected or not
- we often have many clients during a day, close together in a small space.

Also, we may not know how many of our clients pick up infections, such as HIV, Hepatitis B or C, as a result of using health services. Clients may go elsewhere for treatment and it can be difficult to trace an infection to its source. The absence of this information can lead us to think that our IP measures are acceptable when in fact they could be improved. We need to be confident that all IP measures are performed, by all members of the team, with all clients all the time.

GLOVES AND GLOVING

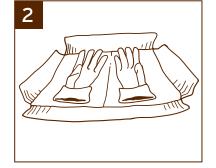
Gloves protect both clients and team members by acting as a barrier against microorganisms. There are three kinds of gloves:

- sterile-for use when there is contact with bloodstream or tissues under the skin (surgical procedures, bilateral tubal ligation etc.)
- clean examination gloves-for when there is contact with intact mucous membranes, or when you want to reduce the risk of exposure
- utility-for handling contaminated items, medical or chemical waste, and for housekeeping.

Steps of Putting on Surgical Gloves

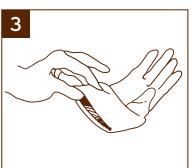


Prepare a large, clean, dry area for opening the package of gloves. Either open the outer glove package and then perform a surgical scrub, or perform a surgical scrub and ask someone else to open the package of gloves for you.

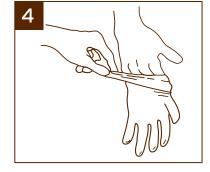


Open the inner glove wrapper, exposing the cuffed gloves with the palms up.

Gloves are cuffed to make it easier to put them on without contaminating them. When putting on sterile gloves, remember that the first glove should be picked up by the cuff only. The second glove should then be touched only by the other sterile glove.

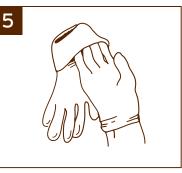


Pick up the first glove by the cuff, touching only the inside portion of the cuff (the inside is the side that will be touching your skin when the glove is on).

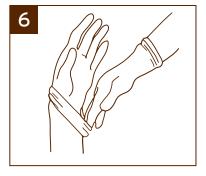


While holding the cuff in one hand, slip your other hand into the glove. (Pointing the fingers of the glove toward the floor will keep the fingers open.) Be careful not to touch anything, and hold the gloves above your waist level.

N.B.: If the first glove is not fitted correctly, wait until the second glove is on before making any adjustments. Then use the sterile fingers of one glove to adjust the sterile portion of the other glove.



Pick up the second glove by sliding the fingers of the gloved hand under the cuff of the second glove. Be careful not to contaminate the gloved hand with the ungloved hand as the second glove is being put on.



Put the second glove on the ungloved hand by maintaining a steady pull through the cuff. Adjust the glove fingers and cuffs until the gloves fit comfortably.

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Injuries from needles and other sharps are the number one cause of infections for team members from blood-borne infectious microorganisms such as HIV, Hepatitis B and C. All team members who use sharps are at risk. Careful handling of sharps is an essential way to avoid complications in delivering services.

Injuries can occur when:

- team members recap, bend or break needles
- someone carrying an unprotected sharp accidentally sticks another team member or client
- sharps are left in linens
- service providers are working in confined spaces and cannot easily see what is going on
- handling and disposing of waste containing sharps
- clients move suddenly during injections.

ASEPTIC TECHNIQUE

This section describes the practices carried out before or during a **surgical procedure** to reduce the client's risk of post-procedure infection. Aseptic technique prevents infection-causing microorganisms from entering the body.

The key features of aseptic technique are:

- the use of barriers such as gowns and masks (where necessary)
- surgical scrub and gloving
- proper preparation of the client
 - cleaning the surgical site with soap and water if visibly dirty
 - preparing the incision site by wiping with antiseptic, working in a circular motion from the centre of the site outwards
 - properly preparing the vagina, cervix and other mucous membranes.
- the set up and maintenance of a sterile field (for invasive procedures)
 - place only sterile items within the sterile field
 - open or transfer sterile items without contaminating them
 - recognise what is and is not sterile
 - act in ways that do not contaminate the sterile field
 - recognise and maintain the service provider's sterile area
 - do not place sterile items near open windows or doors.
- the use of good surgical technique
 - gentle tissue handling and minimal incisions reduce the risk of post-procedure infection in the client.

- creating a clean surgical/procedure area, for example:
 - restricting the numbers of people who come in and out of the space
 - setting up the space to reduce potential for infection; do not set up a sterile field near an open door or window
 - when in doubt about whether an item is sterile, consider it contaminated
 - cleaning and disinfecting all surfaces that may have been contaminated before a new client enters.

REMEMBER:

- only authorised people should be allowed to enter the procedure room
- keep doors and curtains closed
- enclose the space to minimise dust and keep out insects
- disinfect and clean all surfaces that may have been contaminated before a new client enters.

PROCESSING INSTRUMENTS

Proper processing is vital for reducing infection transmission during clinical or surgical procedures. Correct handling and processing also reduces the centre team's risk of infection.

There are four steps:

- Step 1 Decontamination
- Step 2 Cleaning
- Step 3 Sterilisation or HLD
- Step 4 Storage.

Step 1 - Decontamination

This step:

- kills viruses (including Hepatitis B virus, other viruses which cause hepatitis, HIV and many other microorganisms)
- makes instruments and other items safer to handle by the team members who do the cleaning and further processing
- makes items easier to clean by preventing blood, other body fluids and tissue from drying on them (although cleaning is still needed because decontamination does not remove the blood and tissue on the items).

How to decontaminate

Use a 0.5% chlorine solution. Chlorine is usually the cheapest, most available disinfectant.

See the box below about how to prepare a 0.5% solution. Use a plastic bucket with a lid and mark the bucket 0.5% chlorine solution.

All instruments must be decontaminated immediately after use.

Soak for 10 minutes, using a timer which sounds when the time is up (longer soaking will corrode metal instruments).

Making up a 0.5% chlorine solution

Chlorine in bleach comes in different concentrations. You can use any type of bleach, no matter what the concentration, to make a 0.5% solution, using the formula below. Look on the bleach container to find the concentration.

(% active chlorine in liquid bleach divided by 0.5) - 1 = parts of water for each part of bleach.

[Handy tip: dividing by 0.5 is the same as multiplying by 2]

A 'part' can be any unit of measure - for example a jug or bowl may be used. (see box with formula below)

The person responsible for ordering supplies should tell the team member if the product has been changed.

Too weak a solution will not kill the microorganisms; too strong a solution will damage or corrode the items put in the solution.

The decontamination solution should be changed daily, or earlier if it is cloudy (see *Tips about decontamination* on next page).

Step 2 - Cleaning

Cleaning means scrubbing with a soft sponge or brush, detergent and water. It is essential because it:

- removes organic material, dirt and other matter that can interfere with sterilisation or HLD
- reduces the number of microorganisms including bacterial endospores on instruments and other items.

Without cleaning:

- microorganisms trapped in blood clots and other organic material may be protected and survive sterilisation
- organic material and dirt can reduce the effectiveness of chemicals used in some instrument processing techniques.

Any instrument with old blood still on it after instrument processing cannot be considered sterile or HLD.



Handy guide to making up a chlorine solution

To mix a **0.5% chlorine solution** using the formula (% of active chlorine in original bleach bottle divided by 0.5) - 1 = number of parts of water used to dilute the bleach, then:

- if the concentration of bleach is 3.5% then one part of bleach is mixed with six parts of water
- if the concentration of bleach is 4% then one part of bleach is mixed with seven parts of water
- if the concentration of bleach is 4.5% then one part of bleach is mixed with eight parts of water
- if the concentration of bleach is 5% then one part of bleach is mixed with nine parts of water
- if the concentration of bleach is 5.5% then one part of bleach is mixed with 10 parts of water
- if the concentration of bleach is 6% then one part of bleach is mixed with 11 parts of water. Team members responsible for mixing the 0.5% chlorine solution should understand that bleach concentrations can differ between products. Doing the calculations or following the manufacturer's instructions if using bleach powder or chlorine releasing tablets is essential.

Tips about decontamination

- use a plastic bucket with a lid for the decontamination solution; chlorine corrodes metals
- use a marker pen to write '0.5% chlorine solution' on the bucket
- place used instruments in the decontamination bucket without splashing
- always rinse procedure gloves in the decontamination bucket before removing them
- never leave instruments in the decontamination bucket for more than 10 minutes as this will damage them
- change the decontamination solution daily (because chlorine evaporates) or when it becomes contaminated with blood or becomes cloudy
- never use the decontamination solution on the skin or mucous membranes
- set up a bucket of tap water next to the decontamination bucket so that, when the items are ready to come out of the disinfectant solution, they can be placed in the water until the staff member is ready to clean them
- utility gloves should always be used when removing items from the decontamination bucket.

Cleaning steps

- Using a soft brush or old toothbrush, water and enough detergent to make the water frothy or sudsy (do not use soap, which leaves an oily residue that microorganisms flourish in):
 - a. scrub instruments and other items vigorously to remove blood, body fluids, tissue and other organic matter
 - b. use utility gloves with long cuffs when cleaning
 - c. carry out the cleaning in a bowl or basin near a sink to rinse the cleaned items in
 - d. hold the instruments under the water to avoid splashing
 - e. disassemble instruments and brush in the grooves, teeth and joints where organic material can collect and stick
 - f. do not use abrasives in instrument cleaning as these can cause tiny scratches on metal instruments where microorganisms can hide.
- 2. Rinse items thoroughly with clean water to remove all detergent. Detergent residue can reduce the effectiveness of chemical processing.
- Allow items to air dry or dry them with a clean towel. Instruments which will be processed with chemical solutions must be completely dry, otherwise the solution will be diluted; items that will be high-level disinfected by being boiled or steamed do not need to be dried first.

Step 3 - Sterilisation and HLD

Sterilisation or HLD: what are the differences and when should each be used?

Sterilisation kills all microorganisms that can cause infection: bacteria, viruses, fungi, parasites and bacterial endospores which cause diseases like tetanus and gas gangrene.

HLD kills bacteria, viruses, fungi and parasites but does not reliably kill all bacterial endospores.

Sterilisation is preferred and should be used wherever possible.

HLD should be available for instruments which have a low risk of carrying bacterial endospores such as MVA cannulae. Because MVA cannulae are flexible plastic, heat sterilisation is not possible and extensive international research supports the recommendation that HLD is suitable for MVA cannulae.

The following notes summarise the most common sterilisation and HLD methods. They may not all be in use in your centre. As you read through the notes, compare what is recommended with what happens in your centre.

Methods of sterilisation

There are three methods. For each method it is essential that items are decontaminated and properly cleaned before they are sterilised. Clots of blood can harbour harmful microorganisms even after sterilisation.

- 1. Steam sterilisation or autoclaving
 - Destroys microorganisms on clean items by applying moist heat under pressure.

Autoclave should be used for sterilising:

- liquids (sterile water)
- metal instruments and other items
- gowns and surgical drapes. These can only be sterilised in an autoclave and they are essential to create a sterile field where instruments enter tissues under the skin.
- 2. Dry heat sterilisation (electric oven)

Destroys microorganisms on clean items by applying dry heat for a given period of time The lower the heat, the longer the time needed for sterilisation.

Dry heat should be used for sterilising:

- glass or metal objects (other items may melt or burn).
- 3. Chemical sterilisation

Destroys microorganisms on clean items (which should also be dry as water dilutes the chemicals) by soaking them in a chemical disinfectant solution (e.g., cidex) and rinsing them with sterile water.

Chemical sterilisation should be used for:

heat sensitive items.

What is the purpose of wrapping items before autoclaving, steam or dry heat sterilisation?

Wrapping helps to prevent contamination after sterilisation but before use. Where storage conditions are good and the items are handled as little as possible, properly wrapped items can be considered sterile as long as they remain intact and dry, for up to seven days.

When wrapping for steam sterilisation, use muslin or cotton fabric. Do not use canvas because the steam cannot penetrate the material.

When wrapping for dry heat sterilisation, use foil, double-layered cotton or muslin fabric.

Steps of steam sterilisation (autoclave)

- 1. Decontaminate and clean items.
- 2. Disassemble items with sliding or multiple parts to allow steam to reach all parts.
- 3. Wrap, using muslin or cotton fabric (do not use canvas because steam cannot penetrate the material).
- 4. Arrange packages or items in autoclave so that the steam can circulate freely.
- 5. Follow the manufacturer's instructions for how long and at what pressure to autoclave.

- 6. Shut off the autoclave (unless automatic) after the desired time and leave items until they dry completely (could be 30 minutes).
- 7. Remove sterile packs using sterile pickups for unwrapped items, place on a surface padded with paper or fabric to prevent condensation until they reach room temperature.
- 8. Store properly:
 - wrapped: for best results store in closed cabinets in low-trafficked areas at moderate temperatures and zero or low humidity for up to seven days
 - unwrapped: use immediately on removal from autoclave or keep covered in a dry, unopened, sterile container, and use within seven days.
- 9. Timings- always check with the manufacturer. Typical timings are:
 - wrapped items 30 minutes
 - unwrapped items 20 minutes.

Steps of dry heat sterilisation

- 1. Decontaminate, clean and dry all items.
- Either wrap, using foil, double layered cotton or muslin, or put unwrapped items on a tray or shelf, or put items in a metal lidded container (it is not necessary to unlock or disassemble because dry heat raises the temperature of the entire item).
- 3. Put items in the oven and heat to the correct temperature. Do not begin timing until the required temperature has been reached (and then use a timer or record the time).

Temperature	Time at required temperature
170° C (340°F)	1 hour
160° C (320°F)	2 hours
150° C (300°F)	2.5 hours
140° C (285°F)	3 hours

The total time for sterilisation is likely to be twice as long as above because of the time taken during heating up and cooling.

REMEMBER, do not sterilise sharps at temperatures above 160° because dry heat dulls them.

4. Leave items in the oven to cool, then remove and use or store immediately, using sterile pickups to remove unwrapped items.

- 5. Store properly:
 - wrapped: for best results store in closed cabinets in low-trafficked areas with moderate temperatures and dry or low humidity
 - unwrapped: use immediately on removal from autoclave or keep covered in dry sterile container, and use within seven days.

Steps of chemical sterilisation

- 1. Decontaminate, clean and dry (water from wet instruments dilutes chemical solution and makes it less effective).
- 2. Prepare the solution according to the manufacturer's instructions or use a solution prepared earlier, provided it is not cloudy and has not expired.
- 3. Open all instruments so the solution can contact all the parts. Submerge them in the solution and place bowls and containers upright so they can fill with solution.
- 4. Follow the manufacturer's instructions for soaking time. If the solution contains glutaraldehyde (cidex), cover the container and allow to soak for at least 10 hours (remembering not to add anything else once soaking has begun).
- 5. Remove sterilised instruments using sterile pickups (lifters, Cheatle forceps) and rinse thoroughly with sterile water to remove solution residue which is toxic to skin and tissues (remember that boiled water is not sterile and rinsing with boiled water can contaminate sterile instruments).
- 6. Store properly:
 - place items on a sterile tray or in a sterile container and allow to air dry before use or storage
 - use immediately or keep in a covered, dry, sterile container to use within seven days.

What methods are there for HLD?

- 1. HLD by boiling
 - this can be done anywhere provided there is clean water and a heat source
 - instruments are placed in a pot or boiler, covered with water and boiled for 20 minutes.

Tips for HLD by boiling

- cover with a lid; make sure that boiling water can reach all parts of the instrument by disassembling items with multiple parts and opening hinged instruments
- always boil for 20 minutes, start timing when water reaches a rolling boil
- do not add or remove anything once boiling begins; this contaminates the water
- remove items using sterile pick-ups/Cheatle forceps and place in a sterile tray or container.

2. Chemical HLD

- soak in glutaraldehyde or chlorine for 20 minutes
- rinse with sterile water
- some chemicals should NOT be used for chemical HLD; for example, antiseptics (like betadine or savlon), formaldehyde (which can be cancer forming), alcohol (which does not kill all viruses).

Tips for chemical HLD

- make sure items are completely covered with chemical solution, disassembling or unhinging items with multiple parts
- soak for 20 minutes
- do not add or remove anything once timing begins
- remove items from the solution using dry, sterile pick-ups (lifters, Cheatle forceps)
- thoroughly rinse items with sterile water to remove the chemicals as these are toxic to skin and tissues
- place items on a sterile tray or container and allow to air dry before storage.

3. HLD by steaming

- in a tiered steamer for 20 minutes
- useful for PAC cannulae and surgical gloves.

Tips for HLD by steaming

- do not pack equipment too tightly in the trays; allow steam to circulate
- when steam comes out between the trays, water is boiling and timing can star
- steam for 20 minutes; use a timer or record the start time
- lift out with sterile lifters and place on a sterile tray or container.

Special considerations when using HLD

- reusable needles and syringes:
 - do not reuse needles and syringes
 - disposable needles and syringes are preferred as reusables are difficult to process properly.
- gowns and surgical drapes:
 - only steam sterilisation is appropriate.
- MVA instruments:
 - MVA cannulae sterilisation or HLD
 - MVA syringe requires decontamination and proper cleaning but because it does not come into contact with the client, does not need sterilisation or HLD.

Step 4 - Storage

Proper storage is as important as proper decontamination, cleaning, sterilisation and HLD. If instruments and other items are not stored properly, all the efforts made to follow the correct processing of supplies will be wasted.

NEVER store instruments or other items in solutions. ALWAYS store them dry. Microorganisms can live and multiply in both disinfectant and antiseptic solutions and items left in contaminated solutions can lead to infections in clients.

NEVER use antiseptic solutions to process objects. REMEMBER, antiseptics are for use on people; disinfectants are for use on objects.

REMEMBER:

 if a sterile item comes into contact with anything or anybody not considered to be sterile/HLD, then that item is contaminated

- unwrapped sterile or HLD items should be used immediately or kept in a covered sterile container for no longer than 24 hours. Unwrapped items are at increased risk of contamination
- once a pack or container is opened its contents must be used or reprocessed within 24 hours
- the maximum storage time for wrapped sterile items is seven days.

The shelf life of a wrapped item is influenced by:

- the type of packing material
- how many times the pack is handled
- the number of people who handle the pack
- cleanliness, humidity and temperature of handling area; damp items must be considered contaminated
- whether or not packs are stored on open or closed shelves
- whether or not dust covers are used.

It is best to place sterile packs in closed cupboards in areas which are not heavily trafficked, have moderate temperatures and are dry and of low humidity. In these conditions, with limited handling, properly wrapped items can be considered sterile as long as they are intact and dry. If a pack of instruments is wet it must be considered unsterile.

Storage and handling time should be kept to a minimum because the likelihood of contamination increases over time and with increased handling.

If in doubt, re-sterilise before use.

WASTE DISPOSAL

This is often the most neglected part of IP.

All team members who handle waste are at risk of waste-related injuries. Sharps pose the greatest risk and can cause transmission of serious infections, including HIV and Hepatitis B.

Anyone who handles contaminated waste from the time it is disposed of by the service provider until it reaches the site for final disposal is at risk of infection and injury. Poor disposal of waste is a great threat in communities where waste dumps are open to children and scavengers. Every step in waste disposal should be carefully considered.

Proper disposal of waste:

- minimises the spread of infection and reduces the risk of accidental injury to service providers and the local community
- helps to create a pleasant centre environment
- reduces unpleasant smells
- helps keep down the numbers of insects and animals
- reduces the risk of contamination of local soil or ground water by microorganisms or chemicals.

There are three kinds of waste:

1. General waste

 waste that presents no risk of injury or infection - paper, boxes, bottles, plastic containers, food-related waste.

2. Medical waste

- waste generated in client treatment
- blood, blood products and other body fluids as well as bandages, surgical sponges and other materials containing fresh or dried blood or other body fluids
- organic waste: tissue, POC
- sharps, used or unused, including hypodermic and suture needles, blades, IV tubes, glass slides, cover slips.

3. Chemical waste

cleaning products and disinfectants.

Developing a waste management plan

Every centre should have a waste management plan and a named person whose responsibility it is to look after the management of medical waste, which is potentially the most harmful waste generated.

There are four parts to a waste management plan:

- 1. Sorting waste by type where it is generated
- 2. Handling collecting and transporting waste within the centre
- 3. Interim storage in the centre until the waste can be disposed of
- 4. Final disposal removing or transporting dangerous waste from the centre.

Sorting

Sorting saves energy and resources by reducing the amount of waste that needs special handling:

- locate containers, clearly marked for either general or medical waste, conveniently close to where the waste is generated
- distinguish the containers by colour and easily readable labels
- sharps containers should be in convenient places so team members do not have to walk carrying used sharps.

Handling

- waste containers should be emptied before they become too full, at least once a day
- dispose of sharps containers when they are ¾ full
- never put your hands into a container of medical waste
- always use utility gloves when handling waste.

Interim storage

- make sure this is short term, ideally only a few hours before disposal
- store waste in a closed area that is inaccessible to staff, clients and visitors; the number of people who come into contact with medical waste should be kept to a minimum
- make sure all containers have lids and seal tops of plastic bags with tape to prevent spills and smells
- never store medical waste in open containers and never throw it into an open pit.

Final disposal

Solid medical waste should be disposed of on the premises. Options include:

- burning this is the best option. Use an incinerator or oil drum to prevent scattering
- burying in a pit big enough for all the waste generated at the site, with a fence or wall surrounding the pit, to prevent access to it
- transporting waste this can be considered if neither burning nor burial at the site is possible.
 Ensure that the people transporting the waste are aware of the risks and take proper precautions. If transporting waste, it is vital that you know where the waste can be disposed of correctly.

Liquid medical and chemical waste

Always wear utility gloves and closed footwear when handling liquid medical waste.

Cleaning solutions and disinfectants should be handled in the same way as liquid medical waste:

- carefully pour liquid waste down a sink, drain, flushable toilet or latrine, remembering, before doing this, to make sure you know where the drain empties, checking that it does not run through an open gutter and drain into the ground locally
- rinse the sink, drain or toilet thoroughly with water, avoiding splashing. Clean these areas with a disinfectant solution at the end of each day or more frequently if they become heavily soiled
- decontaminate the container that held the liquid waste by soaking it for 10 minutes in a 0.5% chlorine solution before washing it and washing your hands.

Disposing of sharps

- sharps are not destroyed by burning except in large, industrial incinerators
- place needles, plastic syringes and scalpels in a puncture resistant, sealable container and, when the container is ¾ full, pour in fuel, ignite and allow to burn until the fire goes out. The plastic syringes will melt and when cool become a solid block of plastic with the sharps embedded in it and this can then be buried in the burial pit
- always wash your hands after handling sharps containers.

Disposing of foetal waste and POC

Foetal waste and POC should be disposed of in a sympathetic and appropriate manner. As with other medical waste, foetal waste may be poured into a sink, drain, functioning sewage system or maintained pit latrine. You must consider where the drain empties. The drain must not run through open gutters or empty onto ground. Rinse and disinfect any drain that is used with a 0.5% chlorine solution. Alternatively, products should be placed into containers, which can then be sealed and burnt.

FAMILY PLANNING COUNSELLING

In emergency and non-emergency situations alike, it is important that clients seeking family planning (FP) receive quality FP counselling, to enable them to make informed decisions about whether to use FP and to help them select the methods that best suit their needs.

All FP clients have the right to complete, correct and current information about the FP methods available and they have the right to make informed choices, based on this information. FP clients also have the right to services that are safe, private and confidential; that respect their dignity and comfort; and that allow them to express their opinions. Quality FP counselling ensures that clients understand how to use the methods they select, that they are informed of the possible side effects and that they know when and where to seek help. It can also help to dispel myths and misconceptions about FP that may exist in the community.

FP counsellors discuss the health implications of sexual behaviour and how to prevent STIs as well as how to avoid unwanted pregnancy. This is known as *integrated family planning counselling* and responds to the global need for women and men to have clear information and advice on STIs, including HIV.

Providing FP counselling during emergency situations can be particularly challenging: providers may feel pressured because of high client volumes, the methods available may be limited because of disruption of health systems, and space limitations in the health facility may make it difficult to ensure the privacy and confidentiality of clients. Although it may be difficult to provide FP counselling under these circumstances, counselling is crucial, not only because it allows clients to make informed choices, but also because it promotes the correct use of methods, better birth spacing, increased client satisfaction, longer continuation of FP method use, and improved client RH in general.

What is FP Counselling?

FP counselling is not like a procedure in which the provider performs a sequence of clinical steps. It is an

exchange of information in which the client and the provider are equal partners, a conversation with several stages:

- Together, client and counsellor discuss the client's situation and what she needs from a contraceptive method. Discussion includes partner's needs and desires, but the client needs are key.
- The counsellor asks about the client's health to rule out possible medical contraindications. The provider describes methods to suit the client's needs, including side effects.
- The client chooses a method. The provider describes and demonstrates how to use the chosen method, possible side effects and complications and what to do if these occur.
- The method is provided and supplies are given. It is important that FP counsellors are skilled, as unskilled counsellors can decrease the effectiveness of FP counselling by making the client feel uncomfortable, nervous, embarrassed, or unsafe. FP counsellors should be empathetic towards their clients' needs, non-judgemental, and able to treat all clients with respect.

FP counselling relies on interpersonal communication and counselling (IPCC) skills and techniques, including both verbal and non-verbal communication and counselling skills.

Verbal communication refers to what is said and how it is said. Good verbal communication skills include active listening, clarifying, paraphrasing, summarising, repeating and reflecting.

Non-verbal communication refers to the messages that are conveyed by eye contact, body language, tone of voice and demeanour.

Good FP counsellors do not only have strong IPCC skills, they also have highly developed skills in describing and demonstrating contraceptive methods and in determining whether a client is already pregnant. Counsellors must feel comfortable, and should be able to make the client feel comfortable, discussing sexuality and other sensitive topics. Counsellors who are FP service providers must be skilled in conducting a physical examination (needed for some methods) and in insertion and removal of IUDs and implants.

Both FP providers and FP counsellors need a sound knowledge of:

- factors influencing a client's choice and use of method
- the reproductive system and how pregnancy happens
- STIs, including HIV/AIDS, how they are transmitted, diagnosed, treated and prevented
- modern contraceptive methods, how they work, their effectiveness, potential side effects and complications.

What are the Phases of the Counselling Session?

Counselling is not a fixed set of steps; rather, it is a conversation with some important moments. There are several frameworks for FP counselling. The GATHER approach is one model that takes providers and clients through connected and overlapping steps as they discuss FP needs and options. Using this approach will help the client make informed decisions about FP methods.

The following briefly outlines the steps of the GATHER approach¹:

Greet the client in a culturally acceptable way and make her/him feel welcome. Treat the client with respect. This is an important step in building confidence and opening the channels of communication.

Ask about the client and her FP needs. Ask questions in a friendly, respectful tone. Ask simple, open-ended, effective questions that do not limit the client's responses. Use active listening skills.

Tell the client about the FP methods that are available to her/him. Use clear, simple language that is easily understandable. The client has the right to receive full information about the methods available, but some methods may be contraindicated or less desirable to certain clients. Provide complete information, but tailor and personalise it, based on what the client told you during the "Ask" step. Help the client select a method. Ask the client what s/he has decided to do. Discuss the method that is mentioned and help the client decide whether this is the best method for her/him. Unless there is a medical contraindication to a particular method, the client should receive the method of her/his choice. Explain how to use the method, including possible side effects and how to deal with them.

Return or refer. Tell the client when to return for more medication, a repeat dose, or for check-up. Let the client know that s/he may return to the health facility at any time, if s/he has questions or if any problems related to the method arise. Provide a referral for further care, as appropriate. The counselling session will not always follow this logical pattern, but all of these issues should be covered at some point. As you become more experienced, you will find your own effective and efficient ways of covering all of these points.

What Topics are Covered in FP Counselling?

FP counselling strives to answer the following questions, which will help the provider assist the client in making an informed choice:

What is the client's sexual history?

What are the client's reproductive goals?

Do the clients want children? When? How many? At what birth intervals?

If the client is in a relationship is there an agreement on reproductive goals? Is there an agreement on FP methods and responsibilities for making sure the method is effective? Is one partner acting secretly to prevent fertility?

What role does sex have in the client's relationship?

Is the relationship equitable, or does the woman have to give in to the demands of her partner?

Does the client experience pain or difficulty during sexual activities?

Is the client or the client's partner in other sexual relationships? Should the client be concerned about preventing STIs, including HIV?

What contraceptive methods has the client used before or is using now? What is her/his experience with these?

What is the client's relevant surgical and medical history?

¹ Rinehart W, Rudy S. and Drennan, M. GATHER *Guide to Counselling*. Population Reports, Series J, No. 48. Baltimore, Johns Hopkins University School of Public Health, Population Information Program, December 1998.

Influences on Client Choice and Use of FP Methods

In the many social, cultural and religious settings throughout the world, the status of women varies widely. It is essential for FP counsellors to understand the status of women and the other various factors that influence a client's decision-making process, in the setting where they work, in order to help her choose a method that best suits her needs. By asking the following questions during FP counselling, the counsellor and the client are able to assess each of these factors and use the client's responses to choose the method that best suits her needs:

Value of Children

What is the client's attitude to having children? Does she want children, or more children? When? How many?

Is she under pressure from family members to have children?

Are there medical or other reasons for her not to have more children?

What is the value of children in her society? (One client might say, "I won't have children until I have established my career." While another says, "We need many sons to work on the farm.")

Religious Beliefs

Do these influence her attitudes to sex, family and children?

Do they mean that for her only certain methods are acceptable?

Relationship

At what stage of any relationship is she?

What does this mean for contraceptive use?

Does her partner support her views on having children?

Does she need to use a method secretly?

Does she or her partner have other relationships and if so, is she at risk of disease?

Identity Including Attitudes to Sex

Does she have sex voluntarily? Is she coerced?

Does she offer sex in return for money or food?

Is she able to touch her own body?

Does she find some methods messy or unpleasant?

Does she have spontaneous or planned intercourse?

Education, Knowledge, Beliefs, Myths

Does she have a clear understanding of reproduction and sexual health?

Can she understand how methods work, how to use them and the side effects to expect?

Is she likely to be influenced by misinformation about contraceptive methods, for example, that IUDs can travel around the body?

Do her social circumstances mitigate the use of certain methods?

Family, Peer Group

Is she under pressure from family members to produce children as soon as possible?

Does the family see producing sons as more important than producing daughters?

Does the family try to make her decisions for her?

Do young women in your locality experience pressure to have sex when they do not want to?

Age and Life Stage How old is the client?

Has she used contraceptives before?

What reproductive life stage has she reached?

Experience of Contraceptive Methods and Services Has she been satisfied or dissatisfied with previous methods?

How easy was it to get the method?

Was it difficult to get supplies?

Was the method too expensive?

Was there back up if she had questions?

Did providers put restrictions on who could have the method?

Did she feel unable to ask questions because the provider was her social superior? "

TALKING about SEXUAL MATTERS

"I felt embarrassed when the counsellor asked me what my boyfriend and I do when we have sex." (Client interviewed when leaving a health facility).

Every person has a right to receive sexual information and to consider sexual relationships for pleasure as well as for procreation. (WHO Technical Reports Series # 572).

Just as social and cultural factors influence a woman's choice of FP method, social norms and rules about sex influence a client's ability to discuss the intimate details of her life and sexuality. When discussing sexual matters with a client, it is important to consider the social norms and rules about sex, including:

What are the values and beliefs about men's and women's roles in society?

What is expected or allowed, in terms of sexual behaviour?

What is considered "right" and what is considered "wrong?"

Are expectations different for men and women?

How does society view marriage? Sex outside of marriage? Polygamy?

How does society view prostitution? Homosexuality?

Who does the society feel should have access to RH services? To RH information?

Although social norms and rules exist, not everyone obeys them. For example, some societies forbid or stigmatise homosexuality but people still have homosexual relationships. Some people regard themselves as heterosexual whilst also having sex with someone of the same sex. Sex outside marriage may be seen as shameful but some married people have sex with other partners. Women are coerced into doing things they do not like because of their lack of power or sense of duty.

A client who engages in activities that society forbids, frowns upon or sees as "unnatural" may feel guilty or ashamed. She may find it difficult to discuss sexual behaviour if she does not understand it or how the body works. She may feel inhibited because she does not know the "right" words to use. She may feel inferior to the FP counsellor or provider, especially if she is a different age, gender or from a different sector of society. Any of these feelings can make it difficult for her to talk about her sexual activities and those of her partner. It is the role of the counsellor to put the client at ease and encourage her to speak openly. In order to do this, the counsellor must feel comfortable discussing subjects such as anatomy, menstruation and sexual behaviours. Nervousness, anxiety or embarrassment on the counsellor's part can make the client feel uncomfortable and will make the counselling session less productive.

FP counsellors (and providers) must never be judgemental. Regardless of what the client says, and regardless of the counsellor's personal beliefs or opinions, the client should never see that the counsellor or provider is shocked, upset or amused by what a client says. Showing these emotions will cause a loss of trust and will break the rapport that has been established during the counselling session.

Using Plain Language

FP counselling requires that both the counsellor and the client understand the words that the other is using. When describing anatomy, procedures or even sexual practices, FP counsellors may use technical terms that the client does not understand. On the other hand, a client may use local terms or "slang" or she may take a roundabout route to say what she means. FP counsellors can help by using everyday, plain words and by avoiding the use of medical terms. It is important that the FP counsellor be familiar with the local words used for body parts and sexual practices so that s/he understands what the client intends to say when she uses them and so that the s/he can use them to help the client understand, if necessary.

Male involvement in family planning

Men play a crucial role in reproduction and in many cultures, they are the decision-makers on health and reproductive matters. Service providers must recognise the importance of male involvement in FP and they must be skilled in engaging men so that they understand the benefits of FP and participate actively in the decision-making related to the timing and spacing of children.

CLIENT ASSESSMENT and HISTORY TAKING

The primary objectives of assessing clients prior to providing FP services are to determine whether:

- the client is not pregnant
- any conditions exist that might make a particular method inadvisable
- there are any special problems that require further assessment, treatment or regular follow-up.

This may seem like a time-consuming process, but experienced providers and counsellors can usually obtain the necessary information by asking a few well-directed questions.

Because sensitive information is discussed during the client history, it is important to ensure privacy and confidentiality at all times. The service provider must make the client feel comfortable by:

- ensuring privacy
- ensuring confidentiality
- establishing a rapport
- treating the client with respect.

THE CLIENT HISTORY

A history should be taken with all new clients to obtain baseline information that can help to guide the selection of a contraceptive method. The client's record should include all information relevant to decision-making about contraceptive use.

The following information should be collected in a client history:

- presenting information
- personal/social history
- past medical and surgical history (including history of STIs)
- menstrual history
- obstetric history

- sexual history
- FP history.

A brief client history (update) should be taken with the continuing user, to determine whether:

- s/he has experienced any side effects with the current method
- s/he has had any difficulties using the method correctly
- there is a need to change to a different contraceptive method.

ASSESSING FOR PREGNANCY

Most contraceptive methods can be provided as long as the client and provider are reasonably certain that the client is not pregnant. If a client has no signs or symptoms of pregnancy and meets any one of the following criteria, it is *reasonably certain* that she is not pregnant:

- is less than six months post-partum, exclusively (or near-exclusively) breastfeeding, and menses have not resumed
- has not had sexual intercourse since delivery or since her last menstrual period
- is less than four weeks post-partum
- began her last menstrual period less than seven days ago
- is less than seven days post-abortion
- has been using a modern method of contracepti on consistently and correctly.

PHYSICAL EXAMINATION

Unless specific problems are identified in the client history, most contraceptive methods (except IUDs and voluntary sterilisation) can be provided without performing a physical or pelvic examination. If physical problems are indicated/suspected after assessment, a focused physical examination should be performed, to identify the source of the problems so that treatment or referral to a higher level of care can be provided (if possible in the context). If the client chooses IUD or sterilisation, a pelvic examination should be conducted prior to performing the procedure to evaluate for any physical condition that might affect the procedure, STI or PID, which would require a delay in performing the procedure, or the presence of fibroids that might make IUD insertion more difficult.

Pelvic Examination

If necessary, introduce yourself to the client. Explain what will be done during the examination and why the exam is necessary. Reassure her that her privacy will be protected during the examination. Tell her that she may ask questions at any time during the examination and that if she feels uncomfortable at any time, she may ask you to stop for a moment or to end the examination completely. Be sure that the client has emptied her bladder prior to the examination.

Ask the client to undress completely from the waist down and cover herself from the waist down with a cloth or drape. (If the client does not need assistance, step out of the room while she undresses to protect her modesty.) Ask the client to lie on the examination couch (or table) in the lithotomy position.

Before you begin the examination, check to see that you have all of the items that you will need for the examination and to collect specimens for any lab tests. Wash and dry your hands thoroughly and put on clean gloves. Explain each step of the procedure as you go along and let the client know that she can ask questions or ask you to stop the examination at any time. Special care should be taken when examining a woman who has never had a pelvic examination before, as the procedure may cause anxiety or discomfort.

External Genitalia Examination

With a gloved hand, separate the labia and inspect the external genitalia looking for any swelling, inflammation, lesions, discharge or abnormal bleeding. During the external genital examination, inspect the:

- Iabia minora
- clitoris
- urethral orifice
- vaginal opening.

If a woman has undergone female genital cutting/ circumcision, the clitoris and all or part of the labia will be absent. If she has been infibulated, it may not be possible to inspect the urethral or vaginal openings.

Speculum Examination

(This assumes that a bi-valve speculum is used. If a different type of speculum is used, the technique will vary slightly).

Warm the speculum with your hand and lubricate the ends of the blades with water or vaginal secretions.

Place one or two fingers just inside the vaginal opening and gently press downward to relax the muscles. Ask the client to relax the muscles as much as possible. It may be helpful to ask her to take a couple of deep breaths as she relaxes the muscles.

With the other hand, introduce the closed speculum into the vagina with the blades rotated about 45°. Slide the speculum over your fingers while directing it downward (posteriorly). Exert slight pressure downward, towards the posterior wall of the vagina, in order to avoid injuring the anterior vaginal wall and the urethra. Be careful not to pull the client's pubic hair or pinch the labia with the speculum. Insert the blades fully and rotate the speculum so that the blades are horizontal and the handle is pointing downward, maintaining slight posterior pressure.

Open the blades and manoeuvre the speculum so that the cervix comes into full view. You may need to pull back on the speculum very slightly so that the cervix "pops" into view. Once the cervix is in view, tighten the thumb screws to maintain the blades open.

Using a focused light directed into the vagina, inspect the cervix for abnormal discharge, lesions and friability (easy bleeding of the cervical tissue).

If abnormal discharge is present, obtain a specimen for microscopic examination, culture, or Pap smear (when indicated). (If the appropriate tests cannot be performed in your setting, treat the client syndromically or refer, as appropriate).

After examining the cervix and taking specimens, loosen the thumb screws to release the blades. Withdraw the speculum slowly and gently, inspecting the walls of the vagina by rotating the speculum slightly in each direction. Remove the speculum from the vagina gently, taking care not to pinch the client's labia or pull her pubic hair.

Bi-manual Pelvic Examination

Wearing gloves on both hands, wet the index and middle fingers of one hand with clean water, waterbased lubricant or a small amount of vaginal secretions.

Using the other hand, separate the labia with two fingers so that the vaginal opening is easily seen. Introduce the lubricated index and middle finger of the pelvic hand slowly into the vagina, exerting downward pressure until you touch the cervix. Move the cervix side to side between your fingers. The cervix should easily move 1-2 cms in each direction without any pain.

To feel the body of the uterus, place the fingers of your pelvic hand in the space between the cervix and the posterior vaginal wall with the palm up. Next, place your other hand flat on the abdomen, midway between the umbilicus and the pubic bone. Exert slight upward pressure on the fingers of the vaginal hand as you slowly slide the abdominal hand towards the pubic symphysis until you feel the uterine fundus (the top of the uterus).

Palpate the uterus gently between your two hands, checking for size, shape, location, consistency, mobility and tenderness.

Move the fingers of the vaginal hand and the abdominal hand slightly to one side of the uterus and palpate the ovary. (The ovaries are usually located behind and to either side of the uterus.) Do the same on the opposite side. Check for location, size, consistency and tenderness.

Before removing the fingers gently push posteriorly to check for tenderness or masses in the cul-de-sac (the space at the top of the vagina, between the cervix and the posterior vaginal wall).-

MODERN CONTRACEPTIVE METHODS

GENERAL INFORMATION

Modern contraceptive methods are hormonal, non-hormonal, barrier and permanent methods that, when used consistently and correctly, allow women and couples to plan the number of pregnancies they have, determine the interval between births, and avoid unwanted pregnancies. All modern contraceptive methods (with the exception of vasectomy) can be used by all women of reproductive age, including adolescents and women over 40. All modern methods can be used by women, regardless of their marital status and regardless of whether they have had children.

Most modern contraceptive methods can be provided by mid-level health workers and do not require physical or pelvic examinations or laboratory testing-very important factors when providing services in emergency settings, where health infrastructure and human resources may be limited.

Hormonal, barrier and permanent methods of contraception will be covered in the sections that follow. Further details regarding both modern and natural family contraceptive methods can be found in the corresponding sections of *Family Planning: A Global Handbook for Providers*.

Please refer to Annex B of this manual for a table on the effectiveness of contraceptive methods.

HORMONAL CONTRACEPTIVES

Hormonal contraceptives are methods containing synthetic hormones (oestrogen, progesterone, or a combination of both), similar to the hormones that occur naturally in a woman's body. These methods work primarily by preventing ovulation, fertilisation or implantation. Common hormonal contraceptives include:

- combined oral contraceptives (COCs)
- progestin-only pills (POPs)
- progestin-only injectable contraceptives (PICs)

- combined injectable contraceptives (CICs)
- implants
- hormone-releasing IUDs.

Combined Oral Contraceptive Pills

Combined oral contraceptive pills (COCs) contain synthetic oestrogen and progesterone, similar to the hormones that are naturally present in a woman's body. COCs work through several mechanisms to prevent pregnancy from occurring:

- prevention of ovulation (primary mechanism)
- thickening of the cervical mucus, which prevents sperm from penetrating into the upper female reproductive tract
- thinning of the endometrial lining, which decreases the likelihood of implantation.

Who can use COCs?

COCs are a highly-effective method of contraception, which can be safely used by most women, including:

- women who can adhere to a daily dosing schedule
- exclusively breastfeeding mothers more than six months post-partum
- partially breastfeeding mothers more than six weeks post-partum
- women who are more than three weeks post-partum and are NOT breastfeeding
- women who have recently had a miscarriage or abortion (should begin within seven days)
- women who smoke cigarettes and are under 35 years old
- women with anaemia from heavy menstrual bleeding
- women who have a history of ovarian cysts or endometriosis
- women with severe menstrual pains
- women with a history of ectopic pregnancy

Table 1: BENEFITS OF COCs			
Contraceptive Benefits	Non-contraceptive Benefits	Limitations	
 highly effective effective immediately easy to use safe can be provided by trained, nonclinical service provider does not require pelvic examination reversible: return to fertility is immediate after discontinuation can be used as EC. 	 reduces menstrual cramps and pain decreases menstrual flow, hence may protect against anaemia improves hirsuitism (excess body and facial hair) protects against ovarian and endometrial cancer may help protect against ovarian cysts decreases the risk of benign breast disease protects against ectopic pregnancy by preventing ovulation improves acne enhances sexual enjoyment. 	 requires strict adherence to daily dosing does not protect against STI/HIV may decrease the quantity of breast milk produced effectiveness may be lowered with gastroenteritis, vomiting or diarrhoea effectiveness may be lowered when taken with certain other drugs serious side effects are rare and include: myocardial infarction, stroke, venous thrombosis/embolism and benign tumours (adenomas) of the liver. 	

- women who have varicose veins
- women who are HIV+, regardless of whether they are on ART (HIV+ women should be counselled to also use condoms for dual protection).
- Who should not use COCs?
- women who are unable to adhere to a daily dosing regimen for any reason
- mothers who are less than six months post-partum and exclusively breastfeeding
- women with unexplained or suspicious abnormal vaginal bleeding
- women with a history of blood clotting disorders
- women with a history of heart disease
- women with high blood pressure (BP over 140/90 mmHg, which is confirmed on more than one occasion)
- women with active liver disease (jaundice, viral hepatitis, mild to severe cirrhosis, benign or malignant tumours)
- women with diabetes mellitus for over 20 years, or complications involving circulation, eyes, kidneys or nervous system
- women with a history of breast cancer
- women taking medications for seizures or rifampicin for TB (many commonly-used seizure medications make COCs less effective)
- women who smoke and are older than 35 years
- women with symptomatic gall bladder disease including those on medical treatment

 women who are over 35 and have migraine with aura (women under 35 with migraine and aura may take COCs; women with migraine and no aura may also take COCs).

Backup Methods provide additional protection at times when the primary contraceptive method may not yet be effective or may be temporarily less effective.

The most reliable backup methods are *male or female condoms and abstinence*. Spermicides or withdrawal may also be used, but these methods are less reliable and are more likely to result in unwanted pregnancy.

If the client chooses condoms or spermicide as her backup method, it is good practice to provide these whenever COCs are provided so that she has them available in case of need.

Client instructions for taking COCs

COCs come in 21-day packs and 28-day packs.

- If you are taking pills from a 21-day pack, all of the pills contain hormones. Take one pill at the same time each day. When you reach the end of the pack, wait one week (seven days) and then start a new pack.
- If you are taking pills from a 28-day pack, the first 21 pills contain hormones and the last seven pills in the pack are inert (contain no hormones); these pills are often a different colour. Take one pill at the same time each day. When you reach the end of the pack, start a new pack at the same time the following day. DO NOT TAKE A REST BETWEEN 28-DAY PACKS.

Special instructions

- If you vomit within 30 minutes of taking a pill, take another pill or use a backup method if you have sex during the next seven days.
- If you forget to take a pill, but remember it later the same day, take the pill as soon as possible and then continue taking one pill each day, as usual.
- If you forget to take a pill for one or two days, take a pill as soon as possible (you may take two pills in one day) and then continue taking one pill each day, as usual.
- Missing three or more pills in a row requires special instructions:
 - If you miss three or more consecutive pills during the first two weeks of your menstrual cycle, OR if you start a new pack of pills more than two days late: take a *hormonal* pill as soon as you remember (you may take two pills in one day if necessary). Use a backup method for the next seven days. You are at increased risk of pregnancy, so if you have had sex in the last five days, you should consider taking EC.
 - If you miss three or more consecutive pills during the third week of your cycle, take a *hormonal* pill as soon as you remember (you may take more than one pill day, if necessary). If you are using the 21-day pack, take all of the pills remaining in the current pack at the usual time of day, but DO NOT TAKE A REST. Start a new pack immediately and use a backup method for seven days. If you are using the 28-day pack, take the remaining *hormonal* pills at the usual time of day AND THROW AWAY THE SEVEN HORMONAL PILLS. Start a new pack immediately, without taking a rest and use a backup method for seven days.
 - If you miss menstrual periods after missing several pill doses, or if you develop symptoms of early pregnancy, go to the health facility for evaluation.

It is good practice to give the client several pill packs at one time so that she is not required to return to the health facility each month and so that she has a new pack available to start when she finishes the current one.

Client instructions for starting COCs

In general, COCs may be started at any time during the menstrual cycle, as long as you are reasonably certain that the client is not pregnant. The following table provides guidelines for starting COCs. It assumes reasonable certainty that the client is not pregnant.

Table 2: CLIENT INSTRUCTIONS FOR STARTING COCs			
Criteria	Start	Backup Method	Comments
Menstruating women	Any time	7 days	Start on days 1-5 of cycle does not require backup
Amenorrhoeic women	Any time	7 days	
Post-partum women		-	
Exclusively breastfeeding (no menses)*	6 months post-partum	7 days	
Partially breastfeeding (no menses)*	6 weeks post-partum	7 days	
Not breastfeeding	21 days post-partum	7 days	Start on days 21-28 post-partum does not require backup
Post-abortion women			
\leq 7 days post-abortion	Immediately	NO	
> 7 days post-abortion	Any time	7 days	
Women switching from modern method			
Switching from a hormonal method	Immediately	NO	Assumes correct and consistent use of the method
Switching from injectable	When injection is due	NO	
Switching from non-hormonal method	Any time	7 days	Also applies to incorrect or inconsistent use of hormonal method.
Switching from IUD	Immediately	NO	
Women who have taken ECP	1 day after taking ECP	7 days	

*If menses have resumed post-partum, follow the instructions for menstruating women.

Side effects of COCs

Most side effects of COCs are minor and subside after the first few months of using the method. Women should be counselled about the possible side effects and advised that if they experience mild symptoms, they should continue taking the COC to avoid becoming pregnant. If the side effects are very bothersome or do not decrease after the first few months, the client should return to the clinic for evaluation and to discuss alternative methods. The most common side effects are:

- Bleeding changes: are very common, usually occurring during the first few months and may include irregular periods, amenorrhoea (missed periods) or bleeding/spotting between periods. Any bleeding that persists or that begins after the client has been taking COCs for several months requires gynaecological evaluation to assess for non-method-related causes.
- Breast tenderness, mild nausea, mild headaches and weight changes are also common and are not usually indications for discontinuing COCs. If they are very bothersome to the client, or if she develops severe headaches, with or without aura, she should return to the clinic for evaluation. Treatment is mostly symptomatic.
- Mood changes or changes in sex drive (libido) may occur. If serious mood changes (such as major depression) occur, switch methods and refer for mental health and psycho-social support, if available. Local remedies may also be helpful.

Progestin-only pills (POPs)

Progestin-only pills (POPs) are also called "mini-pills." They work primarily by causing thickening of the cervical mucus, making it more difficult for the sperm to penetrate, and thinning of the endometrium, making implantation less likely. POPs may also suppress ovulation.

Who can use POPs?

POPs are a highly effective form of contraception for women who are breastfeeding. They are also very effective (although slightly less) for women who are not breastfeeding. POPs are safe for nearly all women, including:

- women who are able/willing to adhere to a daily dosing schedule (able to take pill at exactly the same time each day)
- women who are post-partum and are breastfeeding (after six weeks) or not breastfeeding
- smokers of any age
- women who cannot use COCs, due to oestrogen-related contraindications
- women with anaemia or history of anaemia
- women with varicose veins
- women who have had abortion or miscarriage
- women with mild hypertension (BP <160/100mmHg)
- women who are HIV+, regardless of whether they are on ART (HIV+ women should be counselled to also use condoms for dual protection).

Who should not use POPs?

- breastfeeding women who are less than six weeks post-partum
- women with unexplained abnormal vaginal bleeding
- women who have breast cancer or history of breast cancer
- women with active liver disease (jaundice, viral hepatitis, severe cirrhosis, benign or malignant liver tumours)
- women with hypertension (BP \geq 160/100 mmHg)
- women who are currently taking certain drugs for seizures or rifampicin for tuberculosis (TB)
- women who currently have deep-vein thrombosis (DVT) or pulmonary embolism (PE).

Table 3: BENEFITS OF POPs			
Contraceptive Benefits	Non-contraceptive Benefits	Limitations	
 highly effective easy to use safe no rest period pelvic examination is not required reversible: return to fertility is immediate after discontinuation can be provided by non-medical staff. 	 does not affect breastfeeding menstrual periods are lighter and shorter less breast tenderness does not increase risk of clotting or thrombo-embolism decreases menstrual pain protects against endometrial cancer, PID, benign breast disease. 	 requires strict adherence to daily dosing at the same time each day contraceptive protection is slightly lower than COCs effectiveness may be decreased by certain drugs does not protect against STI/HIV risk of pregnancy with missed pill dose. 	

Table 4: CLIENT INSTRUCTIONS FOR STARTING POPs				
Criteria	Start	Backup Method	Comments	
Menstruating women	Any time	2 days	Start on days 1-5 of cycle does not require backup	
Amenorrhoeic women	Any time	2 days		
Post-partum women				
Exclusively breastfeeding (no menses)*	6 weeks post-partum	2 days if ≥ 6 months	No backup required before 6 months	
Partially breastfeeding (no menses)*	6 weeks post-partum	2 days		
Not breastfeeding	Immediately	2 days if > 4 weeks	Start 0-4 weeks post-partum does not require backup	
Post-abortion women				
\leq 7 days post-abortion	Immediately	NO		
> 7 days post-abortion	Any time	2 days		
Women switching from modern method				
Switching from a hormonal method	Immediately	NO	Assumes correct and consistent use of the method	
Switching from injectable	When injection is due	NO		
Non-hormonal method (or inconsistent use of hormonal method)	Any time	2 days		
Switching from IUD	Immediately	NO		
Women who have taken ECP	The day after taking ECP	2 days		

*If menses have resumed post-partum, follow the instructions for menstruating women.

Client instructions for starting POPs

In general, POPs can be started at any time during the menstrual cycle, as long as you are reasonably certain that the client is not pregnant. The following table provides guidelines for starting POPs and assumes reasonable certainty that the client is not pregnant.

Client instructions for taking POPs

POPs are taken every day without stopping, including during the menstrual period.

Take one pill a day (within a three-hour time frame), preferably after the evening meal, until the pack is finished (28-35 days). As soon as you finish the pack, start a new pack at the same time the following day. NEVER MISS A PILL AND NEVER TAKE A BREAK in between the packs.

Special instructions

- If you take a pill more than three hours after the normal time or if you forget to take a pill one day, take the pill as soon as you remember and continue to take one pill each day, at the usual time. (It may be necessary to take two pills in one day, depending on when you remember) You must use a backup contraceptive method for the next two days and if you have had sex in the five days before missing a pill or taking a late dose, you might consider emergency contraception (EC).
- If you forget to take two pills, take one pill twice a day for two days, and then go back to taking one pill daily, at the usual time. Use a backup method for the next two days. If you vomit less than two hours after taking your pill, take another pill immediately and continue to take the pills every day at the same time each day, as usual.
- If you do not have a menstrual period within 45 days of your last period, you should go to the health facility for a pregnancy test.
- If you occasionally forget to take pills for two days, this is probably not the best method of contraception for you.

Side effects of POPs

Most side effects of POPs are minor and may subside after a few months. Clients should be counselled about the side effects of POPs and advised that they should continue taking the pills as instructed to avoid pregnancy. They should return to the health facility if the side effects become very bothersome or if they continue after the first few months. The most common side effects experienced with POPs include:

- Bleeding changes including spotting or bleeding between menses (very common), bleeding that is heavier or lasts longer than normal usually resolving or improving after a few months. Any bleeding that persists or that begins after the client has been taking POPs for several months requires gynaecological evaluation to assess for non-method-related causes. Amenorrhoea that is not due to pregnancy may be method-related or may be due to breastfeeding.
- Headaches: Mild headaches or migraine headaches without aura can be treated symptomatically and are not necessarily an indication to discontinue the method. Migraine headaches with aura are an indication to discontinue POPs. Counsel the client and help her to select a non-hormonal method.
- Ovarian cysts and enlarged ovarian follicles may develop in women taking POPs. These usually do not require treatment.
- Breast tenderness, mild nausea, weight changes are usually not indications to discontinue the method. Management is mostly symptomatic.
- Mood changes, depression, change in sex drive may or may not be related to the method. If the client

develops major depression, discontinue the POPs and refer for mental health and psycho-social support, if available. Local remedies may also be helpful.

Injectables

Progestin-only injectable contraceptives (PICs)

Progestin-only injectable contraceptives (PICs) contain a long-lasting synthetic formulation of the hormone progesterone. PICs are injected into a woman's body every two or three months (depending on the formulation) to prevent pregnancy from occurring. PICs work primarily by suppressing ovulation. Other contraceptive effects include thickening of the cervical mucus, which prevents sperm from penetrating into the upper reproductive tract and thinning of the endometrium, which interferes with implantation.

PICs come in different formulations with different dosing intervals:

- DMPA (also known as Depo-Provera, Depo, Megestron and Petogen) is given as a deep intramuscular injection once every three months.
- In some regions, DMPA is also available in a formulation for sub-cutaneous injection, which is also given every three months. Sub-cutaneous DMPA has lower hormone concentrations and may be associated with fewer side-effects. It is important to note that the sub-cutaneous formulation should not be administered intramuscularly, nor should the intra-muscular formulation be administered sub-cutaneously.
- NET-EN (also known as Noristerat and Syngestal) is also given as a deep intra-muscular injection once every two months.

Contraceptive Benefits	Non-contraceptive Benefits	Limitations
 highly effective easy to use safe discreet effective immediately (within 24 hours) reversible no pelvic examination required no oestrogen-related side effects. 	 protects against endometrial cancer protects against uterine fibroids reduces monthly menstrual flow protects against iron-deficiency anaemia reduces symptoms of endome- triosis and uterine fibroids decreases sickle cell crises. 	 does not protect against STI or HIV return to fertility may be delayed several months after discontinuing (average of 10 months with DMPA and six months with NET-EN) may cause bleeding irregularities may cause headaches or decreased libido may cause weight gain.

Table 5: BENEFITS OF PROGESTIN-ONLY INJECTABLES

Who can use PICs?

- women who want a highly-effective, long-acting and discreet form of contraception
- women who or prefer not to (or are unable to) adhere to a daily dosing schedule
- women who are post-partum who are breastfeeding (after six weeks) or not breastfeeding
- women who have had miscarriage or abortion
- women who smoke, regardless of age or the number of cigarettes smoked per day
- women with obesity, anaemia, sickle cell disease, thyroid disease, valvular heart disease or mild hypertension (<160/100 mmHg)
- women with varicose veins
- women who are HIV+, regardless of whether they are on ART (HIV+ women should be counselled to also use condoms for dual protection).

Who should not use PICs?

- breastfeeding women less than six weeks post-partum
- women with active liver disease (jaundice, viral hepatitis, severe cirrhosis, benign or malignant liver tumours)
- women with unexplained abnormal vaginal bleeding
- women with breast cancer or a history of breast cancer
- women with current or history of ischaemic cardiovascular disease or CVA
- women with current DVT or PE
- women with diabetes mellitus complicated by vascular disease
- women with high blood pressure >160/100mmHg.

Client instructions for using PICs

If using DMPA, return to the health facility every three months for an injection. You may receive the injection from two weeks before to two weeks after the scheduled date for repeat injection.

If using NET-EN, return to the health facility every two months for an injection. You may receive the injection from two weeks before to two weeks after the scheduled date for repeat injection.

Special instructions: Missed or late for injection date

Within two weeks of missing an injection: If you forget to return or are unable to receive the next injection for any reason, remember that you can still receive the injection up to two weeks after the scheduled date and there is no need to use a backup method.

More than two weeks after missing an injection: You may still receive the injection more than two weeks after the scheduled date, if you are reasonably certain that you are not pregnant. You will need to use a backup method for the first seven days after the injection.

Client instructions for starting PICs

In general, PICs can be started at any time during the menstrual cycle, as long as you are reasonably certain that the client is not pregnant. The following table provides guidelines for starting PICs and assumes reasonable certainty that the client is not pregnant.

Table 6: CLIENT INSTRUCTIONS FOR USING PICs					
Criteria	Start	Backup Method	Comments		
Menstruating women	Any time	7 days	Start on days 1-7 of cycle does not require backup		
Amenorrhoeic women	Any time	7 days			
Post-partum women					
Exclusively breastfeeding (no menses)*	6 months post-partum	7 days if ≥ 6 months	No backup required before 6 months		
Partially breastfeeding (no menses)*	6 weeks post-partum	7 days			
Not breastfeeding	Immediately	7 days if > 4 weeks	Start 0-4 weeks post-partum does not require backup		
Post-abortion women					
≤ 7 days post-abortion	Immediately	NO			
> 7 days post-abortion	Any time	7 days			
Women switching from modern method					
Switching from a hormonal method	Immediately	NO	Assumes correct and consistent use of the method and no break between methods.		
Switching from another injectable	When injection is due	NO			
Non-hormonal method	Any time	7 days			
Switching from IUD	Immediately	NO			
Women who have taken ECP	Immediately OR days 1-7 of menstrual cycle	7 days			

*If menses have resumed post-partum, follow the instructions for menstruating women.

Side effects of PICs

Bleeding changes, including spotting, heavy or prolonged bleeding and amenorrhoea may be seen with PICs and are not usually an indication to discontinue the method. Re-assure clients that these changes are common and are usually not harmful. Any bleeding that persists or that begins after the client has been taking POPs for several months requires gynaecological evaluation to assess for non-method-related causes.

Headaches that are mild or migraine headaches without aura can be treated symptomatically and are not an absolute indication to discontinue the method. Migraine headaches with aura or headaches that become more frequent or more severe while receiving injections are indications to discontinue the method and switch to a non-hormonal method.

Weight gain may average 1-2 kg per year. Review the client's diet with her and discuss weight loss with her.

Mood changes, depression, change in sex drive may or may not be related to injections. If the client develops major depression, discontinue the injections and refer for mental health and psycho-social support, if available. Local remedies may also be helpful.

Infection or inflammation at the injection site is not common.

Combined injectable contraceptives (CICs, monthly injectables)

Combined injectable contraceptives (CICs) contain oestrogen and progestin and are administered intramuscularly once per month. The mechanism of action of CIC is similar to that of COCs: prevention of ovulation and thickening of cervical mucus. CICs are highly effective when injections are received on schedule.

Table 7: BENEFITS OF CICs				
Contraceptive Benefits	Non-contraceptive Benefits	Limitations		
 highly effective when repeat doses are received on time. 	 discreet does not require pelvic examination, breast examination or lab tests. 	 return to fertility is slightly longer than other methods. 		

Who can use CICs?

Most women can use monthly injections safely, including;

- women who are willing/able to comply with a monthly dosing schedule
- women who have recently had an abortion or miscarriage
- women who smoke and are under 35 years old
- women who smoke <15 cigarettes a day and are over 35
- women with current or history of anaemia
- women with varicose veins
- HIV+ women, regardless of whether they are on ART (HIV+ women should be counselled to also use condoms for dual protection).

Who should not use CICs?

 exclusively breastfeeding mothers before six months post-partum

- women who are over 35 years of age and smoke >15 cigarettes per day
- women with active liver disease
- women with hypertension (BP \geq 160/100 mmHg)
- women with current or a history of ischaemic heart disease, DVT, PE or stroke
- women with unexplained or suspicious vaginal bleeding
- women with a history of clotting disorder
- women with current or history of breast cancer
- women with migraine headaches with aura.

Client instructions for starting CIC

In general, CICs can be started at any time during the menstrual cycle, as long as you are reasonably certain that the client is not pregnant. The following outlines the client instructions for starting CIC, assuming reasonable certainty that the client is not pregnant.

Table 8: CLIENT INSTRUCTIONS FOR STARTING CIC					
Criteria	Start Backup Method Comments				
Menstruating women	Any time	7 days	Start on days 1-7 of cycle does not require backup		
Amenorrhoeic women	Any time	7 days			
Post-partum women					
Exclusively breastfeeding (no menses)*	6 months post-partum	7 days	No backup required before 6 months		
Partially breastfeeding (no menses)*	6 weeks post-partum	7 days			
Not breastfeeding	21 days post-partum	7 days if ≥ 4 weeks	Start at 21-28 days does not require backup		
Post-abortion women					
\leq 7 days post-abortion	Immediately	NO			
> 7 days post-abortion	Any time	7 days			
Women switching from modern method					
Switching from a hormonal method	Immediately	NO	Assumes correct and consistent use of the method and no break between methods.		
Switching from another injectable	When injection is due	NO			
Non-hormonal method	Any time	7 days			
Switching from IUD	Immediately	NO			
Women who have taken ECP	Immediately	7 days			

*If menses have resumed post-partum, follow the instructions for menstruating women.

Side effects of CIC

Most side effects are temporary and do not require discontinuation or changing of methods. Counsel the client thoroughly about possible side effects before providing the CIC and advise her that it is important to continue using the method in order to avoid unwanted pregnancy. If the side effects are severe, if they persist after several months, or if they appear suddenly after several months of using the method, alternative methods should be considered.

Bleeding changes, especially spotting and heavy or prolonged bleeding are common side effects of CIC. If the spotting or heavy bleeding continues or if it causes other health issues, discontinue CICs and offer an alternative contraceptive method. If bleeding begins suddenly after the client has been receiving the injections for some time with normal periods or no bleeding, a gynaecological evaluation is indicated to assess for non-method-related causes of bleeding.

Weight gain, breast tenderness, mild headaches and dizziness are usually not indications to discontinue the method. Management is symptomatic. Local remedies may be helpful.

Migraine headaches with or without aura are an indication to discontinue CIC if the client develops them or if they become worse after starting the method. Counsel the client on other methods and help her select one that does not contain oestrogen.

Procedure for giving injectable contraceptives

- 1. Prepare supplies:
 - vial of contraceptive or pre-filled syringe (it is best to use single-dose vials, if possible)
 - 2ml disposable syringe (unused)
 - 21 23 gauge sterile needle
- 2. Wash your hands with soap and water.
- 3. Clean the injection site if it is dirty (it is not necessary to use antiseptic).

HA OF DENERITS OF IMPLANTS

- 4. Warm the vial to room temperature if it is cold. Gently shake DMPA-containing formula before drawing up the medication (NET-EN containing preparations do not require shaking).
- 5. Draw the dose of medication into the syringe.
- 6. Inject the medication:
 - PICs (DMPA, NET-EN) are given by deep intra-muscular injection to the hip, buttock, or arm, depending on the client's preference.
 - CICs are given by deep intra-muscular injection to the hip, buttock, arm, or thigh, depending on the client's preference.
- Do not rub the site after injecting (instruct the client not to rub the site as well).
- 8. Dispose of needles and syringes safely.
- Advise the client when she should return for her next injection (providing a reminder card with the date of the next injection may be helpful).

CONTRACEPTIVE IMPLANTS

General Information

Implants are small hormone-bearing capsules or rods, which when inserted under the skin of a woman's upper arm, slowly release the hormone progestin to prevent pregnancy over a long period of time. They work primarily by thickening the cervical mucus, thus preventing sperm from penetrating into the female upper reproductive tract, and by suppressing ovulation. Implants also cause thinning of the endometrium, which makes implantation less likely.

There are several different types of implants available, with varying numbers of rods and durations of effectiveness. Jadelle and Implanon are two implants that are widely available:

- Jadelle uses two rods and is effective for five years
- Implanon uses one rod and is effective for three years.

TADIE 9: BENEFITS OF IMPLANTS					
Contraceptive Benefits	Non-contraceptive Benefits	Limitations			
 highly effective safe easy to use protection is continuous and long-term effective 24 hours after insertion immediate return to fertility pelvic examination not required. 	 discreet reduces the risk of symptomatic PID reduces the risk of ectopic pregnancy does not affect breastfeeding may protect against anaemia no oestrogen-related effects may reduce menstrual flow. 	 must be inserted and removed by trained providers IP measures must be followed during insertion and removal removal may be difficult (especially if not properly inserted or provider is not skilled at removal) expulsion may rarely occur may cause menstrual changes (spotting, prolonged bleeding, amenorrhoea) does not protect against STI or HIV may cause ovarian cysts. 			

Who can use implants?

- women who want a discreet, long-lasting, highly-effective method of contraception
- women with sickle cell disease
- women who are post-partum, whether they are breastfeeding (after six weeks) or not breastfeeding
- women who have just had an abortion, miscarriage or ectopic pregnancy
- women who smoke, regardless of their age or the number of cigarettes they smoke per day
- women with varicose veins
- women who are HIV+, regardless of whether they are on ART (HIV+ women should be counselled to also use condoms for dual protection).

Who should not use implants?

- breastfeeding women less than six weeks post partum
- women with active liver disease (jaundice, viral hepatitis, severe cirrhosis, benign or malignant liver tumours)

- women who have undiagnosed abnormal vaginal bleeding
- women with breast cancer or history of breast cancer
- women with migraine headaches with aura
- women with current DVT or PE
- women with current or history of ischaemic heart disease or stroke
- women receiving treatment with rifampicin, seizure medications or ARVs that affect liver enzymes.

Client instructions for starting implants

In general, implants can be inserted at any time during the menstrual cycle, as long as you are reasonably certain that the client is not pregnant. The following table provides guidelines for starting implants and assumes reasonable certainty that the client is not pregnant.

Criteria	Start	Backup Method	Comments	
Menstruating women	Any time	7 days	Start on days 1-5 (Implanon) or 1-7 (Jadelle) of cycle does not require backup	
Amenorrhoeic women	Any time	7 days		
Post-partum women				
Exclusively breastfeeding (no menses)*	6 months post-partum	7 days if > 6 months	Start 6 weeks to 6 months does not require backup	
Partially breastfeeding (no menses)*	6 weeks post-partum	7 days		
Not breastfeeding	Immediately	7 days if ≥ 4 weeks	Start at 0-4 weeks does not require backup	
Post-abortion women				
≤ 7 days post-abortion	Immediately	NO		
> 7 days post-abortion	Any time	7 days		
Women switching from modern method				
Switching from a hormonal method	Immediately	NO	Assumes correct and consistent use of the method and no break between methods.	
Switching from another injectable	When injection due	NO		
Non-hormonal method	Any time	7 days		
Switching from IUD	Immediately	NO		
Women who have taken ECP	Immediately	7 days		

THE 10- CLIENT INCEDUCTIONS FOR STARTING IMPLANTS

*If menses have resumed post-partum, follow the instructions for menstruating women.

Side effects and complications of implants

- Bleeding changes, including spotting, prolonged or heavy bleeding and amenorrhoea are very common and are usually not an indication for changing methods. Bleeding changes may decrease after the first few months. If spotting or heavy bleeding persists for several months, if a client with implants and either normal periods or no bleeding suddenly begins to have unusual bleeding, a gynaecological evaluation is indicated to evaluate for non-method-related causes of bleeding before removing the implants.
- Headaches that are mild or migraine headaches without aura can be treated symptomatically. Migraine headaches with aura or headaches that become more frequent or more severe after implants are inserted are indications to discontinue the method and switch to a non-hormonal method.
- Local pain after implant insertion or removal that is not associated with infection may be treated symptomatically with paracetamol or ibuprofen.
- Infection or inflammation at the implant site should be treated for 7-10 days with oral antibiotics. DO NOT remove the implants unless the infection persists after antibiotic treatment.
- Abscess at the implant site should be incised and drained and treated with antibiotics for 7-10 days. DO NOT remove the implants unless the infection persists.
- Expulsion of implants is not common, but may occur with or without previous infection.
- Weight gain, breast tenderness, nausea or dizziness may occur. Management is symptomatic. Local remedies may be helpful.
- Mood changes, depression, change in sex drive may or may not be method-related. If the client develops major depression, refer for mental health and psycho-social support, if available. Locally available remedies may also be helpful.

Implant insertion procedure

Implants should only be inserted by trained providers who are familiar with the procedure. The insertion technique will vary slightly, depending on the type of implants used. For example, some implants (such as Implanon) are supplied in pre-loaded applicators, which do not require the use of a trochar for insertion.

 Introduce yourself to the client if necessary and explain the procedure to her. Explain that she may feel some pressure or tugging during the procedure, but that it should not be painful. Answer any questions that she has prior to beginning the procedure.

- 2. Position the client and ensure that she is comfortable. Usually, the procedure is performed with the client lying on her back with the arm in which the implant will be inserted (usually the non-dominant arm) supported. If the client or the provider prefers, the procedure can be performed with the client sitting up and the arm supported.
- Ensure that the insertion site (inner aspect of the upper arm) is clean.
- Before beginning the procedure, arrange the materials and instruments on a sterile tray or trolley so that they are easily accessible. (Aseptic technique should be used during the procedure).
- 5. Using aseptic technique, prep and drape the insertion site.
- 6. Anaesthetise the area where the implants will be inserted (at the trochar entry point and along the sub-dermal tracts for implants) with 1% local anaesthetic without adrenaline (epinephrine). Ensure that anaesthetic is not being injected into a blood vessel by drawing back on the syringe slightly before injecting.
- Make a small incision at the trochar entry point with a scalpel blade tip and insert the trochar and plunger into the incision until the distal mark on the trochar is at the level of the incision.
- 8. Remove the plunger and place it on the sterile tray, but do NOT remove the trochar.
- Load the implant capsule into the trochar and re-insert the plunger until you feel some resistance.
- 10. Gently slide the trochar back (but do not remove it) while holding the plunger in place, leaving the implant in the sub-dermal tract.
- Withdraw the trochar and plunger until the proximal mark on the trochar is at the skin incision. Do not remove the trochar from the incision.
- 12. Repeat the procedure until all implants are inserted (two for Jadelle).
- Apply pressure with two fingers at the incision site to prevent bleeding.
- 14. Palpate the implants to ensure that they are in place and not protruding from the incision site.
- 15. Apply an adhesive bandage to the incision site, cover with sterile gauze and wrap with gauze dressing.
- 16. Observe the client for bleeding prior to discharge.

Client instructions after insertion of implants

Keep insertion site dry for four to five days. Remove the gauze dressing after one to two days, but leave the adhesive bandage in place for five days. It is normal to feel some soreness in the arm after the anaesthetic wears off. Return to the health facility if the implants start to come out, if soreness in the arm lasts more than a week or at any time if the area becomes red, hot, swollen, very painful or you notice pus. See a health provider to have the implants replaced or removed before they lose their effectiveness (give the client a card with the date for removal or replacement).

Implant removal procedure

- 1. Explain the procedure to the client. Advise her that she will feel some pressure or pulling but that procedure should not be painful.
- 2. Position the client and her arm. Palpate the arm to locate the implants and mark the skin.
- 3. Use aseptic technique. Prep the area. Put on sterile gloves and drape the area.
- 4. Anaesthetise the area (incision site and sub-dermal tracts) with 1% local anaesthetic without adrenaline (epinephrine). Ensure that anaesthetic is not injected into a blood vessel by drawing back slightly on the plunger of the syringe before injecting.
- 5. Make a small incision with a scalpel blade tip.
- 6. Insert a mosquito forceps into the incision and grasp the nearest implant. Rotate the forceps until the end of the implant pops into the incision.

- 7. Rotate the forceps 1/2 turn. Using the tip of the scalpel, scrape off any fibrous tissue from the implant.
- 8. Gently remove the implant.
- 9. Repeat this procedure for each implant.
- 10. Hold pressure over the incision site to prevent bleeding. Apply an adhesive bandage and a gentle pressure dressing to the site.
- 11. Advise the client to keep the pressure dressing in place for two to three days to minimise swelling.
- 12. If implants are to be replaced, insert the new implants either above or below the previous site, or in the other arm.
- 13. Observe the client for bleeding prior to discharge.

INTRA-UTERINE DEVICES (IUDs)

General Information

An intra-uterine contraceptive device (IUD) is a small plastic device containing copper or a steroid hormone (levonorgestrel or progesterone) that is placed high in the uterus (at the uterine fundus) to prevent pregnancy. IUDs work primarily by preventing fertilisation and by causing changes to the endometrium that prevent implantation.

There are several different types of IUDs with varying lengths of effectiveness. The Copper T380A IUD has a duration of effect of 12 years. Mirena, a levonorgestrelcontaining IUD (LNG-IUD), has a duration of effect of five years.

Table	11:	BEN	EFI	TS	OF	IUDs
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Contraceptive Benefits	Non-contraceptive Benefits	Limitations
 highly-effective, long-term protection against pregnancy safe immediate return to fertility after removal. 	 protects against ectopic pregnancy may increase sexual enjoyment does not interfere with sexual intercourse does not interfere with breastfeeding. Copper-bearing IUD: does not affect breast milk and can be inserted immediately post-partum no hormonal side effects no drug interactions may protect against endometrial cancer. Hormone-releasing IUD: reduces menstrual flow and cramps reduces symptoms of endometriosis protects against anaemia may protect against PID reduces need for hysterectomy in up to 85% of women with bleeding related problems. 	 insertion and removal require trained providers uterine perforation may occur IP measures must be followed during insertion and removal client cannot discontinue method on her own IUD may be expelled or migrate does not protect against STI/HIV copper-bearing IUD may increase menstrual bleeding and cramping during the first few months.

Who can use IUDs?

- women who want long-term, highly-effective protection against pregnancy
- women who are post-partum (four weeks for hormonal IUD and between 0 and 48 hours for copper-bearing IUD)
- women who have had a first trimester abortion (if there is no evidence of infection)
- women who have had an ectopic pregnancy
- women who have delivered by caesarean section
- women with irregular menstrual cycles
- women with history of PID
- women with anaemia
- women with diabetes with or without complications
- women who are HIV+ or women who have AIDS and are on ART and clinically well (HIV+ women should be counselled to also use condoms for dual protection).

Copper-bearing IUDs can be used in:

- women with multiple risk factors for cardiovascular disease (smoking, diabetes, hypertension)
- women of any age
- women with current ischaemic heart disease, DVT or PE, stroke and uncomplicated valvular heart disease
- women with current or history of breast cancer
- women with liver and gall bladder diseases.

Who should not use IUDs?

- women who are between 48 hours and five weeks post-partum
- women with PID, purulent cervicitis, puerperal sepsis or immediately after a septic abortion
- women who are at high risk of gonorrhoea and/or chlamydia infection
- women with unexplained vaginal bleeding that has not been evaluated
- women with pelvic cancer (cervical, endometrial or ovarian)
- women with congenital uterine abnormalities or tumours of the uterus which distort the cavity
- women known to have pelvic tuberculosis

Women should not use hormone-containing IUDs if they:

- are less than four weeks post-partum
- have current DVT or PE
- have active liver disease
- have current or history of breast cancer.

When to insert IUD?

In general, IUDs can be inserted at any time, as long as you are reasonably certain that the client is not pregnant, although in some circumstances, it is necessary to confirm that the client is not pregnant prior to inserting the IUD. The tables below provide guidelines for when copper-bearing IUDs and LNG-IUDs can be inserted.

Criteria	Start	Pregnancy Test	Backup Method	Comments			
Menstruating women	Any time	NO	NO				
Amenorrhoeic women	Any time	YES	NO				
Post-partum women							
Immediately post-partum	0-48 hours post-partum	NO	NO	If not inserted within 48 hours, wait until at least 4 weeks			
Exclusively breastfeeding (no menses)*	4 weeks post-partum	NO	NO				
Partially breastfeeding (no menses)* 4 weeks post-p		YES	NO				
Not breastfeeding	4 weeks post-partum	YES	NO				
Post-abortion women	Post-abortion women						
\leq 12 days post-abortion (1 st /2 nd trimester only)	Immediately	NO	NO	If infection present, must treat infection before inserting IUD			
> 12 days post-abortion (1 st /2 nd trimester only)	Any time	NO	NO				

Criteria	Start	Pregnancy Test	Backup Method	Comments
Women switching from modern method				
Switching from a hormonal method	Immediately	NO	NO	Assumes correct and con- sistent use of the method and no break between methods.
Switching from injectable	When injection due	NO	NO	
Non-hormonal method	Any time	NO	NO	
Women who have taken ECP	Immediately	NO	NO	

*If menses have resumed post-partum, follow the instructions for menstruating women.

Table 13: WHEN TO INSERT LNG-IUDs?					
Criteria	Start	Pregnancy Test	Backup Method	Comments	
Menstruating women	Any time	NO	7 days	No backup required if start on days 1-7	
Amenorrhoeic women	Any time	YES	7 days		
Post-partum women					
Immediately post-partum	NO				
Exclusively breastfeeding (no menses)*	4 weeks post-partum	NO	7 days if > 6 months post-partum	No backup required from 4 weeks to 6 months post-partum	
Partially breastfeeding (no menses)*	4 weeks post-partum	YES	7 days		
Not breastfeeding	4 weeks post-partum	YES	7 days		
Post-abortion women			·		
≤ 7 days post-abortion (1 st /2 nd trimester only)	Immediately	NO	NO	If infection present, must treat infection before inserting IUD	
> 7 days post-abortion (1 st /2 nd trimester only)	Any time	NO	7 days		
Women switching from mo	dern method		·		
Switching from a hormonal method	Immediately	NO	NO	Assumes correct and consistent use of the method and no break between methods.	
Switching from injectable	When injection due	NO	7 days		
Non-hormonal method	Any time	NO	7 days		
Women who have taken ECP	Immediately	NO	NO		

*If menses have resumed post-partum, follow the instructions for menstruating women.

Side effects and complications of IUDs

- Bleeding changes are very common with both copper-bearing and hormonal IUDs. Amenorrhoea is most common with LNG-IUD. Heavy vaginal bleeding is most common with the copper-bearing IUDs. Irregular vaginal bleeding is common with both copper-bearing and hormonal IUDs. A gynaecological examination is indicated if the bleeding persists, or if a client develops heavy or irregular vaginal bleeding long after the IUD was inserted to assess for a non-method-related cause.
- Cramping commonly occurs immediately after IUD insertion and is also very common during the first three to six months of IUD use. It may also be associated with menstrual periods, PID, partial expulsion of the IUD, uterine perforation or ectopic pregnancy.
- Missing strings could be a sign of expulsion or uterine perforation. If the client knows that the IUD fell out, rule out pregnancy, provide a backup method and insert a new IUD during her next menstrual period.
- Severe abdominal pain may suggest uterine perforation, PID or ectopic pregnancy.

Client instructions for use of IUDs

- The IUD has been inserted into your uterus and once it is there you are not likely to become pregnant.
- The Copper T380A can remain in the uterus for 12 years. The Mirena can remain for five years.
- Each month after your menstrual period, you should check the placement of your IUD by inserting one finger into your vagina to feel for the strings (your partner may also help you to do this). If you do not feel the strings, the IUD may have become dislodged. Come to the health facility immediately for evaluation.
- Check your sanitary pads after every month before throwing them away because sometimes IUDs may come out. If this happens, go to the health facility immediately for evaluation. If the IUD has fallen out, you are not protected from pregnancy. You must use a backup method to prevent pregnancy until the IUD is re-inserted or you start another method.
- Return to the clinic if you notice any danger signs, such as severe abdominal pain, pain during sex, unusual vaginal discharge, nausea/vomiting, fever or chills or if you think that you might be pregnant.
- You should have a check-up once per year at the health facility.

IUD insertion procedure

- Introduce yourself to the client, if you have not done so already. Show her an IUD and explain the procedure to her. Advise her that she may feel some cramping or pressure during the procedure but that it should not be painful. Tell her to let you know whether she feels pain at any time during the procedure.
- 2. Have all of the instruments and supplies prepared before beginning the procedure.
- 3. Wearing clean gloves, perform an external genitalia and bi-manual pelvic examination, assessing for discharge, masses or abnormalities of the vagina and cervix. Assess the size, position and consistency of the uterus. Assess for cervical motion tenderness, suggestive of PID (if you suspect that the client has PID, do NOT insert the IUD at this time).
- 4. Wearing sterile gloves, insert a sterile or high-level disinfected speculum into the vagina and visualise the cervix. Tighten the thumb screws when the cervix is in view.
- Clean the vagina and cervix with antiseptic solution, such as povidone-iodine or chlorhexidine. Clean the cervix using a circular motion, starting from the os and moving outward.
- Pass the tenaculum through the speculum and gently grasp the cervix to stabilise the cervix and uterus (the client may feel a pinching sensation or discomfort at this point).
- Slowly pass the uterine sound through the cervical os to assess the uterine position and to measure the depth of the uterine cavity.
- 8. Without opening the sterile packaging, load the IUD onto the inserter. Remove the IUD and inserter from the sterile packaging without allowing them to touch any un-sterile surfaces.
- 9. Slowly and gently insert the IUD through the cervix and to the indicated depth in the uterus. Remove the inserter.
- 10. Cut the strings of the IUD, leaving 3-4 cm in the vagina.
- Gently release and remove the tenaculum. If there is any bleeding of the cervix, apply pressure. Remove the speculum.
- 12. Allow the client to rest on the couch/table until she feels ready to get up.

IUD removal procedure

IUD removal is a simple procedure that can be done at any time of the month, although removal may be easier during menstrual bleeding.

- 1. Explain the procedure to the client. Advise her that she might feel some mild discomfort or cramping, but that it should not be painful. Ask her to let you know whether she experiences any pain during the procedure.
- 2. Insert a speculum into the vagina to visualise the cervix. Tighten the thumb screws when the cervix is in place.
- 3. Clean the cervix with an antiseptic solution such as povidone-iodine or chlorhexidine.
- Using a hemostat or other narrow forceps, grasp the strings close to the cervix and pull slowly and gently until the IUD is completely removed. Do not use force.
- 5. Show the IUD to the client. If the IUD is to be replaced, the new IUD can be inserted immediately.

BARRIER METHODS

Barrier methods prevent the sperm from gaining access to the upper reproductive tract, thus preventing fertilisation from occurring. There are several types of barrier methods, including:

- male condoms
- female condoms
- diaphragm and cervical cap
- spermicides, such as foaming tablets, creams, suppositories, jellies and film.

Male and female condoms will be covered in this manual.

Male Condoms

A male condom is a thin sheath, usually made of latex rubber, which is put over the erect penis before sex and is removed immediately after ejaculation. The male condom acts as a barrier, preventing sperm from entering the vagina and cervix. It also protects against transmission of STI/HIV from one partner to the other.

Who should use male condoms?

Male condoms are safe and can be used by almost all men and women.

Who should not use male condoms?

 People with severe allergies to latex rubber (men and women).

Using a male condom

- 1. Check the condom package to ensure that it is intact. Check the expiry date.
- Carefully open the package so that the condom does not tear (do not use your teeth or any sharp instrument to open the package). Inspect the tip of the condom and position the condom so that it will roll down the shaft of the penis.
- 3. Squeeze the tip of the condom and put it on the end of the erect penis.
- 4. Unroll the condom carefully down the shaft to the base of the erect penis. If the condom does not unroll easily or if it tears, it may be too old or it may be on backward. Discard the condom and start the process again with a new one.
- 5. After ejaculation (coming) and while the penis is still erect, grasp the condom at the base of the penis and hold it in place as you withdraw the penis. Be careful not to spill the contents as you withdraw the penis.
- 6. Remove the condom carefully to prevent spilling the semen and dispose of it by wrapping and putting it in the rubbish bin or down a latrine (not in a flush toilet).

Side effects of male condoms

Allergy or Irritation: Latex allergies do occur, but are very uncommon. If local irritation occurs on the penis or vagina, first try changing to a different brand of condom. Using lubrication (water or a water-based lubricant) may also help by reducing rubbing that can cause irritation. If the irritation persists, evaluate for infection.

Table 14: BENEFITS OF MALE CONDOMS		
Contraceptive Benefits	Non-contraceptive Benefits	Limitations
 98% effective if used consistently and correctly (85% effective as commonly used) immediately effective no hormonal side effects easy to obtain. 	 protects against STI/HIV with consistent and correct use may prevent premature ejaculation can be used without the help of a health provider. 	 a new condom must be used for each act of sex must be used consistently and correctly for maximum effectiveness can be damaged by oil-based lubricants, excessive heat, humidity or light requires co-operation of both partners to use.

Table 15: BENEFITS OF FEMALE CONDOMS		
Contraceptive Benefits	Non-contraceptive Benefits	Limitations
 95% effective if used consistently and correctly 79% effective as commonly used effective immediately female-controlled method easy to use no associated health risks. 	 provides protection against STI/HIV with consistent and proper use outer ring provides additional sexual stimulation for some women can be inserted before sex so it does not interrupt sex does not have to be removed immediately after ejaculation. 	 must be inserted before sexual intercourse insertion may be cumbersome may be noisy during sexual intercourse expensive; single-use only.

Female Condoms

The female condom is a soft, loosely-fitting sheath made of plastic or latex that fits inside of the vagina to protect against pregnancy and STI/HIV. The female condom has flexible rings at each end. The ring at the closed end of the sheath fits into the vagina and serves as an anchor over the cervix. The outer ring forms the external edge of the device and remains outside the vagina after insertion, providing protection to the base of the labia and the base of the penis during intercourse. The female condom works by acting as a barrier, preventing sperm from entering the vagina and the cervix. It also provides protection from transmission of STI/HIV between partners.

Who should use the female condom?

- all women, regardless of age, marital status or parity
- women of reproductive age, including adolescents and women over 40
- women who have had children and women who have not had children
- women needing a backup method
- women needing a temporary method of contraception
- women with contraindications to hormonal methods
- women who are breastfeeding.

Who should not use the female condom?

- there are no medical conditions that restrict its use
- women who are allergic to latex (see the section above under Male condoms, for information about allergy to latex female condoms).

Using the female condom

1. Use a new condom for each sex act. The female condom can be inserted up to eight hours before having sex.

- 2. Check the condom package to ensure that it is not damaged. Check the expiry date.
- 3. Wash your hands if possible and choose a comfortable position for inserting the condom (lying, squatting, sitting, standing with one leg raised).
- 4. Carefully open the package and remove the condom.
- 5. Rub the sides of the condom together to spread lubricant.
- 6. Squeeze the inner ring (at the closed end of the condom) between your thumb and middle finger.
- 7. With the other hand, open the labia and locate the opening of the vagina.
- 8. Insert the inner ring of the condom as far as it will go into the vagina. Insert your index finger into the condom and push it into place.
- 9. Ensure that the condom is not twisted and that the outer ring remains outside the vagina.
- 10. During sexual intercourse, ensure that the penis enters the condom and that it does not come out during sex.
- 11. If the condom comes out or is pushed into the vagina during sex, carefully replace it.
- 12. After sex, remove the condom before standing up.
- 13. Squeeze and twist the outer ring to avoid spilling semen.
- 14. Dispose of the used condom correctly (wrap it in its package and dispose in latrine or rubbish; do not flush down the toilet, as it can block the plumbing).

Special instructions for female condom users

- use a new condom for each sex act
- use each condom only once
- do not use condoms that may be old or damaged
- dispose of used condoms correctly.

Table 16: BENEFITS OF ECPs		
Contraceptive Benefits	Non-contraceptive Benefits	Limitations
 98-99% effective in preventing pregnancies if taken correctly (depending on formulation). 	 no tests or examinations required before taking pills controlled by the woman client may have them on hand in case of emergency reduces unwanted pregnancy and subsequent seeking of abortion. 	 undesirable hormonal side effects limited timeframe for effectiveness does not protect against STI/HIV does not protect against pregnancy with future sexual intercourse should not be used as a regular contraceptive method.

EMERGENCY CONTRACEPTION

Emergency contraception (EC) refers to contraceptive methods used to prevent pregnancy after unprotected sex. Emergency contraceptive pills (ECPs), sometimes called "morning after" pills or "post-coital" contraception, work primarily by preventing or delaying ovulation.

Several contraceptive formulations can be used for EC. Tablets containing levonorgestrel and combinations of levonorgestrel and ethinyl estradiol are marketed specifically as ECPs. If those formulations are not available, both high-dose and low-dose COCs can also be used (see Table below). It is possible to use POPs for EC, but their use requires taking extremely large numbers of pills, which is not practical in most emergency settings due to supply issues.

Who can use ECPs?

- all women of reproductive age, including women who have contra-indications to hormonal contraceptive methods
- women who have had unprotected sexual intercourse within the last 120 hours, such as:
 - consensual or forced sex
 - condom broke, IUD expelled
 - ran out of oral contraceptives
 - missed three or more POPs
 - is more than two weeks late for PICs.

Who should not use ECPs?

- clients who are already consistently using a reliable contraceptive method
- clients who are known to be pregnant (although ECPs are not known to cause any harm to the woman, her foetus or the course of the pregnancy).

Client instructions for using ECPs

ECPs are effective when taken within five days (120 hours) of unprotected sexual intercourse, but they are more effective the earlier they are taken. Take the pills as instructed (see Table 17 below for examples).

Side effects of ECPs

The most common side effects of ECPs are nausea and vomiting, slight irregular bleeding and changes in the timing of the menstrual period. Re-assure the client that this is expected and is temporary. If menses are delayed, pregnancy should be suspected.

IUD for EC

In addition to ECPs, IUDs can be used for emergency contraception in those women who desire a long-term contraceptive method. More information on this can be found in Family Planning: A Global Handbook for Providers.

TABLE 17: CLIENT INSTRUCTIONS FOR USING ECPS		
Contraceptive Type	Content	Dose
Progestin-only ECP	Levonorgestrel 0.75mg Levonorgestrel 1.5 mg	2 tabs as single dose 1 tab as single dose
Combined ECP	Ethinyl estradiol 0.05 mg + Levonorgestrel 0.25mg	2 pills now and 2 pills in 12 hours
Low-dose COC	Ethinyl estradiol 0.03mg + Levonorgestrel 0.15mg	4 pills now and 4 pills in 12 hours
High-dose COC	Ethinyl estradiol 0.05mg + Norgestrel 0.50mg	2 pills now and 2 pills in 12 hours

PERMANENT FAMILY PLANNING METHODS

Voluntary Surgical Sterilisation

Voluntary surgical sterilisation, also referred to as voluntary surgical contraception (VSC), is a method of creating permanent sterility by surgical means that must be performed on a voluntary basis. In females, sterilisation is achieved through tubal ligation or tubal occlusion, which prevents fertilisation by cutting or occluding the fallopian tubes. In males, vasectomy is performed to cut the vas deferens, thus preventing the passage of sperm (and preventing fertilisation).

Counselling for voluntary surgical sterilisation

Prior to performing surgical sterilisation, it is important to counsel the client and obtain informed consent for the procedure. Clients must be aware:

- that sterilisation is permanent (irreversible)
- that sterilisation is >99.5% effective
- that alternative, temporary methods (including long-term methods) are available
- of the surgical procedure involved and the possible complications
- of the risks and benefits of and alternatives to surgical sterilisation
- that s/he can change her/his mind at any time before the surgery.

Tubal Ligation (TL)

Who can use TL?

- any women of reproductive age, including young women and women over 40, who have been properly counselled and have given informed consent
- women who are certain they have achieved the desired family size
- women who want a permanent contraceptive method

- clients in whom pregnancy could pose a serious health risk
- women who are post-partum
- women who are breastfeeding
- women who are HIV+, whether or not they are on ART (HIV+ women should be counselled to also use condoms for dual protection).

Who should not use TL?

- clients who are uncertain of their desire for future fertility
- clients who do not give voluntary informed consent
- clients who are currently pregnant.

When should TL be provided with caution?

- women aged <18 years</p>
- women with no living children
- women with history of previous PID
- fixed uterus due to any cause.

Procedures for TL

- Laparoscopic tubal ligation: After obtaining informed consent, and ensuring IP procedures, the provider performs a physical and pelvic examination. Laparoscopic TL is performed under light sedation and local anaesthetic. A laparoscope is inserted through a small incision in the woman's abdominal wall and each fallopian tube is occluded, using a clip, a ring or electro-coagulation. After the procedure, the incision is closed with sutures. The client is able to return home after a few hours.
- Mini laparotomy: After obtaining informed consent and ensuring IP procedures, the provider performs a physical and pelvic examination. TL by mini laparotomy is performed under light sedation and local anaesthetic. A small incision is made in the woman's abdominal wall. A uterine elevator is inserted into the vagina, through the cervix and into the uterus to raise the fallopian tubes closer

Table 18: BENEFITS OF TUBAL LIGATION		
Contraceptive Benefits	Non-contraceptive Benefits	Limitations
 highly effective immediately effective permanent no side effects does not affect breastfeeding. 	 does not change sexual function does not interfere with intercourse may decrease the risk of ovarian cancer decreases the risk of PID does not require blood tests does not require cervical cancer screening. 	 irreversible risks associated with surgical procedures does not protect against STI/HIV painful in the short term pregnancy risk is low, but if pregnancy occurs, it is more likely to be ectopic can only be provided by a trained provider.

to the incision. Each of the tubes is tied and cut or occluded, using a ring or clip. After the procedure, the incision is closed with sutures. The client is able to return home after a few hours.

Complications associated with TL

Abdominal pain and swelling are common after TL and are most often relieved with analgesics, such as paracetamol or ibuprofen. Clients should also be advised of other post-operative complications, such as bleeding, infection at the wound site and instructed to return to the health facility if these occur.

Vasectomy

Who can use vasectomy?

- men of reproductive age, regardless of age or whether they have had children, if they have received counselling and have given informed consent
- men who have achieved desired family size
- men who have sickle cell disease
- men who are HIV+, regardless of whether they are on ART (HIV+ men should be advised to use also condoms for dual protection).

Who should not use vasectomy?

- clients who are uncertain of their desire for future fertility
- clients who do not give voluntary informed consent.

For whom should vasectomy be provided with caution?

- men with scrotal or testicular abnormalities or men with undescended testicle(s)
- men who have diabetes, depression or are very young.

Procedure for vasectomy (scalpel-less)

No scalpel method: After obtaining informed consent and ensuring IP procedures, the provider palpates and secures one vas deferens with his fingers. Local anaesthetic is used to anaesthetise the scrotal skin. The vas is clamped through the skin at the anaesthetised spot, and the skin is punctured to expose the vas. The vas is cut and ligated with absorbable suture and returned to the scrotum. The procedure is repeated for the other vas. After both vasa have been cut and ligated, pinch the puncture site and apply pressure for a few minutes. There is no need for suture. The client can resume having sex within two to three days, but must use condoms or another FP method for the next 20 ejaculations or for three months after the procedure.

Conventional method: The procedure is the same as above, except one or two small incisions are made in the scrotal skin with a scalpel, in order to expose the vasa.

Complications associated with vasectomy

Complications of vasectomy are uncommon, but may include wound infection, haematoma formation and chronic scrotal or testicular pain.

NEWER CONTRACEPTIVE METHODS

There are several contraceptive methods that have recently emerged, which are not covered in detail in this manual. Service providers should be aware of these methods, in case clients raise questions or in case these methods become available in the areas in which they work.

Contraceptive Patch (OrthoEvra, Evra)

This is a trans-dermal combined hormonal contraceptive patch that is applied to the skin once per week, with one free week every month, i.e. three patches are used every four weeks. Its primary mechanism of action is inhibition of ovulation.

Vaginal Ring (NuvaRing)

This is a flexible ring containing combined hormonal contraceptives that is inserted into the vagina, where the hormones are slowly absorbed through the vaginal mucosa. The ring is left in the vagina for three weeks, followed by one ring-free week. Its primary mechanism of action is inhibition of ovulation.

Table 19: BENEFITS OF VASECTOMY		
Contraceptive Benefits	Non-contraceptive Benefits	Limitations
highly effectivepermanent.	 does not change sexual function does not interfere with sexual intercourse takes the contraceptive burden off of the woman. 	 irreversible not immediately effective: backup method required for first 12 weeks after procedure does not protect against STI/HIV surgical risks can only be offered by a trained provider.

NATURAL FAMILY PLANNING METHODS

Natural family planning (also called "fertility awareness") allows partners to either become pregnant or avoid pregnancy by planning their sexual activity according to the fertile and infertile phases of the woman's menstrual cycle. Abstinence from vaginal sexual intercourse is practised or barrier methods are used during the woman's fertile phase, so that fertilisation does not occur. As commonly used, natural FP methods are about 75% effective in preventing pregnancy. When used consistently and correctly, however, natural methods can be very effective (effectiveness varies by method).

Natural FP methods are classified as *calendar-based* or *symptoms-based*. The table below summarises several natural family planning methods.

Table 20: NATURAL FAMILY PLANNING METHODS			
Method	Description	Effectiveness *	
Calendar-based Methods		1	
Calendar rhythm method	The couple keeps track of the woman's menstrual cycles for six months before beginning to calculate the first and last days of her fertile phase. The couple either abstains from vaginal sex or uses a barrier method on the fertile days. The fertile day calculation must be updated every month.	91%	
Standard days method	The couple keeps track of the woman's menstrual cycle and either abstains from vaginal sex or uses a barrier method on Days 8-19. May use memory aides, such as CycleBeads to assist with counting days.	95%	
Symptoms-based Methods			
Billings (ovulation) method	The woman checks for cervical secretions every day. As soon as she notices secretions, she is considered fertile. The couple abstains from vaginal sex or uses a barrier method until three days after the "peak" day of secretions. After this, the couple resumes unprotected sex until menstrual bleeding begins. After menstrual bleeding has ended, the couple can resume unprotected sex until secretions appear (but should not have sex on two consecutive days).	97%	
Two-day method	The woman checks for cervical secretions every afternoon or evening. When she detects secretions, she considers herself fertile on that day and the following day. The couple either abstains from vaginal sex or uses a barrier method on fertile days. The couple may resume unprotected sex as soon as she has had two dry days in a row.	96%	
Basal body temperature method (BBT)	The woman monitors her body temperature each morning before she gets out of bed, eats or drinks. The couple abstains from vaginal sex or uses a barrier method from the first day of the menstrual cycle (first day of bleeding) until three days after she notices an increase in her body temperature. After three days of elevated body tempera- ture, the couple may resume unprotected sex.	99%	
Sympto-thermal method	The woman monitors basal body temperature and ovulation (using the Billings method). The woman may also monitor other physical signs (breast tenderness, cramping). The couple abstains or uses a barrier method from the first day of the menstrual cycle (first day of bleeding) until the fourth day of cervical secretions or after three full days of elevated body temperature (whichever occurs later).	98%	

* Effectiveness assumes correct and consistent use of the method; these rates are not 'as commonly used' rates.

Table 21: BENEFITS OF NATURAL FAMILY PLANNING METHODS

Contraceptive Benefits	Non-contraceptive Benefits	Limitations
 no side effects does not require procedures or supplies. 	 allows women to be aware of their fertility allows some couples to adhere to cultural or religious norms requires male involvement. 	 clients must abstain from sex or use barrier method during fertile phase clients with irregular menstrual cycles should not use calendar-based methods.

LACTATIONAL AMENORRHOEA METHOD (LAM)

The lactational amenorrhoea method (LAM) is a temporary FP method that relies on the natural hormonal suppression of ovulation during exclusive or near-exclusive breastfeeding.

This method is only effective for clients who meet the following three criteria:

- less than six months post-partum
- exclusively (or near-exclusively) breastfeeding an infant frequently during both the day and night
- menstrual periods have not resumed post-partum.

LAM is 99% effective when used correctly during the first six months post-partum.

COITUS INTERRUPTUS (WITHDRAWAL)

Coitus interruptus (withdrawal) is a method by which the man pulls his penis out of the woman's vagina before he ejaculates so that his semen does not enter the vagina or touch her external genitalia. This method is one of the least effective methods: 73% effective as commonly used. This low rate of effectiveness is mostly due to premature ejaculation and to difficulty in consistently sensing ejaculation is about to occur.

ANNEXES

ANNEX A: ESSENTIAL READING LIST

Family Planning: A Global Handbook for Providers. (WHO, JHUCCP/INFO Project, USAID).

Decision-making Tool for Family Planning Clients and Providers (WHO, JHUCCP/INFO Project).

Medical Eligibility Criteria for Contraceptive Use. Third edition. (WHO) Pocket Guide for Family Planning Service Providers (Jhpiego). Available at http://www.reproline.jhu.edu/english/6read/6multi/ pg/index.htm

Reproductive Health in Humanitarian Settings: An Inter-agency Field Manual

GATHER Guide to Counselling (Rinehart W, et al) Emergency Contraception in Conflict-Affected Settings (Reproductive Health in Conflict Consortium)

ANNEX B: EFFECTIVENESS OF CONTRACEPTIVE METHODS

The table below lists modern contraceptive methods and their effectiveness

- * Correct and consistent use means according to exact instruction of use.
- ** Commonly used refers to average client compliance.

Method	Description	Effectiveness *	
		Correct consistent use	Common use
Hormonal Methods			
Combined oral contraceptive pills (COC)	One tablet containing oestrogen and progestin taken daily. Suppresses ovulation.	99.7%	92%
Progestin-only pills (POP)	One progestin-containing tablet taken daily. Causes thickening of cervical mucus (inhibiting sperm penetration) and thinning of endometrium (inhibiting implantation)	99.7%	92%
Combined injectable contraceptives	Intra-muscular injection containing oestrogen and progestin received monthly. Suppresses ovulation.	99.7%	97%
Implants	Sub-dermal capsules or rods with variable duration of effectiveness (Jadelle, five years; Implanon, three years). Causes thickening of cervical mucus and suppression of ovulation.	99.95%	99.95%
Intra-uterine Contraceptive Devices			
Copper-bearing IUD	Intra-uterine device with duration of effectiveness of 12 years. Prevents fertilisation and implantation.	99.4%	99.2%
LNG-IUD	Intra-uterine device with duration of effectiveness of 5 years. Prevents fertilisation and implantation	99.8%	99.8%
Barrier Methods			1
Male condom	Single use latex (or plastic) sheath that covers penis and prevents fertilisation by blocking the entry of sperm into female reproductive tract during sexual intercourse.	98%	85%
Female condom	Single use plastic (or latex) sheath that fits into vagina and prevents fertilisation by blocking entry of sperm into female reproductive tract during sexual intercourse.	95%	79%
Permanent Methods			
Tubal ligation	Voluntary surgical procedure that cuts or occludes the fallopian tubes, preventing fertilisation.	99.5%	99.5%
Vasectomy	Voluntary surgical procedure that cuts or occludes vas deferens yielding sterile ejaculate.	99.9%	99.85%

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United Nations. International Conference on Population and Development. "Summary of the Programme of Action," http://www.un.org/ecosocdev/ geninfo/populatin/icpd.htm World Health Organisation. Medical Eligibility Criteria for Contraceptive Use. Third edition. 2004.

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World Health Organisation (WHO) and Johns Hopkins Bloomberg School of Public Health, Center for Communication Programs, Information and Knowledge for Optimal Health (INFO). *Decision-Making Tool for Family Planning Clients and Providers*. Baltimore, MD, INFO and Geneva, WHO, 2005. (WHO Family Planning Cornerstone).

Ref for diagrams of repro organs etc.





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